

XXVI CONGRESO VIRTUAL NORCECA 2022
2022 XXVI NORCECA VIRTUAL CONGRESS

17 SEPTIEMBRE / **SEPTEMBER 17, 2022**

El día 17 del mes de SEPTIEMBRE de 2022, a las 9:00 am, de manera virtual, se llevó a cabo el Congreso Virtual XXVI de la Confederación Norte, Centroamericana y del Caribe de Voleibol 2022. / ***On SEPTEMBER 17th, 2022, at 9:00 am, the XXVI Virtual Congress was held, for the 2022 North, Central American and Caribbean Volleyball Confederation.***

1. Palabras de Bienvenida / ***Welcoming Words***

Lic Cristobal Marte Hoffiz

Presidente NORCECA / ***NORCECA President***

El Lic. Cristobal Marte Hoffiz les da la bienvenida a los miembros del Comité Ejecutivo y Consejo de Administracion, los delegados de las 41 Federaciones Nacionales, invitados especiales y staff NORCECA. Esta reunión se basara más en proveer información que en puntos de discusión. Ustedes han recibido todas las doumentaciones necesarias de las reuniones de las Comisiones conteniendo todas las actividades de los años 2020 y 2021 asi como todas las propuestas presentadas al Consejo de Administracion y las decisiones tomadas. / ***Mr. Cristobal Marte Hoffiz welcomes all the members of the Executive Committee and Board of Administration, delegates from all 41 National Federations, special guests and NORCECA staff. This meeting will mainly provide information rather than discussion points. You have received all necessary documentation from commission meetings containing all activities from the years 2020 and 2021 as well as any proposals put forth to the Board of Administration.***

El Lic. Marte indica que las acreditaciones de todos los delegados fueron completadas a tiempo. Todas la infomaciones estan disponibles en la pagina web NORCECA y han sido enviadas todas la Federaciones Nacionaes y miembros del Comité Ejecutivo y Consejo de Administracion. / ***Mr. Marte indicates that all necessary accreditations for delegates were completed in a timely manner. All information is available on the NORCECA website and have been sent to all National Federations and members of the Executive Committee and Board of Administration.***

2. General Guidelines / ***Guia General***

Lic Carlos E. Santis Rangel

El Lic. Carlos Santis procede a explicar la guía general de la reunión. La guía es aprobada por los miembros. / ***Mr. Carlos Santis procedes with the general guidelines for the meeting. The guidelines are approved by the members.***

a. Procedimiento de Acreditación / ***Accreditation Procedure***

El Lic. Carlos Santis procede a explicar el procedimiento de acreditacionpara la reunión. El procedimiento es aprobado por los miembros. / ***Mr. Carlos Santis procedes with the accreditation procedure for the meeting. The procedure are approved by the members.***

b. Como participar en el Congreso / ***How to participate in the Congress***

El Lic. Carlos Santis procede a explicar como participar en el Congreso. La guía es aprobada por los miembros. / **Mr. Carlos Santis procedes with information on how to participate in the Congress. The guidelines are approved by the members.**

c. Proceso de Votacion / Voting Procedure

El Lic. Carlos Santis procede a explicar el proceso de votación en el Congreso. Los pasos son explicados y aprobados por el Congreso. / **Mr. Carlos Santis procedes with information on the voting process forthe Congress. These steps are explained and approved by the Congress.**

d. Programa General de Actividades / General Program of Activities

El Lic. Carlos Santis procede a explicar el programa general de actividades para el Congreso. El programa es aprobado por el Congreso. / **Mr. Carlos Santis procedes with information on general program of activities forthe Congress. The program is approved by the Congress.**

3. Pase de Lista y Confirmacion de Quorum: / Attendance List and Quorum Confirmation:

- Consejo de Administracion / **Board of Administration**
- Comité Ejecutivo / **Executive Committee**
- Delegados Federaciones Nacionales / **National Federation Delegates**
- Presidentes Comisiones de Trabajo / **Working Commission Presidents**

Lic Carlos E. Santis Rangel

El Lic, Carlos Santis procede al pase de lista para poder confirmar quorum e iniciar a reunión. Todos los miembros de Consejo de Administracion, Comité Ejecutivo, delegados de las Federaciones Nacionales y los Presidentes de las comisiones de trabajo están presentes en el Congreso. / **Mr. Carlos Santis procedes with roll call in order to confirm quorum and start the meeting. Tall members of the Executive Committee and Board of Administration, National Federation delegates and Commission Presidents are present at the Congress.**

**4. Ceremonia de Apertura del XXVI Congreo Virtual NRCECA 2022
Opening Ceremony of the XXVI NORCECA Virtual Congress 2022**

- a. Palabras de Bienvenida: Presidente FIVB, Dr. Ary Graca P Silva
Welcoming Words: FIVB President, Dr. Ary Graca P. Silva**

El Dr. Ary Graca Silva habla sobre los nuevos contratos de patrocinios y los nuevos ingresos en la FIVB. Informa sbre estos nuevos patrocinios y como estos van a continuar a crecer y desarrollar el Voleibol y Voleibol de Playa alrededor del mundo. / **Dr. Ary Graca speaks on new sponsorship contracts and new income at the FIVB. He reports that these new sponsorships will help in continuing to grow and develop Volleyball and Beach Volleyball around the world.**

A pesar de la pandemia, la FIVB ha podido mantener su posición en el mundo de los deportes globales. El programa de empoderamiento de voleibol aun esta a la vangauardia en la FIVB de todos los programas actuales de voleibol, asegurando que seguimos trabajando sin descanso hacia la meta de u cada país tenga una selección nacional fuerte y competitiva. / **Despite the pandemic, the Flibb has been able to maintain its position in the world of global sports. The Volleyball Empowerment Program continues at the fgorefront of all current volleyball programs, working tirelessly towards the goal of every country having a strong and competitive national teams.**

La forma en que nos podemos asegurar de seguir creciendo el deporte es tener un producto que mercadear y vender. Ese producto son nuestros equipos. Estamos encontrando formas nuevas de presentar nuestro deporte. Ya no es solo un partido. Ahora es un show. Debemos cambiar nuestra mentalidad a través de crecimiento y continuar mejorando. / ***The way we can ensure to keep growing the sport is by having a product to market and sell. These products are our teams. We are finding new ways to present our sport. It is no longer just a match. It is a show. We must change our mentality through growth and continue to improve.***

Dice sentirse muy orgulloso del hecho que hay 7 mujeres en el Consejo de Administración NORCECA. Necesitamos más mujeres participando en nuestro deporte a un nivel ejecutivo. La mitad de nuestros deportistas son mujeres y deben tener la debida representación. Reitera sus felicitaciones para NORCECA y los presidentes de las Federaciones Nacionales y Zonas NORCECA. / ***He states he is very proud of the fact there are 7 women on the NORCECA Board of Administration. We need more woman participation in our sport at an executive level. Half of our players are female and they must have due representation. He reiterates his congratulations for NORCECA, National Federatin Presidents and Zonal Presidents.***

- b. Palabras de Bienvenida: Pres. Caribe Sport y Miembro del COI, Lic. Luis Mejia Oviedo**
Welcoming Words: Caribe Sport President & IOC Member, Mr. Luis Mejia Oviedo

El Lic. Luis Mejia Oviedo quiere agradecer al Presidente Ary Graca por su apoyo a NORCECA. Esta de acuerdo con el, en sentido que debemos cambiar e innovar en el deporte. Debemos agregar espectáculo al deporte para poder atraer a la juventud. / ***Mr. Luis Mejia Oviedo would like to thank Preseidnet Ary Graca for his continued support to NORCECA. He also agrees with him, in the sense that we must continue to change and innovate in sport. We must add show to the sport so that we can attract a younger audience.***

Dice que NORCECA es un ejemplo a seguir en el mundo del deporte y siempre contara con su apoyo y el apoyo de Caribe Sport. / ***He states NORCECA is an example to follow for all sports worldwide and they will always have his support and the support of Caribe Sport.***

5. Aprobacion de Minutas / ***Approval of Minutes***

Lic Carlos E. Santis Rangel

- a. Reunion Extraordinaria Comité Ejecutivo y Consejo de Administración 2020**
2020 Executive Committee & Board of Administration Extraordinary Meeting

Se aprueban las minutas de la Reunion Extraordinaria del Comité Ejecutivo y Consejo de Administración 2020 sin comentarios ni objeciones. / ***The minutes for the 2020 Executive Committee & Board of Administration Extraordinary Meeting are approved without comments or objections.***

- b. XXV Congreso NORCECA VIRTUAL, celebrado 24-25 de Octubre del 2020**
XXIV NORCECA Virtual Congress held on October 24th-25th, 2020

Se aprueban las minutas del XXIV Congreso NORCECA Virtual del 2020 sin comentarios ni objeciones. / *The minutes for the XXIV NORCECA Virtual Congress are approved without comments or objections.*

- c. Reunión Virtual del Comité Ejecutivo y Consejo de Administración, 12-13 de noviembre 2021 / **Executive Committee and Board of Administration Virtual Meeting held on November 12-13, 2021**

Se aprueban las minutas de la Reunion Virtual del Comité Ejecutivo y Consejo de Administracion 2021 sin comentarios ni objeciones. / *The minutes for the 2021 Executive Committee & Board of Administration Virtual Meeting are approved without comments or objections.*

- d. Reunión Virtual del Comité Ejecutivo y Consejo de Administracióncelebrado el 30 de Julio del 2022 / **Executive Committee and Board of Administration Virtual Meeting held on July 30, 2022**

Se aprueban las minutas de la Reunion Virtual del Comité Ejecutivo y Consejo de Administracion 2022 sin comentarios ni objeciones. / *The minutes for the 2022 Executive Committee & Board of Administration Virtual Meeting are approved without comments or objections.*

6. Afiliaciones, Renuncias, Suspensiones y Asambleas Eleccionaris de Federaciones Nacionales y Asociaciones Zonales/ **National Federations and Zonal Associations Affiliations, Resignations, Suspensions and Electionary Assemblies**

- a. **AFECVOL**
Lic Felix Sabio Gonzalez
Presidente AFECAVOL / **AFECAVOL President**

En AFECAVOL no hubo afiliaciones, renuncias o suspensiones. / *In AFECAVOL there were no affiliations, resignations or suspensions.*

- b. **CAZOVA**
Prof. Mushtaque Mohammed
Presidente CAZOVA / **CAZOVA President**

En CAZOVA no hubo afiliaciones, renuncias o suspensiones. / *In CAZOVA there were no affiliations, resignations or suspensions.*

- c. **ECVA**
Mr. Glenn Quinlan
Presidente ECVA / **ECVA President**

En ECVA no hubo afiliaciones, renuncias o suspensiones. / *In ECVA there were no affiliations, resignations or suspensions.*

- d. **NCVA**
Mr. Mark Eckert
Presidente NCVA / **NCVA President**

En NCVA no hubo afiliaciones, renuncias o suspensiones. / *In NCVA there were no affiliations, resignations or suspensions*

7. Informe de Actividades NORCECA 2020, 2021 & 2022 / *2020, 2021 & 2022 NORCECA Activities Overview*

a. Informe del Presidente / *Presidents Report*

Lic Cristobal Marte Hoffiz

Presidente NORCECA / *NORCECA President*

Por favor tomar como referencia la pagina web NORCECA para el reporte completo de actividades realizadas en el 2021. / *Please reference the NORCECA website for the full activities report for the year 2021.*

Este informe es aprobado por los miembros del Congreso NORCECA. / *This report is approved by the NORCECA Congress.*

8. Informe de Actividades Centro de Desarrollo 2020, 2021 & 2022
2020, 2021 & 2022 Development Center Activities Overview

Por favor tomar como referencia la pagina web NORCECA para el reporte completo de actividades realizads por el Centro de Desarrollo en los años 2020-2021.. / *Please reference the NORCECA website for the full activities report of the development center for the years 2020-2021.*

Este informe es aprobado por los miembros del Congreso NORCECA. / *This report is approved by the NORCECA Congress.*

9. Comision de Finanzas / *Finance Commission*

Mrs. Margareth Graham

Lic. Olga Rivas

Todos los documentos de finanzas incluyendo las auditorias de la institución se pueden encontrar en la pagina web NORCECA. / *All financial documents iincluding audits and reports of the institution can be found on the NORCECA website.*

a. Informes Financieros INORCECA Internos y Externos Auditados por Ernst & Young 2020 y 2021 / *2020 & 2021 NORCECA Internal Financial Reports and External Reports Audited by Ernst & Young*

Se lee la opinion de los auditores externos Ernst & Young sobre la condición financiera de NORCECA para el año que termina 31 de diciembre, 2021. El informe complete esta disponible en la pagina web. / *The opinión from Ernst & Young regarding the financial condition of NORCECA is read for the financial year ending December 31st, 2021. The full report is available on the website.*



Ernst & Young, S. R. L.
RNC No. 1-31-20492-9
Reyna II Business Tower
Suite 900, floor 9
Pedro Henríquez Ureña No. 138
Santo Domingo, the Dominican Republic.

Tel: (809) 472-3973
Fax: (809) 381-4047

Independent Auditors' Report

To the Board of Directors of
Confederación Norte, Centroamericana y del Caribe de Voleibol, Norceca

Opinion

We have audited the accompanying financial statements of the Confederación Norte, Centroamericana y del Caribe de Voleibol, Norceca (hereinafter "the Confederation"), which comprise the statement of financial position as of December 31, 2021, and the statements of activities and changes in net assets and cash flows for the year ended on that date, as well as the notes to the financial statements, including a summary of the significant accounting policies.

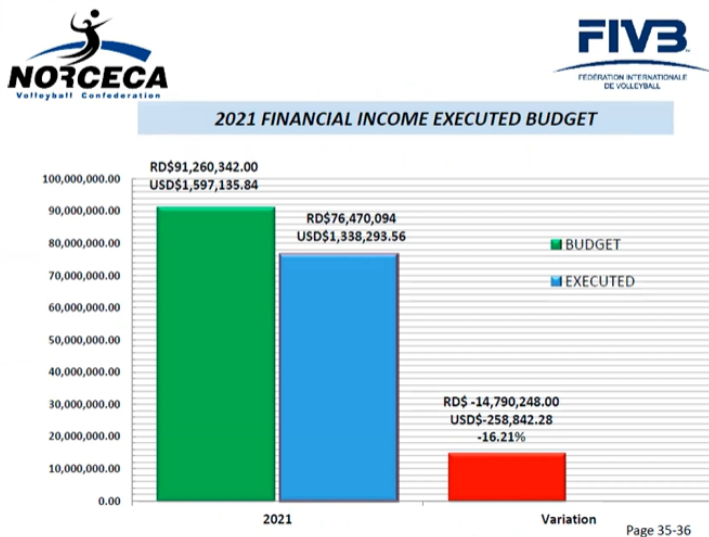
In our opinion, the accompanying financial statements fairly present, in all material respects, the financial position of Confederación Norte, Centroamericana y del Caribe de Voleibol, Norceca, as of December 31, 2021, its financial performance and cash flows for the year then ended, in accordance with International Financial Reporting Standards ("IFRS").

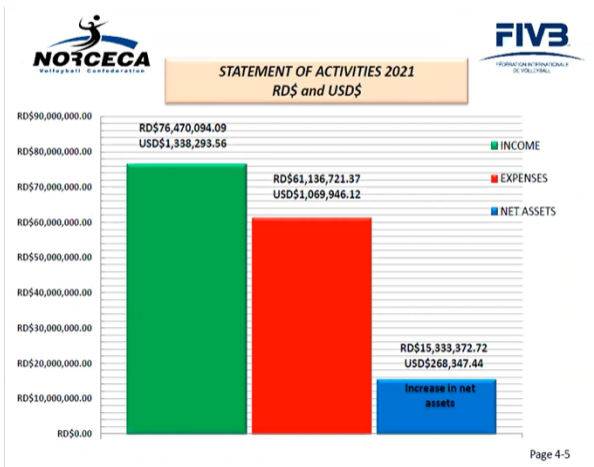
Basis for the Opinion

We conducted our audit in accordance with International Standards on Auditing ("ISAs"). Our responsibilities regarding such norms are described in the section *Auditor's Responsibilities* section regarding the audit of the financial statements of our report. We are independent from the Confederation, in accordance with the Code of Ethics for Professional Accountants of the International Ethics Standards Board for Accountants (IESBA), the Code of Ethics of the Institute of Certified Public Accountants of the Dominican Republic (ICPARD, for its acronym in Spanish,) along with the ethics requirements relevant for our audit of financial statements, and have met all other

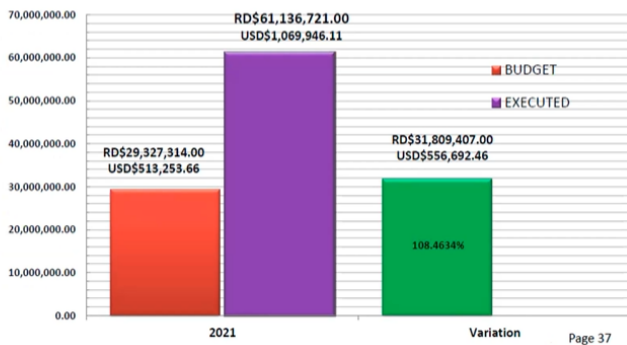
Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administración. /
This report is approved by the Executive Committee and Board of Administration.

b. Informes de Presupuestos Operativos Ingresos-Egresos 2020 y 2021 2020 & 2021 Income – Expense Operational Budget



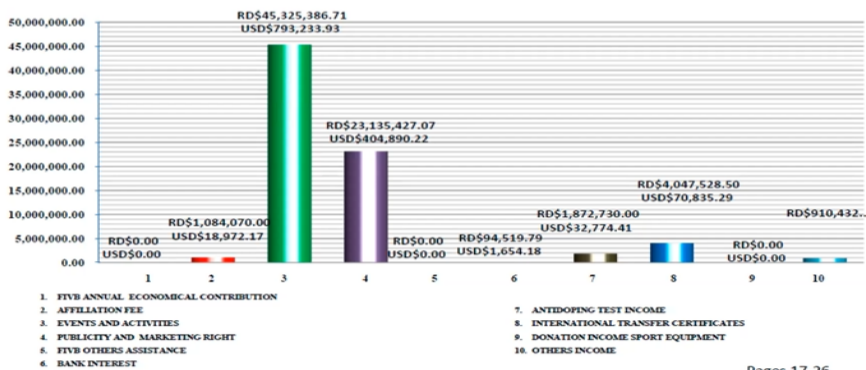


2021 FINANCIAL EXPENSES EXECUTED BUDGET



2021 INCOME

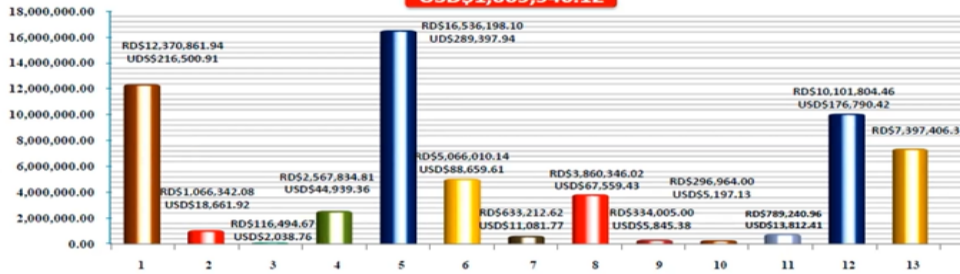
RD\$76,470,094.09
US\$1,338,293.56





2021 OPERATIONAL EXPENSES

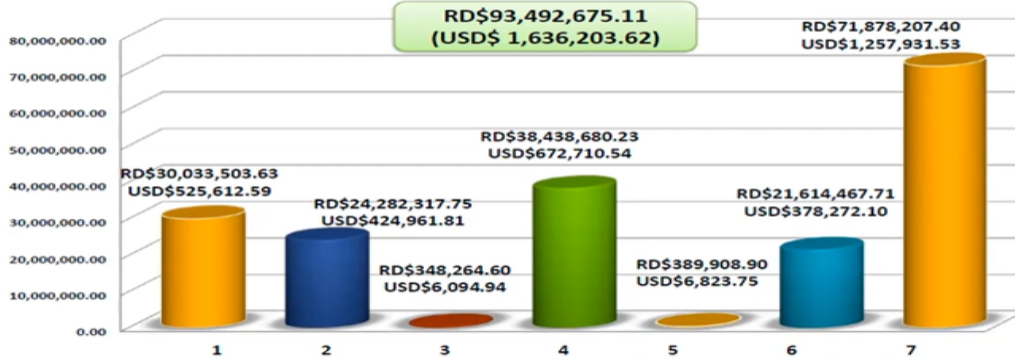
RD\$61,136,721.37
USD\$1,069,946.12



- PROFESSIONAL FEES, CHRISTMAS BONUS, VACATIONS BONUS, MEDICAL INSURANCE, SOCIAL SECURITY AND EMPLOYMENT BENEFITS
- OFFICE MATERIALS, DOCUMENT SHIPMENTS, INSURANCE, REPAIR AND BUILDING MAINTENANCE AND OFFICE EQUIPMENT
- CONGRESS, MEETINGS AND ASSEMBLIES
- ZONAL ASSISTANCE (AFECAVOL / CAZOVA / ECVA / CENTRAL)
- SPORT EQUIPMENT FOR NATIONAL FEDERATIONS
- BANK CHARGES AND LEGAL EXPENSES
- ACCOMMODATION, MEAL, TRANSPORTATION, PER DIEM AND REPRESENTATION EXPENSES
- REGIONAL VOLLEYBALL DEVELOPMENT CENTRE FIVB, DOMINICAN REPUBLIC
- EXTERNAL AUDIT SERVICES
- ANTIDOPING TEST
- OTHERS EXPENSES



STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2021

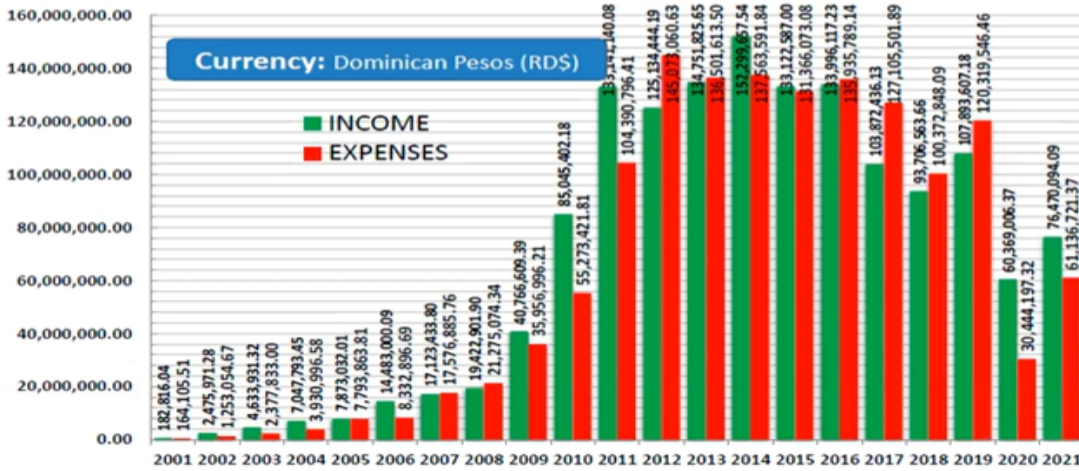


- Cash and Bank Balance
- Accounts Receivable
- Office Furniture & Equipment
- Sport Equipment Inventories
- Accounts Payable
- Unrestricted Net assets

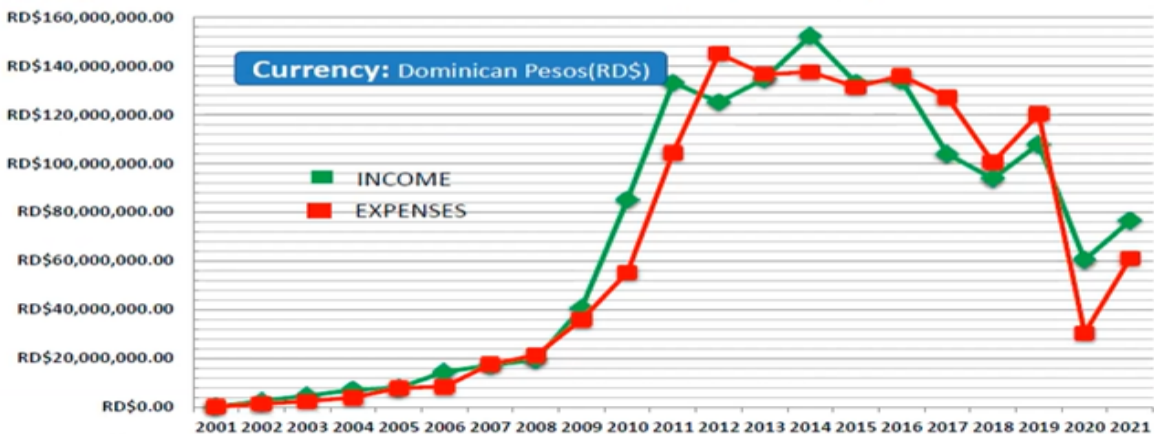
c. Evolucion Financiera NORCECA 2001 - 2021
2020 - 2021 NORCECA Financial Evolution



INCOME AND EXPENSES 2001-2021

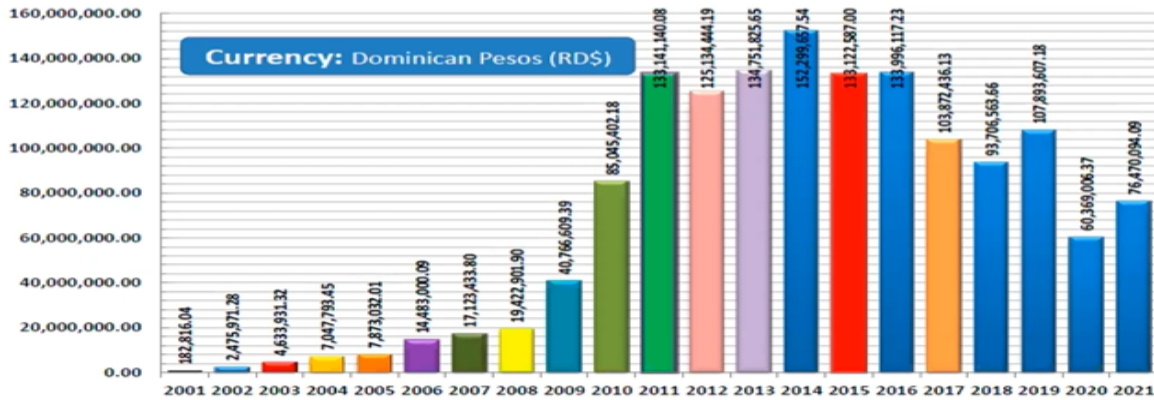


INCOME AND EXPENSES 2001-2021

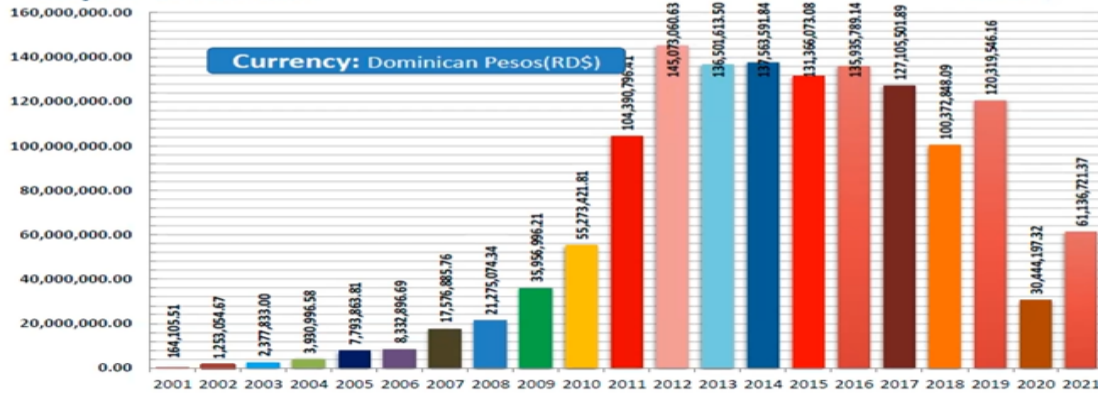




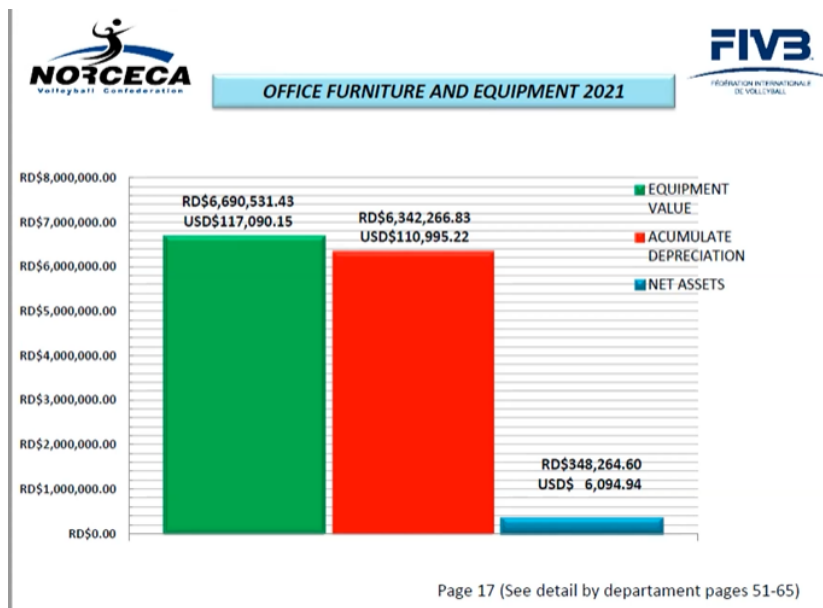
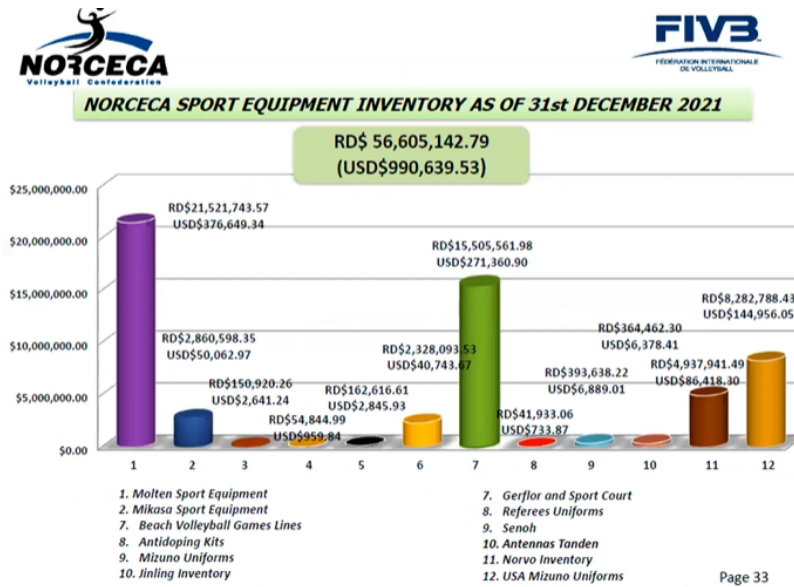
INCOME 2001-2021



EXPENSES 2001-2021



d. Inventario Utileria, Inventario de Bienes y Descargo de Bienes 2020 y 2021 / 2020 & 2021 Sports Equipment Inventory, Property Inventory and Discharge of Property



e. Informe Auditores Internos 2020 – 2021 / 2020 - 2021 Internal Auditors Report

To: The President – NORCECA Volleyball Confederation
To: Executive Board - NORCECA Volleyball Confederation
To: Financial Committee – NORCECA Volleyball Confederation

From: Internal Auditors – NORCECA Volleyball Confederation
Date: June 10thth 2022

Internal Audit Period: Financial Year Ended December 31st 2021

We undertook the internal audit remotely and we have reviewed not only the 2021 financials but also 2022 budget and 2023 budget.

We have reviewed the Balance Sheet, the Statement of Activities (profit and loss account) of NORCECA Volleyball Confederation for the period ended December 31st 2021 and the budget for 2022 and 2023 and it is our opinion that the Financial Statements reflect a true and fair view of the Financial Position of the Confederation.

Concerning the 2021 Audit, we reviewed the balance sheet in particular the Receivable and Payables to identify if these components have been updated in 2022 and The inventory of sport equipment.

We have also reviewed the income and Expenditure statement and reports as follows:

- Receivables from national federations: The outstanding balance of most federations are good except two federations that need special attention.

Budget 2022/2023

Analyzing this section, we have noticed that in most of the cases there is a discrepancy between budget and execution and in most of the cases, the figures of execution are higher. We suggest that when preparing the budget not to increase the budget of the actual year with a certain percentage but take also into account other issues that might be of influence.


Incomes: FVB is not granting any allowance to NORCECA, which implies that NORCECA depends on the income of the Competitions, activities and events and the Publicity and marketing rights. It shows a lot of courage and determination of all involved to ensure that NORCECA will reach its goal in the benefit of his members.

Conclusion:

Despite not receiving, any grant from FVB NORCECA has a solid financial position.

We can conclude that NORCECA operations have adapted rapidly for survival to the occurrences of 2020. We as internal auditors grant approval to the financial report of 2021.


Eric Ogenia, MBA
Internal Auditor NORCECA


Earlene J. Pereira,
Internal Auditor NORCECA

2021 NORCECA FINANCIAL ANNUAL REPORTE

Margarette Graham Jun, 13 jun 2022, 11:20)
para CRISTOBAL, Earlene, Eric, ALBERTO, Wilbur, Jose, VICTOR, mí, MIGU ELINA, Arateide, LORRAINE, ARIEL, Sabinah, carlosensa07@hotmail.com, MIR EYA, Mark, GLENN, CAZOVA, FELIX, JOSE, Jamie, BERTHA, Jacqueline, KENNEDY, ALLAN

Dear President and Colleagues,

I have reviewed the financial statements of NORCECA for the fiscal period ended December 31, 2021. I have also taken good note of the audit report prepared by NORCECA's internal auditors.

After analysis and taking into account the clarifications provided by NORCECA's accounting department to questions which were asked of them, I am of the opinion that NORCECA's financials present the true and correct financial condition of NORCECA and I approve them.

I commend NORCECA, its President as well as the Accounting Team, for a job well done under difficult circumstances.

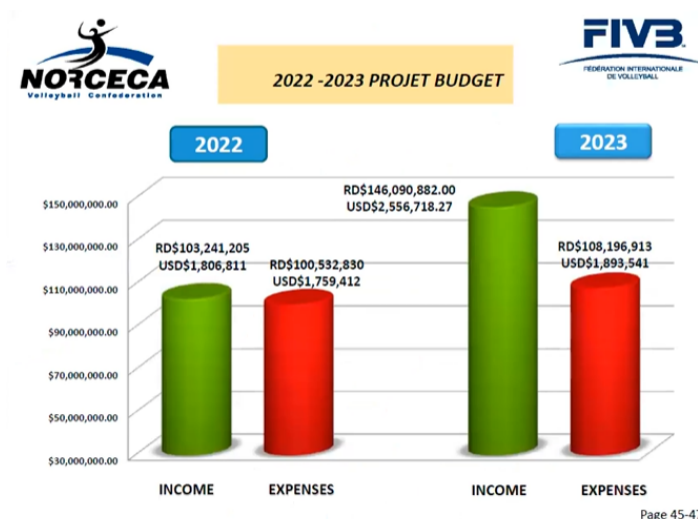
Best regards,

Margarette C. Graham

f. Descargo del Presidente NORCECA y Miembros Consejo de Administracion 2021
Discharge of NORCECA President and Board of Administration 2021

Se aprueba el descargo del Presidente NORCECA y lo miembro del Consejo de Administracion según los informes auditados del 2021. / ***The discharge of the NORCECA President and Board of Administration is approved according to the 2021 audited financial statements.***

e. Presupuesto Operacional Proyectado de Ingresos y Egresos 2022-2023
2002-2023 Income and Expenses Projected Operational Budget



10. Comision Voleibol de Playa Informe 2020-2022

Beach Volleyball Commission 2020-2022 Report

Mr. Ed Drackich / President, Beach Volleyball Commission

MBA Indhira Ramirez / Director, Beach Volleyball Commission

Por favor tomar como referencia la pagina web NORCECA para el reporte completo de la Comision de Voleibol de Playa y las actividades realizadas en el 2021 y 2022. / ***Please reference the NORCECA website for the full activities report of the Beach Volleyball Commission for the year 2021 and 2022.***

Este informe es aprobado por los miembros del Congeso NORCECA. / ***This report is approved by the NORCECA Congress.***

11. Comision de Organización Deportiva Informe 2020-2022

Sports Organization Commission 2020-2022 Report

Prof. Ariel Sainz / President, Sport Organizing Commission

Por favor tomar como referencia la pagina web NORCECA para el reporte completo de la Comision de Organización Deportiva y las actividades realizadas en el 2021 y 2022. / ***Please reference the NORCECA website for the full activities report of the Sport Organizing Commission for the year 2021 and 2022.***

Este informe es aprobado por los miembros del Congeso NORCECA. / ***This report is approved by the NORCECA Congress.***

12. Comision Mercadeo Informe 2020-2022

Marketing Commission 2020-2022 Report

Lic. Carlos Beltran / President, Marketing Commission

Pueden hacer referencia a las minutas de la reunion de la Comision de Mercadeo que han sido publicadas en la pagina web de NORCECA. / ***Please reference the minutes that have been posted on the NORCECA website from the Marketing Commission meeting.***

Este informe es aprobado por los miembros del Congeso NORCECA. / ***This report is approved by the NORCECA Congress.***

13. Comision Tecnica y Entrenadores Informe 2020-2022

Technical and Coaches Commission 2020-2022 Report

Prof. Francisco Cruz / President, Technical & Coaches Commission

Pueden hacer referencia a las minutas de la reunion de la Comision Tecnica y Entrenadores que han sido publicadas en la pagina web de NORCECA. / ***Please reference the minutes that have been posted on the NORCECA website from the Technical and Coaches Commission meeting.***

Este informe es aprobado por los miembros del Congreso NORCECA. / ***This report is approved by the NORCECA Congress.***

14. Comisión de Desarrollo Informe 2020-2022

Development Commission 2020-2022 Report

Prof. Mushtaque Mohammed / President, Development Commission

Pueden hacer referencia a las minutas de la reunión de la Comisión de Desarrollo que han sido publicadas en la página web de NORCECA. / ***Please reference the minutes that have been posted on the NORCECA website from the Development Commission meeting.***

El Prof. Mushtaque Mohammed indica que le gustaría alentar a las Federaciones Nacionales a que tomen ventaja de los programas disponibles en la FIVB. Es de suma importancia que se siga el plan de desarrollo, el apoyo de la FIVB se adquiere luego que cada plan de desarrollo individual es evaluado y aprobado. / ***Prof. Mushtaque Mohammed states he would like to encourage the National Federations to take advantage of the programs available at the FIVB. It is important to follow the development plan, the support from FIVB is granted after individual development plans are assessed and approved.***

Hacemos frente a muchos retos en nuestras Federaciones Nacionales ya que manejamos muchos voluntarios y no siempre tenemos el conocimiento necesario para las áreas que estamos manejando. La FIVB ofertará un programa híbrido donde van a proveer asistencia y entrenamiento para las Federaciones Nacionales que requieran apoyo adicional. / ***We face many challenges in our National Federations because we manage a lot of volunteers and we may not always have sufficient knowledge in the areas we are helping to administrate. The FIVB will offer a hybrid program to assist in providing needed administrative training for National Federations that request this additional support.***

También es importante notar que de ahora a los próximos dos años la FIVB va a requerir la participación obligatoria de Federaciones Nacionales que reciban apoyo para desarrollo. / ***It is also important to note that moving forward within the next two years the FIVB will require mandatory participation in events when you receive development support.***

Este informe es aprobado por los miembros del Congreso NORCECA. / ***This report is approved by the NORCECA Congress.***

15. Comisión de Arbitraje Informe 2020-2022

Refereeing Commission 2020-2022 Report

Prof. Guy Bradbury / President, Refereeing Commission

Pueden hacer referencia a las minutas de la reunión de la Comisión de Arbitraje que han sido publicadas en la página web de NORCECA. / ***Please reference the minutes that have been posted on the NORCECA website from the Refereeing Commission meeting.***

Este informe es aprobado por los miembros del Congreso NORCECA. / ***This report is approved by the NORCECA Congress.***

16. Comision de Prensa y Medios de Comunicación Informe 2020-2022

Press & Mass Media Commission 2020-2022 Report

Mrs. Carolina Rivas Oliva / President, Press & Mass Media Commission

Pueden hacer referencia a las minutas de la reunion de la Comision de Prensa y Medios de Comunicacion que han sido publicadas en la pagina web de NORCECA. / ***Please reference the minutes that have been posted on the NORCECA website from the Press and Mass Media Commission meeting.***

Este informe es aprobado por los miembros del Congeso NORCECA. / ***This report is approved by the NORCECA Congress.***

17. Comision de Estadistica y VIS Informe 2020-2022

VIS & Statistics Commission 2020-2022 Report

Lic. Judith Sandino / President, VIS & Statistics Commission

Pueden hacer referencia a las minutas de la reunion de la Comision de Estadistfca y VIS que han sido publicadas en la pagina web de NORCECA. / ***Please reference the minutes that have been posted on the NORCECA website from the VIS & Statistics Commission meeting.***

Este informe es aprobado por los miembros del Congeso NORCECA. / ***This report is approved by the NORCECA Congress.***

18. Comision Medica Informe 2020-2022

Medical Commission 2020-2022 Report

Dr. Victor Figueroa / President, Medical Commission

Pueden hacer referencia a las minutas de la reunion de la Comision Medica que han sido publicadas en la pagina web de NORCECA. / ***Please reference the minutes that have been posted on the NORCECA website from the Medical Media commission meeting.***

Este informe es aprobado por los miembros del Congeso NORCECA. / ***This report is approved by the NORCECA Congress.***

19. Comision Legal Informe 2020-2022

Legal Commission 2020-2022 Report

Ms. Sabinah Clement

La Sra. Sabinah presenta el informa de la Comision Legal y los cambios que fueron aprobados durante la reunion del Consejo de Admisnitracion y Comite Ejecutivo FIVB. / ***Ms. Sabinah Clement presents her report on the Legal Commission and the changes approved during the FIVB Board of Administration and Executive Committee meeting.***

Proposals from FIVB to amend the Constitution and Regulations

Proposed Regulatory Change:

2.1.5 ~~Minority gender participation~~Gender Balance

The FIVB shall ~~endeavour to be gender balanced both on and off the field of play and take measures to accomplish this goal. The FIVB shall constitute its Board of Administration and Executive Committee with ensuring members of both genders (male and female) with at least two members being of the gender in minority that its total membership shall consist of representation of at least twenty percent (20%) of each gender.~~

2.3.6.2 Election of the Board of Administration

2.3.6.2.1 Subject to the specific provisions for the election of the President (see paragraph d. below), the members of the Board of Administration shall be elected for a four (4)-year term, starting immediately after the closure of the Congress held during the year of the Summer Olympic Games, as follows:

- a) twenty-four (24) members, including a minimum of one member from each gender from each Confederation, who are elected by the Congress from candidates selected by the General Assembly of the respective Confederation in accordance with the quota provided for in Article 2.4.1.4.

S. Clement

Proposals from FIVB to amend the Constitution and Regulations

2.4.1.4 A total of twenty-four (24) members shall be elected by the Congress in accordance with the following quotas:

Page 4 of 64

FIVB BOARD OF ADMINISTRATION 2022

Africa	3 members <u>(at least 1 gender-in-minority)</u>
Asia	6 members <u>(at least 1 gender-in-minority)</u>
Europe	8 members <u>(at least 1 gender-in-minority)</u>
NORCECA	4 members <u>(at least 1 gender-in-minority)</u>
South America	3 members <u>(at least 1 gender-in-minority)</u>

S. Clement

Proposals from FIVB to amend the Constitution and Regulations

Proposal #2

6.1.2 National Federations (Article 2.2.5 of the FIVB Constitution)

The provision is provided to foresee the possibility of the FIVB assisting in resolving an NF governance dispute within a National Federation to avoid that such dispute hinders the day-to-day activities of volleyball in a territory and punishes athletes and other volleyball stakeholders.

Proposed Regulatory Change:

2.2.5 Legal status

The NFs have to arrange their legal status in their country in such a way that their constitution and regulations are not in conflict with the FIVB Constitution and Regulations. In the event of a governance dispute within an NF, the FIVB may assist with the administration and/or governance of the NF to ensure the continuation of Volleyball activities in accordance with the FIVB Constitution, Regulations, Official Rules and decisions for the duration of the governance dispute, while also respecting the general principle of the NFs' autonomy.

S. Clement

Proposals from FIVB to amend the Constitution and Regulations

Proposal #3

Proposed Regulatory Change:

2.3.1.1 The Congress is the supreme authority of the FIVB. It shall meet at least every two (2) years, in the year of the Summer Olympic Games and in the year of the World Championships. The year of the Congress may exceptionally be adjusted by the FIVB Board of Administration only in the event of just cause, i.e. an unforeseeable event creating significant risks to the smooth running of the Congress or the safety of its participants.

S. Clement

Proposals from FIVB to amend the Constitution and Regulations

2.3.7.1 The Congress shall determine the dates and the place of its next assembly—or delegate this authority to the Board of Administration. In the event that any changes need to be made to the date or place of the next assembly within the same year after the Congress' decision or no applications are received to host the next assembly by the time of the Congress, the authority to determine the dates and place of the next assembly shall be delegated to the Board of Administration. In any event, the dates and the place must be communicated in a notice to the affiliated NFs at least eight (8) months in advance of such Congress.

2.3.7.2 The Congress may be conducted in person, by video conference, telephone conference or by other means of communication. In the event that a Congress is not held in person, the dates of such Congress shall be communicated in a notice to the affiliated NFs at least four (4) months in advance of such Congress. When a Congress is held by telephone conference, video conference or by another means of communication, voting by correspondence and/or online is permitted.

S. Clement

Proposals from FIVB to amend the Constitution and Regulations

Proposal #4

Proposed Regulatory Change:

2.3.6.1.2 The following persons are eligible to become President:
a) the outgoing President, and
b) persons elected as members of the FIVB Board of Administration at the time that the candidatures are submitted to the FIVB.

Candidatures for the position of the President shall be submitted to the FIVB Secretariat by the candidate through the respective Confederation no later than four (4) months prior to the opening of the FIVB Congress.

S. Clement

Proposals from FIVB to amend the Rules and Procedures of the FIVB Congress

Proposal #1

2.1.4 Proposal support

Only those proposals timely submitted by at least five (5) affiliated NFs or previously approved by the Board of Administration will be discussed by the Congress. ~~in case of an emergency and on the recommendation of the Board of Administration or the Executive Committee, items not on the agenda may be debated, provided that the Congress agrees to their addition to the agenda by a two-thirds (2/3) majority of the NFs accredited and with a right to vote in the Congress.~~ At a Congress, only those items on the agenda may be discussed. Upon proposal of the President, the Executive Committee or the Board of Administration, items not included on the agenda may be debated, provided that the Congress agrees to their addition to the agenda by a two-thirds (2/3) majority of the NFs accredited and with a right to vote in the Congress. Proposals must be drafted in one of the working languages of the FIVB.

S. Clement

Proposals from FIVB to amend the Rules and Procedures of the FIVB Congress

Proposal #2

7.2.1 Required documents

The Confederations and FIVB Councils and Commissions must send the following documents to the FIVB Secretariat, no later than ~~six-three (36)~~ months prior to the Congress:

- a) detailed activity programmes for the two (2) following fiscal years;
- b) proposals to the Congress, which ~~must have been previously approved by the Board of Administration~~ will be submitted to the Board of Administration for approval prior to its submission to the FIVB Congress.

7.2.2 Board of Administration's approval

These documents must be sent to the NFs at least ~~three-one (13)~~ months prior to the Congress, after approval by the Board of Administration.

S. Clement

Proposals from FIVB to amend the Rules and Procedures of the FIVB Congress

Proposal #3

8.1 PROCEDURE

8.1.1 Formalities

In order to be legally submitted to the Congress, a proposal must be presented in writing and fulfill the following conditions:

- a) proposals from one of the FIVB Institutions must be in one (1) of the working languages of the FIVB (English and French) and be previously approved by the Board of Administration;
- b) proposals from one (1) of the Confederations or NFs must be written in one (1) of the working languages and sent to the FIVB Secretariat no later than ~~six-three (63)~~ months prior to the Congress. These proposals require the previous approval of the Board of Administration before they are submitted to the FIVB Congress.

S. Clement

Proposals from FIVB to amend the Rules and Procedures of the FIVB Congress

Proposal #4

Proposed Regulatory Change:

5.2.4 Electronic Voting

In the event that an electronic voting system is used, the scrutineers will be responsible for monitoring the voting process and verifying the validity of the voting process as well as the final result. The scrutineers may be a third party notary or recognised audit company if electronic voting is used.

11.2.4 Distribution of ballots

The Congress delegates will be provided with a ballot paper listing all candidates in alphabetical order regardless of their gender. Ballots are verified by the scrutineers. In the event of electronic voting, the ballots may be provided online through a secure online voting platform.

S. Clement

Proposals from FIVB to amend the FIVB General Regulations

Proposal #1

1.7 NF GOVERNANCE DISPUTE

1.7.1 In the event of a governance dispute within an NF hindering Volleyball activities or its administration in the NF's country or territory in accordance with the FIVB Constitution, Regulations rules or decisions (e.g. government interference, electoral dispute, loss of sole competence to administer and govern Volleyball at the national level, etc.) the FIVB Board of Administration, or the Executive Committee under delegation from the Board of Administration, may establish any

Ad Hoc Committees, Task Forces or Advisory Groups to assist with the resolution of the NF governance dispute. The FIVB may further assist with the administration and/or governance of the NF to ensure the continuation of Volleyball activities in accordance with the FIVB Constitution, Regulations, Official Rules and decisions for the duration of the governance dispute, respecting the general principle of autonomy of NFs.

S. Clement

Proposals from FIVB to amend the FIVB General Regulations

Proposal #1

1.7.2 The FIVB Board of Administration, or Executive Committee, where relevant, shall determine said body's terms of reference taking into consideration the following:

a) If possible, the composition of said entity should reflect the different non-governmental stakeholders involved in the dispute.

b) The Committees or Task Forces created under this provision may have the temporary competence to resolve any disputes related to the administration of the NF, e.g. entering teams into international competitions, determining team delegation compositions, international transfers of players, etc., to ensure the continuation of Volleyball activities or its administration in the NF's country or territory in accordance with the FIVB Constitution, Regulations rules or decisions.

c) The resolution of the dispute must be conducted in accordance with the FIVB Constitution and Regulations as well as the NF's Constitution.

S. Clement

Proposals from FIVB to amend the FIVB General Regulations

Proposal #2

2.1.1 Except the President (who is elected in accordance with Article 2.3.6.1 of the FIVB Constitution), the members of the Board of Administration are elected or appointed for a four-year (4) term starting immediately after the closure of the Congress held during the year of the Summer Olympic Games. The members of the Board of Administration (excluding the President and Confederations Presidents) may only serve for a total of three (3) terms, whether consecutive or not.

S. Clement

Consequential Changes to NORCECA Constitution

Proposed wording

- 2.5 Representation at FIVB Board of Administration
- 2.5.1 the President of NORCECA, once elected, shall automatically represent the Confederation on the Board of Administration of the FIVB.
- 2.5.2 The Congress shall elect four (4) additional representatives to the Board of Administration of the FIVB, at least one (1) of whom must be of the gender in minority.
- 2.5.2.1 This election will automatically include the four (4) zonal presidents and in the event they are all of one gender, shall also include one (1) nominee from each zone, of the gender in minority.

S. Clement

defined in the General Regulations.¶

2.6 → Representation at FIVB Board of Administration¶

2.6.1 → the President of NORCECA, once elected, shall automatically represent the Confederation on the Board of Administration of the FIVB.¶

2.6.2 → The Congress shall elect four (4) additional representatives to the Board of Administration of the FIVB, to include the zonal presidents, at least one (1) of whom must be of the gender in minority.¶

¶ 2.6.2.1 → If the four (4) zonal presidents are all of the same gender, the zones may present a second candidate of the gender in minority, to be elected by the Congress, to replace the zonal president from his/her zone on the Board of Administration of the FIVB.¶

20. Comision de Atletas Informe 2020-2022 Athletes Commission 2020-2022 Report Mrs. Mireya Luis



NORCECA ATHLETES COMMISSION

#	NAME	FUNCTION	INSTITUTION / ZONE	SPORT	COUNTRY
1	Mrs. Mireya Luis Hernández	Coordinator	NORCECA	VB	CUB
2	Mrs. Milagros Cabral de la Cruz	Secretary	NCRA	VB	DOM
3	Mrs. Ingrid Morales Muñoz	Member	AFCAMOL	BVB	CRC
4	Mr. Clayton Hollyday	Member	ICVA	VB	USA
5	Mr. Luis Holan Tash	Member	CAZONA	BVB	TTO
6	Mrs. Bibiana Candelas OLY	Member	NCRA	VB	MEX
7	Mr. Luis Alberto Saigado Lopez	Member	AFCAMOL	VB	HON
8	Mrs. Rejla Torres Herrera	Member	NCRA	VB	CUB
9	Mrs. Chery Daley	Member	CAZONA	BVB	JAM
10	Dr. Bernard Hau	Member	CAZONA	VB	HAI
11	Mrs. Tayyiba Haneef-Park	Member	NCRA	VB	USA
12	Mrs. Leila Martínez	Member	NCRA	BVB	CUB
13	Mrs. Xiomara Mulero	Member	NCRA	VB	PUR
14	Mr. Pedro Abraham Ranzel Hernandez	Member	NCRA	VB	MEX

Norceca Pan American Cup Final Six	Men	Tepic, Mexico	9-Jul-2022	18-Jul-2022
XIX U21 Central American Championship	Women	Belize	12-Jul-2022	16-Jul-2022
FIVB Volleyball Nations League FINALS Women	Women	Ankara, Turquia	13-Jul-2022	17-Jul-2022
U-19 Pan American Cup	Girls	United States	16-Jul-2022	24-Jul-2022
FIVB Volleyball Nations League FINALS Men	Men	Bologna, Italia	21-Jul-2022	24-Jul-2022
V U23 Central American Championship	Women	Honduras	26-Jul-2022	3-Aug-2022
FIVB Volleball Challenger Cup Women	Women	Zadar, Croacia	28-Jul-2022	31-Jul-2022
FIVB Volleball Challenger Cup Men	Men	Seul, Corea	28-Jul-2022	31-Jul-2022
XV Pan-American Cup	Men	Gatineau, Quebec, Canada	7-Aug-2022	15-Aug-2022
V U23 Central American Championship	Men	El Salvador	14-Aug-2022	22-Aug-2022
XIX Pan-American Cup	Women	Mexico	19-Aug-2022	29-Aug-2022
FIVB Volleyball World Championship Men	Men	Polonia & Slovenia	26-Aug-2022	11-Sep-2022
U-13 Youth Festival	G&B	Dominican Republic	AUG./2022	AUG./2022
Norceca Pan American Cup Final Six	Women	Dominican Republic	2-Sept-2022	11-Sept-2022
XIV U19 Central American Championship	Boys	Honduras	9-Sept-2022	18-Sept-2022
FIVB Volleyball World Championship Women	Women	Polonia / Netherland	23-Sep-2022	15-Oct-2022
U-21 Pan American Cup	Men	Cuba	1-Oct-2022	9-Oct-2022

2013	CAN	USA	-	-	-	-	MEX	PER	PAN	GUA	ARG	CUB						
2014	-	-	ESA	GUA	USA	CRC	MEX	MEX					USA	PER				
2015	MEX	MEX	-	-	-	-	USA	PER	MEX	CUB	CAN	DOM		USA	CUB			
2016	-	-	CAN	USA	CUB	PUR	MEX	DOM					MEX	PER			CAN	USA
2017	USA	DOM	-	-	-	-	CAN	PER	CUB	MEX	CAN	CRC						
2018	-	-	CUB	MEX	CRC	HON	MEX	DOM	-	-	-	-	GUA	PER	-	-	-	-
2019	CAN	PUR	-	-	-	-	MEX	PER	CAN	DOM	PER	PER	-	USA	USA	-	-	-
2020	-	-	USA	CAN	USA	HON	CUB	MEX	MEX	DOM	USA	NIC	MEX	PUR	CANCEL	CANCEL	CAN	DOM
2021	CAN	PUR	CUB	USA	USA	CAN	USA	DOM					F-4/CUB	F-4/DOM	DOM	DOM	-	-
2022	-	-	-	-	-	-	CAN	MEX	GUA	USA	CUB	MEX	-	-	MEX	DOM		
2023	CAN	USA	CUB	USA	MEX	PUR	MEX	PUR	-	-	-	-	CUB	DOM	CAN	DOM		
2024	-	-	-	-	-	-	USA	CAN	PUR	USA	CUB	CAN	-	-	PUR	DOM	BID	BID
2025	MEX	CUB	CAN	PUR	USA	PUR	USA	MEX	-	-	-	-	CUB	DOM	USA	DOM	-	-
2026	-	-	-	-	-	-	CUB	TBD	GUA	TBD	CAN	CUB	-	-	CUB	DOM	-	-
2027	CAN	MEX	CAN	PUR	TBD	USA	MEX	PUR					-	MEX	DOM	BID	BID	
2028	-	-	-	-	-	-								TBD	CAN	DOM	-	-

b. Calendario de Competencias Voleibol de Playa 2022-2024
2022-2024 Beach Volleyball Competition Calendar

CONTINENTAL TOUR					Terms and Conditions Terminos y Condiciones
	Country / Pais	City / Ciudad	Airport Code	Date / Fechas	
1	Mexico	Aguascalientes	AGU	April 21-25	Español / English
2	Cuba	Varadero	HAV/VAR	May 5-9	Español / English
3	Mexico	La Paz	LAP	May 12-16	Español / English
4	Dominican Rep.	Puerto Plata	POP	September 21-26	Español / English
5	Dominican Rep.	Punta Cana, Dom. Rep.	PUJ	September 29, Oct. 3	Español / English
6	Nicaragua	Managua	MGA	October 6-10	Español / English
7	Dominican Rep.	Hato Mayor	SDQ	November 3-7	Español / English
8	Cayman Islands	Cayman Islands	GCM	November 10-14	Español / English

OTHER BEACH EVENTS			
	Events	City / Ciudad	Date / Fechas
1	2022 FIVB World Beach Volleyball Championship Qualifier Tournament	Dominican Republic	GROUP -A SANTO DOMINGO GROUP -B PUNTA CANA April 15-18
2	CAZOVA U 23 Men & Women Beach Volleyball Tour	Aruba	July 8-10
3	CAZOVA U 23 Men & Women Beach Volleyball Tour	Trinidad & Tobago	August 19-21
4	ECVA Senior Men & Women Beach Volleyball Tournament	St Lucia	August 25-29
5	CAZOVA U 23 Men & Women Beach Volleyball Tour	Trinidad & Tobago	August 26-28
6	CAZOVA U 23 Men & Women Beach Volleyball Tour	Cayman Islands	September 2-4
7	XIV U21 Central American Men & Women Championship Beach Volleyball	Panama	September 7-11
8	XII Central American Men & Women Sports Games Volleyball	Guatemala	October 28- November 4
9	CAZOVA U 23 Men & Women Beach Volleyball Tour	Jamaica	November 18-20
10	I Central American and Caribbean Beach Games	Santa Marta, Colombia	November 21-27
11	CAZOVA U 23 Men & Women Beach Volleyball Tour	Bonaire	December 5-7

c. Plan de Desarrollo 2022-2024
2022-2024 Developemnt Plan

Pueden hacer referencia a este informe que ha sido publicado en la pagina web de NORCECA. / *Please reference the report that have been posted on the NORCECA website.*

Este informe es aprobado por los miembros del Congeso NORCECA. / *This report is approved by the NORCECA Congress.*

d. Centro Regional de Desarrollo Santo Domingo 2022-2024
2022-2024 to Domingo Regional Development Center

Pueden hacer referencia a este informe que ha sido publicado en la pagina web de NORCECA. / *Please reference the report that have been posted on the NORCECA website.*

Este informe es aprobado por los miembros del Congeso NORCECA. / *This report is approved by the NORCECA Congress.*

e. Other Proyects
Otros Proyectos

El Prof. Ariel Sainz habla sobre la suspensión de Guatemala del Comité Olimpico. Presenta la propuesta de que los equipos de Voleibol y Voleiol de Playa de la Federacion de Voleiol de Guatemala pueden competir en competencias NORCECA bajo la bandera de NORCECA. / *Prof. Ariel Sainz speaks on the suspensión of Guatemala from the Olympic Committee. He proposes that the*

Volleyball and Beach Volleyball teams from the National Federation in Guatemala be allowed to compete under the NORCECA flag.

22. Propuesta de Sedes para XVII Congreso NORCECA 2024
Host City Proposals for 2024 XVII NORCECA Congress
Lic Cristobal Marte Hoffiz
Presidente NORCECA / **NORCECA President**



Host City
Punta Cana, Dominican Republic

Date
October 26-27, 2024

Official Hotel
Barcelo Bávaro Palace Deluxe
Address
Carretera Bávaro, km. 1, Bávaro, Punta Cana 23301,
Municipio de Higüey., Dominican Republic

Airport arrival for international flights



The Punta Cana Airport is about a 25-minute taxi ride away. Punta Cana International Airport is located in the Caribbean country of the Dominican Republic and sees almost 4 million visitors a year. Operating 53 different airlines, Punta Cana is the 2nd busiest airport in the Caribbean

Airport Code:
Flight Stats code: PUJ



23. Clausura del XXVI Congreso Virtual NORCECA 2022 2022 XXVI NORCECA Virtual Congress Closing Remarks

El Lic. Cristobal Marte Hoffiz ofrece sus palabras de cierre agradeciendo la activa participación en las sesiones de trabajo. / ***Mr. Cristobal Marte Hoffiz offers his closing words thanking everyone for their active participation in the working sessions.***

Todos se timan el tiempo de despedirse, se felicitan por una exitosa reunión y están ansiosos por encontrarse en persona pronto. / ***Everyone taes the time to say goodbye, congratulations are in order for a very successful meeting and they anxiously await when they will be able to meet in person.***