



# NORCECA

# IMPACT PLAN

## 2016 / 2020

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# DEVELOPMENT:

*“Development is the condition of evolution that always has a positive connotation because it implies growth or stepping higher stage by stage”*

Is important to know the meaning of the word Development, not just literally, but also in action.



# GENERAL OBJECTIVES



bjectives

Evaluate and further develop through the training of human resources in order to ensure the growth of the NF in the technical and administrative aspects of competition.



# **SPECIFIC OBJECTIVE**

- Involve all (associations, clubs and groups) belonging to the National Federation under the Development Plan.
- Encourage each of them specifically according to their needs.
- Create an administrative program in each National Federation for specific purposes, using the SWOT analysis to ensure a development program according to their needs.
- Evaluation and monitoring of the development program.
- Designate a point person for each National Federation responsible to NORCECA and to the NORCECA Development Department .

Through Norceca's Instructors, to Increase the level of our national technicians which will translate into clearer orientation to search for volleyball talent in order to ensure better training and constant improvement of the program.





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# VOLLEYBALL YOUR WAY

Volleyball your way program to be developed through the National Federations to ensure the integration within the initial levels of training.

These programs have a high level of reach and with good organization, the NF may utilize this resource offered by the FIVB.



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# VOLLEYBALL YOUR WAY

## VOLLEYBALL COACHES LEVEL I:

Objective is to develop coaches who are working with volleyball teams at the initial level of the National Federation programs.



## VOLLEYBALL SCHOOL TEACHERS COURSES:

Aims to train physical education or volleyball school teachers to focus on volleyball in different public and private schools within each country.





# SUPPORT



- NORCECA
- NATIONAL OLYMPIC COMMITTEES
- MINISTRIES OF EDUCATION, YOUTH AND SPORT IN EACH COUNTRY
- IOC OLYMPIC SOLIDARITY PROGRAM
- PRIVATE SECTOR



# INVESTMENT:



## SUPPORT RECEIVED FROM NORCECA:

- ❑ INSTRUCTOR'S AIRFARE
- ❑ MATERIAL SUPPORT
- ❑ INSTRUCTOR'S FEES
- ❑ VOLLEYBALL AND BEACH VOLLEYBALL EQUIPMENT
- ❑ LOGISTICAL AND ORGANIZATIONAL SUPPORT FROM THE REGIONAL VOLLEYBALL DEVELOPMENT CENTER AND NORCECA DEVELOPMENT DEPARTMENT.



# NATIONAL FEDERATION INVESTMENT

- ACCOMMODATION FOR THE NORCECA INSTRUCTOR
- PROVIDE PARTICIPANTS.
- PROVIDE A GOOD LOCATION FOR THEORETICAL AND PRACTICAL CLASSES.
- REFRESHMENT AND FOOD
- SHIRTS FOR THE COURSE

# REACH



- 4- VOLLEYBALL YOUR WAY. VBYW per zone (National Federations categories I-II, for a total of 12 PER YEAR)

ECVA

CAZOVA

AFECAVOL

#



Volleyball  
Your Way



# **HIGH LEVEL COURSES/SEMINAR**

- International Level I-II-III, Coaches Courses.**
- International Management Administration Seminar.**
- Statistical**
- Sport Press.**



# HIGH LEVEL COURSES/SEMINAR

- National and International Beach Volleyball Coaches Course
- Medical Seminars
- Anti-Doping Seminars
- Technical Seminars, (Middle Player, Block, Attack, Reception, Service , Defense and Libero)
- National and International Referee Courses for Volleyball and Beach Volleyball.

CENTRO REGIONAL DESARROLLO VOLEIBOL



**TECHNICAL ASSISTANCE PROGRAM**  
**2ND STAGE**

# GOALS

To maximize all the resources at the national level, in order to increase participation, coupled with external factors such as marketing and the media to provide greater prominence of the sport.







# GENERAL OBJECTIVES

- Implement through the Development Center and the Norceca Development Department the 2016- 2020 Norceca Impact Development.
- Development of general administrative aspects (administrative organization structure , meetings, committees, etc.)
- Marketing Plan for national federation development.
- Application of basic skills at a general level of volleyball. (through the Game).
- Unification of basic criteria of refereeing.
- This strategy helps build more evenly and in a fun way, supported by administrative, media and marketing aspects.



# SPECIFIC OBJECTIVES

- ❑ General administrative support (National Organization and Administration)
- ❑ Establish training structures (Mini volleyball, U-18, U-19, U-20 , U-21)
- ❑ Development of motor skills and the basic fundamental skills for the development of volleyball and beach volleyball
  - Specific basic rules (Game)
  - Simple explanations
  - Promote the game as fun
  - Minimize rules or technical restrictions



# STRUCTURE

- ❑ To present this project to the different Ministries of Education , Sports and the Olympic Committee of each country in order to obtain the necessary support from them.
- ❑ To establish an accounting control system , in order to provide to Norceca and others investors ( Ministries of Education , Sports and the Olympic Committee and private sector in each country ) the necessary accounting information on the investment made.
- ❑ Encourage physical education, volleyball school teachers and coaches by providing sports equipment while conducting workshops (balls, nets and tablets).
- ❑ The National Federation through a sponsor will provide game jerseys to the participants in each Volleyball Festival and Training Camp.
- ❑ Set as a goal to ensure the participation of the volleyball school teachers and students in the festival.



# WORKING GROUPS

- Sport Management Instructor  
**(Event Organization Expert)**
- Press Instructor
- Marketing Instructor
- Volleyball Instructor (Technical)
- Beach Volleyball Instructor (Technical)
- Referees Instructor

**Create 3 groups, one per zone, CAZOVA, ECVA and AFECAVOL**

# PROGRAM

## NORCECA IMPACT

- **Management Seminars for Administrators**
- **Physical Education**
- **Volleyball School Teachers**
- **Beach Volleyball and Volleyball Coaches**
- **Press Seminars**
- **Referees Courses for Beach Volleyball and Volleyball**
- **Marketing and Statistical Seminar**

**Zonal training camps for talent in Beach Volleyball and Volleyball ( 10 -15 days)**

**1 Volleyball Festivals to be held each National Federations**



# PROGRAM INITIATIVE

## Stage 1

- To hosting of the Seminars:
- Norceca Instructors monthly visits
- To develop NORCECA Impact Plan, the 6 experts will have 5 days on site offering Seminars and Working Groups to the National Federations
- Supporting the National Federation Structure



# **PROGRAM INITIATIVE**

- **To establish talent search to develop a training camp for the National Teams Programs.**
- **Administrative support for the developments of the programs**
- **The seminars and the working groups will be conducted over a period of 5 days.**



# PROGRAM INITIATIVE

## Stage 2

- **Seminars for Physical Education and Volleyball School Teachers and Coaches.**
- **20 hours of Seminar during the week.**
- **The teachers will receive the materials and equipment. (balls, nets etc.)**
- **To provide a certification to the Physical Education and Volleyball School Teachers.**





# MINIVOLLEYBALL FESTIVAL

The National Federation in coordination with the physical education and volleyball school teachers and coaches that participated in the seminars , creating groups of children. (Mini volley, U-16,(Girls ) and U-17 (Boys)

- Minimum 4 teams
- Minimum 12 players per team
- 1 female player at minimum of 170 cm per team and 1 male at minimum 180 cm
- 3 set rules (always play the 3rd set)
- Every team will play a minimum of 8 matches
- “Festival Volleyball Your Way” on the weekends.
- Age relevant rules will be applied.



# SEARCH TRAINING CAMPS

## Stage 3

- After the Volleyball Festival Your Way the Physical Education or School Volleyball Teaches, will identify the talent for the Pre-National Youth Teams in Beach Volleyball and Volleyball.
- NORCECA Volleyball and Beach Volleyball Instructors will visit the host countries for the training camp, the visit will be up to 15 days.
- They will develop this training camp in coordination to the national coaches within the parameters and working plans of each country.
- To establish a training plan for the National Teams.



# EVALUATION

- Evaluation method by SWOT analysis
- Every 6 months there will be a general evaluation.
- Every 12 months there will be a specific evaluation by area.
- Every 24 months there will be a complete evaluation to be presented during the Norceca Development Commission Meeting.



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# *Thank You!*

Go beyond Your limits !

Development is the Name of the Game!!!!