

REUNIÓN VIRTUAL COMITÉ EJECUTIVO Y CONSEJO DE ADMINISTRACION NORCECA 2023
2023 NORCECA EXECUTIVE COMMITTEE & BOARD OF ADMINISTRATION VIRTUAL MEETING

21 DICIEMBRE / DECEMBER 21, 2023

El día 21 del mes de DICIEMBRE de 2023, a las 9:00 am, de manera virtual, se llevó a cabo la Reunión del Comité Ejecutivo y Consejo de Admisnitracion de la Confederación Norte, Centroamericana y del Caribe de Voleibol 2023. / ***On DECEMBER 21st, 2023, at 9:00 am, a virtual meeting was held, for the 2023 North, Central American and Caribbean Volleyball Confederation Executive Committee and Board of Administration.***

1. Palabras de Bienvenida / ***Welcoming Words***

Lic Cristobal Marte Hoffiz

Presidente NORCECA / ***NORCECA President***

El Lic. Cristobal Marte Hoffiz les da la bienvenida a los miembros del Comité Ejecutivo y Consejo de Administracion. Esta reunión se basará más en proveer información que en puntos de discusión. Todos han recibido todas las doumentaciones necesarias de las reuniones de las comisiones conteniendo todas las actividades de los años 2022 y 2023 asi como todas las propuestas presentadas al Consejo de Administracion. / ***Mr. Cristobal Marte Hoffiz welcomes all the members of the Executive Committee and Board of Administration. This meeting will mainly provide information rather than discussion points. Everyone has received all necessary documentation from commission meetings containing all activities from the years 2022 and 2023 as well as any proposals put forth to the Board of Administration.***

El Lic. Marte les recuerda a todos que habran elecciones el siguiente año y les pide a todos que por favor envíen todos los formularios necesarios antes de la fecha límite del 30 de diciembre. Miembros del Consejo de Administracion y Comité Ejecutivo que cumplieron su término son elegibles para ser reelegidos, pero deberán someter los formularios necesarios. / ***Mr. Marte reminds everyone that there will be elections the following year and he asks everyone to submit all necessary documents before the December 30th deadline. Board of Administration and Executive Committee members that have finished their term are eligible for reelection, but they must submit all necessary forms and documents.***

2. Pase de Lista y Confirmacion de Quorum / ***Attendance List and Quorum Confirmation***

Lic Carlos E. Santis Rangel

El Lic. Carlos Santis procede al pase de lista para poder confirmar quorum e iniciar a reunión. Todos los Miembros del Comité Ejecutivo y Consejo de Admistracion estan presentes en la reunión. / ***Mr. Carlos Santis procedes with roll call to confirm quorum and start the meeting. All Executive Committee and Board of Administration Members are present.***

3. General Guidelines / *Guía General*

Lic Carlos E. Santis Rangel

El Lic. Carlos Santis procede a explicar la guía general de la reunión. La guía es aprobada por los miembros. / ***Mr. Carlos Santis procedes with the general guidelines for the meeting. The guidelines are approved by the members.***

4. Programa de Actividades / *Activities Schedule*

Lic Carlos E. Santis Rangel

El Lic. Carlos Santis procede a explicar el programa de actividades de la reunión. El programa es aprobado por los miembros. / ***Mr. Carlos Santis procedes with the activities schedule for the meeting. The schedule is approved by the members.***

5. Aprobacion de la Agenda / *Approval of the Agenda*

Lic Carlos E. Santis Rangel

El Lic. Carlos Santis procede a explicar la agenda de la reunión. La agenda es aprobada por los miembros. / ***Mr. Carlos Santis procedes with the agenda for the meeting. The agenda is approved by the members.***

6. Aprobacion de Minutas / *Approval of Minutes*

Lic Carlos E. Santis Rangel

a. Reunion Extraordinaria Comité Ejecutivo y Consejo de Administracion 2022 **2022 Executive Committee & Bord of Administration Extraordinary Meeting**

Se aprueban las minutas de la Reunion Extraordinaria del Comité Ejecutivo y Consejo de Administracion 2022 sin comentarios ni objeciones. / ***The minutes for the 2022 Executive Committee & Board of Administration Extraordinary Meeting are approved without comments or objections.***

b. Congreso NORCECA 2022 **2022 NORCECA Congress**

Se aprueban las minutas del Congreso NORCECA 2022 sin comentarios ni objeciones. / ***The minutes for the 2022 NORCECA Congress are approved without comments or objections.***

7. Informe de Actividades NORCECA 2021

2021 NORCECA Activities Overview

a. Informe del Presidente / **Presidents Report**

Lic Cristobal Marte Hoffiz

Presidente NORCECA / **NORCECA President**

Por favor tomar como referencia la pagina web NORCECA para el reporte completo de actividades realizadas en el 2022 y 2023. / ***Please refer to the NORCECA website for the full activities report of the year 2022 and 2023.***

Quiere agradecer el esfuerzo que han hecho los presidentes zonales, especialmente al Sr. Glenn Quinlan y la zona de ECVA. También quiere felicitar AFECAVOL por haber completado todos los eventos propuestos en su calendario de competencias del 2023. / ***He would like to thank the zonal presidents for their efforts, specially Mr. Glenn Quinlan and the ECVA zone. He would also like to congratulate AFECAVOL for completing both their Volleyball and Beach Volleyball 2023 competition calendars.***

Por último quisiera felicitar la zona central. Y les informa a todos que actualmente están en medio de conversaciones con la FIVB para empezar a recibir asistencia financiera de la FIVB en futuro cercano. / ***Lastly, he would like to congratulate the central zone. And informs everyone they are currently in the process of having conversations with the FIVB so that they may start receiving financial assistance from the FIVB in the near future.***

CAZOVA enfrente muchos retos durante este año, pero a pesar de esto continúan hacia adelante en su intento de mantener el desarrollo. Sin embargo, El Lic. Marte los alienta a retomar su calendario de competencias regular ya que, a partir del 2024, cada zona deberá celebrar un campeonato de mayores. / ***CAZOVA faced many challenges this year, but despite that, they are striving to continue forward with development. However, Mr. Marte urges them to resume their regular competition calendar because as of 2024 every zone must host a senior's event.***

El Lic. Marte informa que no pudimos renovar nuestro contrato con SportCourt. Esta empresa fue comprada por una empresa francesa y a ellos no les interesa renovar el contrato ya que los nuevos términos y condiciones ofrecidos para el nuevo contrato son inaceptables para NORCECA. Actualmente se está teniendo conversaciones con un posible proveedor nuevo de una empresa asiática. Están ya discutiendo los puntos finales, pero están muy confiados en que resultara en un contrato muy beneficioso para NORCECA. / ***Mr. Marte informs we were unable to renew our contract with SportCourt. They were bought by a French company, and they are not interested in renewing the contract as the new terms and conditions offered were unacceptable to NORCECA. We are currently in conversations with a new possible provider from Asia. They are in final discussions, and we are convinced this new contract will be very beneficial for NORCECA.***

También tenemos un proveedor nuevo que es Mikasa. Este nuevo contrato le va permitir a NORCECA poder distribuir más utilería a todas sus federaciones nacionales incluyendo las de la zona central. / ***We also have MIKASA as our new sponsorship and volleyball equipment provider. This new contract will allow NORCECA to distribute more equipment to all its national federations' including those in the central zone.***

El Lic. Marte informa que han llegado a un acuerdo con AFECAVOL para que los eventos de Voleibol de Playa sean eventos dobles. Se llevarán a cabo torneos zonales de AFECAVOL y paradas del Tour de Playa Continental NORCECA a la vez y NORCECA va a proveer asistencia financiera al país anfitrión. La zona de ECVA también intentará llegar a un acuerdo similar con NORCECA. / ***Mr. Marte informs that they have reached an agreement with AFECAVOL so that their Beach Volleyball are double events. They will host AFECAVOL zonal tournaments at the same time as the NORCECA Continental Beach Tour and NORCECA will provide financial assistance to the host country. The ECVA zone will try to enter into a similar agreement.***

Informa que los tres presidentes zonales fueron reeligidos en las asambleas de sus zonas. / ***He informs that all three zonal presidents were reelected.***

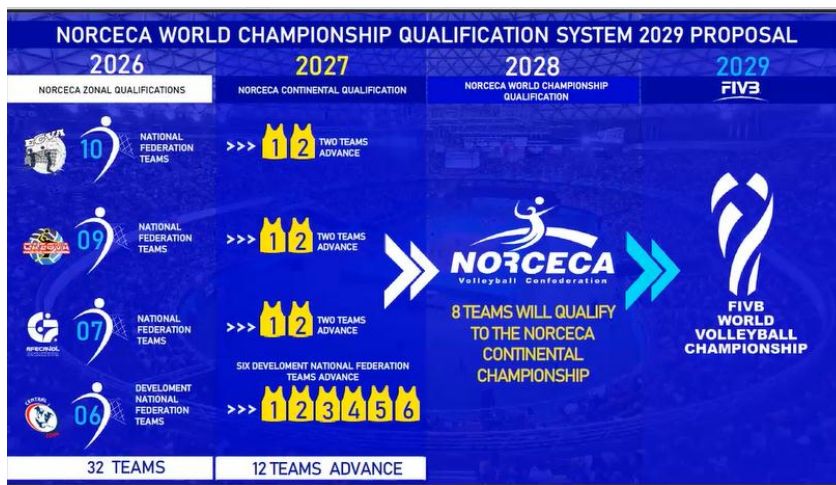
Tambien informa que hubo una situación a la que nunca se habían enfrentado con dos Federaciones Nacionales. Dos territorios franceses, French St. Martin y Martinique fueron suspendidos y luego disueltos. Los fondos proporcionados por el gobierno francés no están contabilizados por las Federaciones Nacionales. Estas dos Federaciones Nacionales son territorios franceses, así como miembros regionales de NORCECA. / ***He also informs there was a situation they had never faced before with two National Federations. Two French territories, French St. Martin and Martinique were suspended and then dissolved. The funds provided by the French government to these national Federations were unaccounted for. These two National Federations are French territories, as well, NORCECA regional members.***

Estas Federaciones Nacionales mantendrán un estatus de suspendidas en NORCECA hasta que el gobierno francés les designe una nueva administración. Pueden participar en eventos y competencias internas de su propio país, pero no en eventos y competencias zonales de ECVA y CAZOVA. / ***These National Federations will maintain a suspended status within NORCECA until the French government appoints a new administration. They can participate in internal events in their own country but not in any NORCECA or ECVA and CAZOVA zonal events.***

El Lic. Marte le pregunta a Glenn Quinlan que hable sobre este asunto y él nos dice que ha intentado contactar con la ministra de deportes pero aún no ha recibido respuesta e intentará contactarla de nuevo en enero 2024. El Prof. Mushtaque Mohammed habla sobre la situación en Martinique. Informa que ya el gobierno francés ha designado un comité temporal para supervisar la transición. Esperan que la transición culmine pronto, habrán elecciones para elegir el nuevo consejo de administración. / ***Mr. Marte asks Glenn Quinlan to speak on this matter and he states that he has reached out to the sports minister but has not received a response yet and will attempt to contact her again in January 2024. Prof. Mushtaque Mohammed informs the French government has appointed a temporary committee in Martinique to oversee the transition. The transition process will end soon and they will hold elections to elect a new board of administration.***

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administración. / ***This report has been approved by the Executive Committee and Board of Administration.***

Se presenta una propuesta que asegura que vamos a obtener puntos del ranking mundial a nivel zonal y nivel continental. / ***A proposal is presented that will ensure we get World Ranking Points at a zonal level and at a continental level.***



b. AFECVOL

Lic Felix Sabio Gonzalez
 Presidente AFECVOL / *AFECVOL President*

La mayoría de los eventos de la zona fueron incluidos en el reporte de actividades de presidente. / ***Most of the events of this zone was contained within the president's activity report.***

c. CAZOVA

Prof. Mushtaque Mohammed
 Presidente CAZOVA / *CAZOVA President*

La mayoría de los eventos de la zona fueron incluidos en el reporte de actividades de presidente. / ***Most of the events of this zone was contained within the president's activity report.***

d. ECVA

Mr. Glenn Quinlan
Presidente ECVA / *ECVA President*

Los eventos de la zona fueron incluidos en el reporte de actividades de presidente. / *The events of this zone was contained within the presidents activity report.*

e. NCVA

Mr. Mark Eckert
Presidente NCVA / *NCVA President*

La mayoría de los eventos de la zona fueron incluidos en el reporte de actividades de presidente. / *Most of the events of this zone was contained within the presidents activity report.*

8. Comision de Finanzas / *Finance Commission*

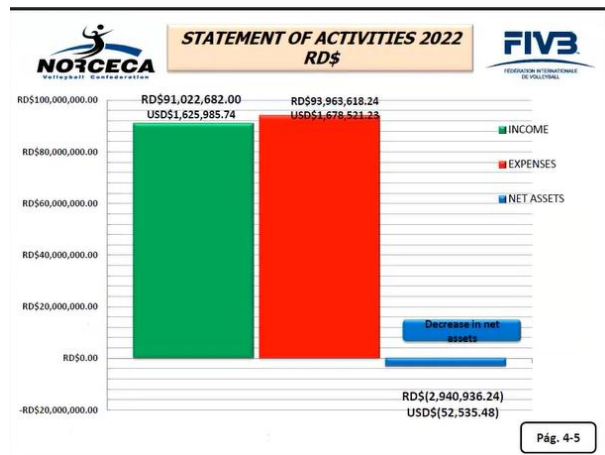
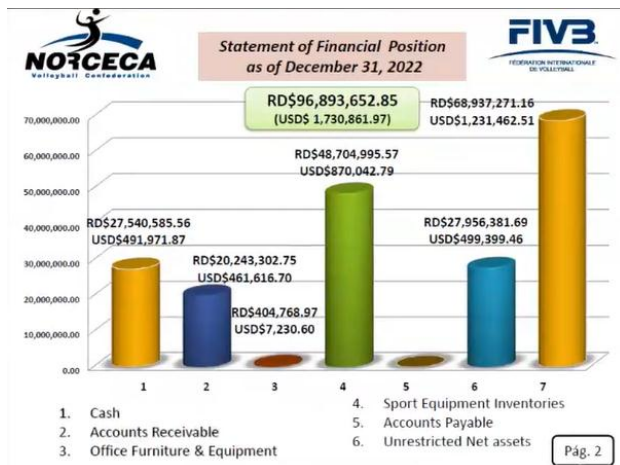
Mrs. Margareth Graham
Lic. Olga Rivas

8.1. Informe Auditores Externos Ernst & Young 2021
2021 Ernst & Young External Auditors Report

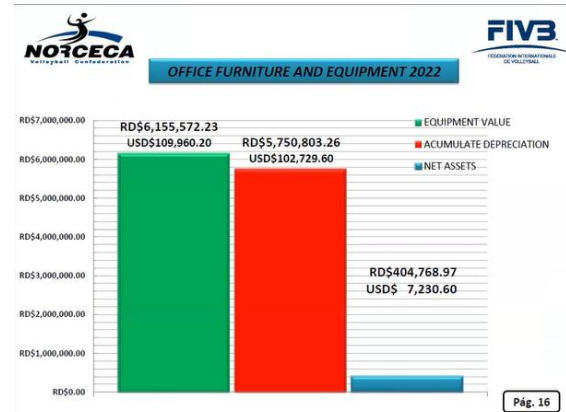
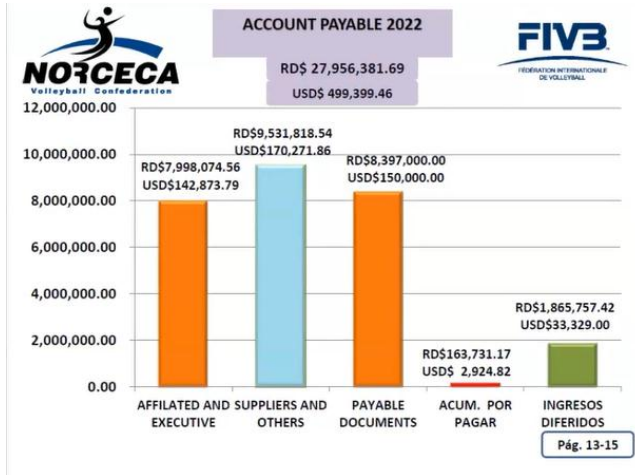
Se lee la opinion de los auditores externos Ernst & Young sobre la condición financiera de NORCECA para el año que termina 31 de diciembre, 2021. El informe complete esta disponible en la pagina web. / *The opinión from Ernst & Young regarding the financial condition of NORCECA is read for the financial year ending December 31st, 2022. The full report is available on the website.*

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. / *This report is approved by the Executive Committee and Board of Administration.*

8.1. Informe Financiero NORCECA 2022
2022 NORCECA Financial Report



8.2. Inventario y Descargo de Bienes 2022 2022 Discharge Property and Inventory



8.3. Deudas de Federaciones Nacionales National Federations Debts



8.4. Informe Auditores Externos Ernst & Young 2022 2022 Ernst & Young External Auditors Report

La Sra. Margarteh Graham informa que Ernst & Young ha dicho que la posición financiera de NORCECA hasta el 31 de diciembre, 2022 va de acuerdo a los estándares de reportaje financiero internacional. Ella dice que luego de dos años muy difíciles en 2020 y 2021, NORCECA ha podido rebotar financieramente en el 2022. / **Mrs. Margareth Graham informs that Ernst & Young has stated that NORCECA's financial position as of December 31st, 2022 is in accordance with international financial accounting standards. She states that after two very difficult years in 2020 and 2021, NORCECA has been able to positive rebound financially in 2022.**

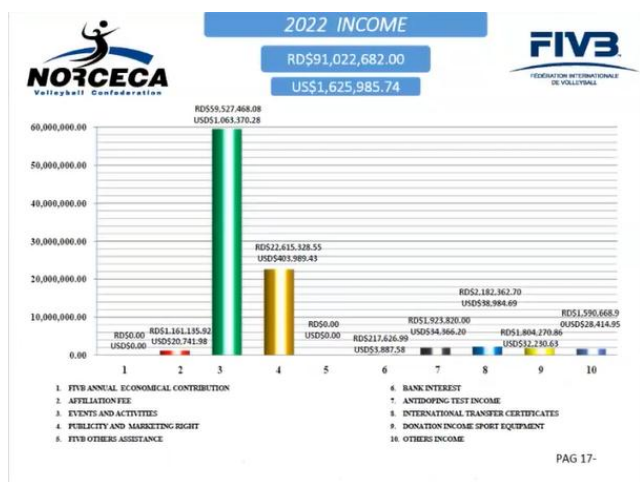
8.5. Informe Auditores Internos 2022 2022 Internal Auditors Report

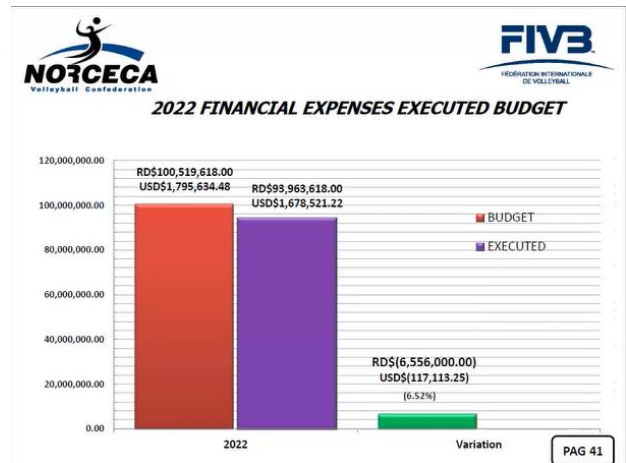
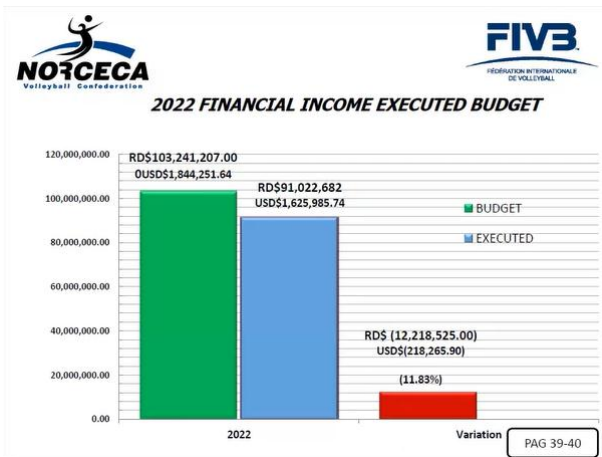
La Sra, Margarteh Graham dice que los auditores internos han recomendado que las cuentas por pagar del año 2012 sean eliminadas del informe financiero a partir de principios del año 2023. / **Mrs. Margareth Graham states the internal auditors have recommended that account payables from the year 2012 that continue to show on the financial report be cleared out from the financial statements as of the beginning of 2023.**

Tambien recomiendan que el informe de ingresos y gastos sea realizado a mitad de año para que en caso de ser necesario, se puedan tomar acciones correctivas con relación a los gastos. El Lic. Marte esta de acuerdo y le informa a la Lic. Olga Rivas que esto deberá entrar en efecto de manera inmediata. / **They also recommend the income and expenses report is carried out by midyear so that corrective measures may be put in place if necessary regarding the expenditures. Mr Marte agrees and lets Mrs. Olga Rivas know this is to be put in place immediately.**

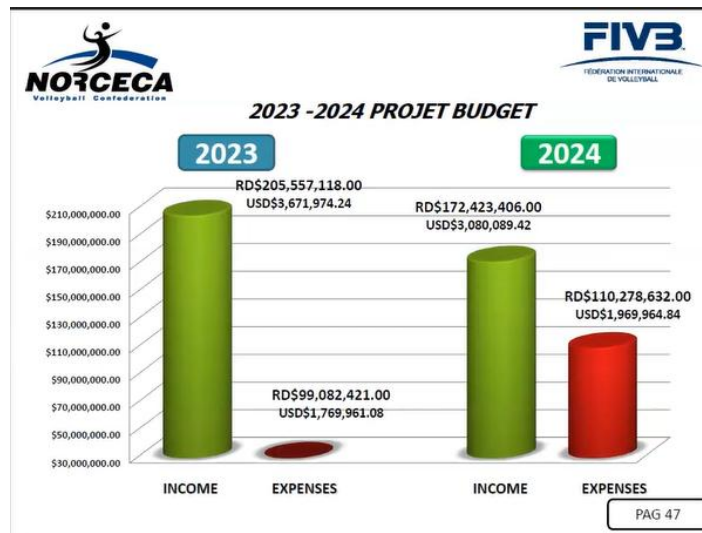
Por ultimo, los auditores internos dicen que no pudieron hacer preguntas directamente al departamento de finanzas antes de someter su informe final porque la auditoria fue llevada a cabo de manera remota. Ellos quisieran volver a su esquema de realizar la auditoria de manera presencial tal como se hacia antes de los tiempos de la pandemia. El Lic. Marte esta de acuerdo. / **Lastly, the internal auditors state they were unable to ask the financial department direct questions prior to submitting their report because the audit was performed remotely. They would like to go back to performing audits at NORCECA office as was standard prior to the pandemic. Mr. Marte agrees.**

8.6. Aprobacion de los Estados Financieros NORCECA Auditados 2022 Approval of 2022 NORCECA Audited Financial Statements



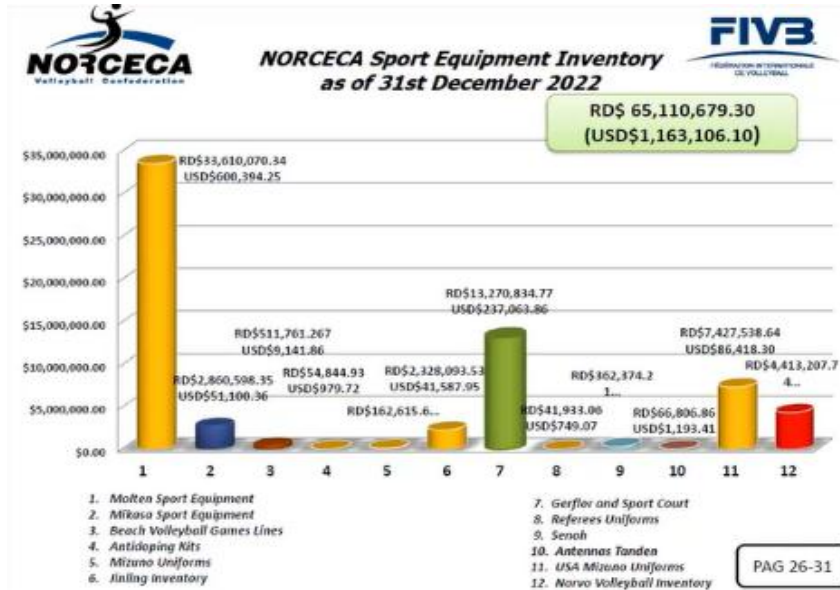


8.7. Presupuesto Operacional Proyectado de Ingresos y Egresos 2023-2024 2023-2024 Income and Expenses Projected Operational Budget

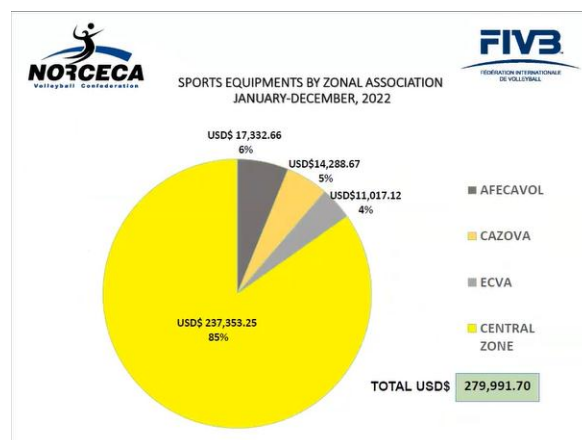
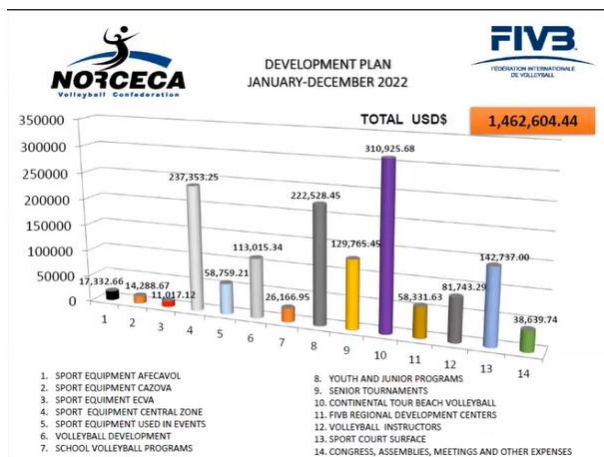


8.8. Asistencia Económica a las Federaciones Nacionales 2022 2022 Financial Assistance to National Federations

a. Distribución Utillería Deportiva Sports Equipment Distribution



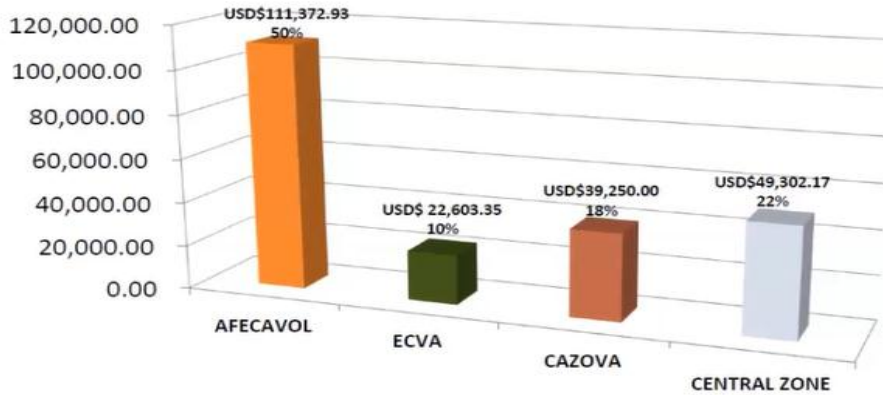
b. Eventos Categorías Menores, Continentales, Zonales: AFECAVOL, CAZOVA, ECVA Events for Different Categories- Underage, Continental, Zonal: AFECAVOL, CAZOVA, ECVA





YOUTH AND JUNIOR PROGRAMNS FINANCIAL SUPPORT
AND AIRLINE TICKETS JANUARY-DECEMBER, 2022

TOTAL USDS **222,528.45**

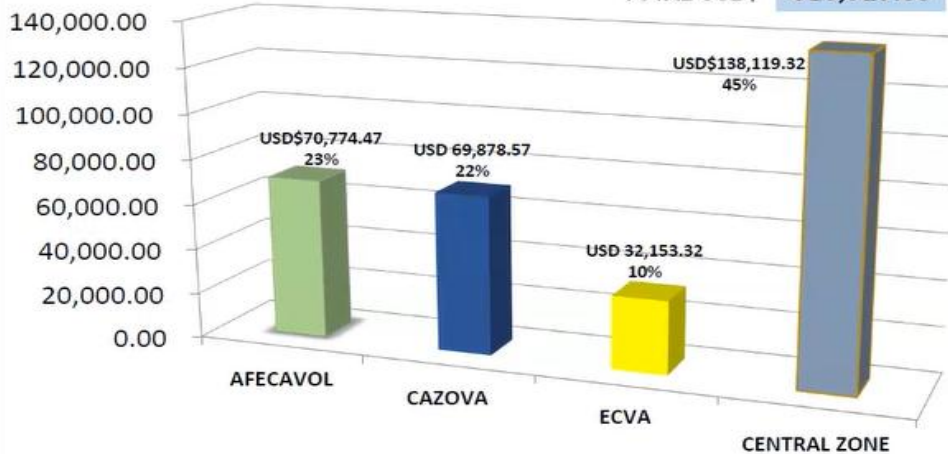


c. Circuito Continental de Voleibol de Playa
Beach Volleyball Continental Tour

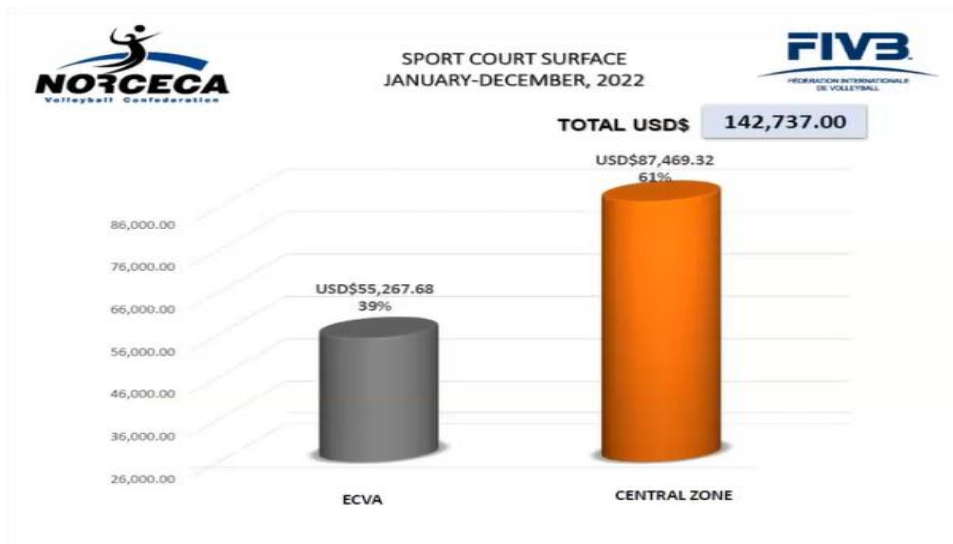


BEACH VOLLEYBALL CONTINENTAL TOUR FINANCIAL SUPPORT AND AIRLINE TICKETS
JANUARY-DECEMBER, 2022

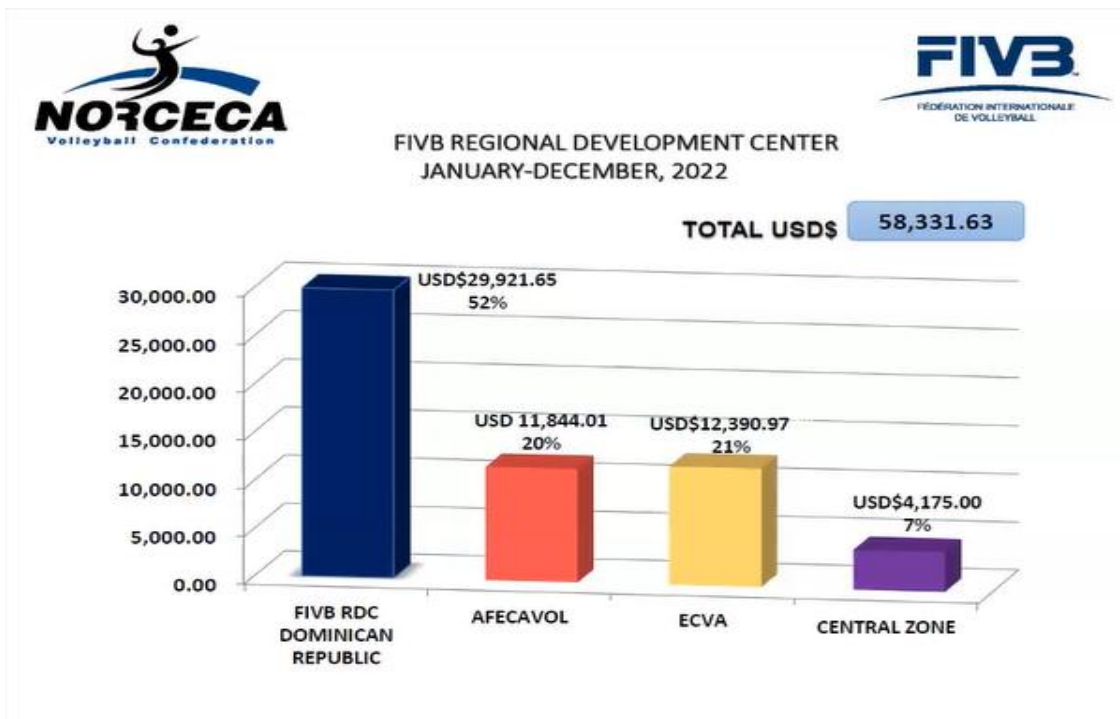
TOTAL USDS **310,925.68**



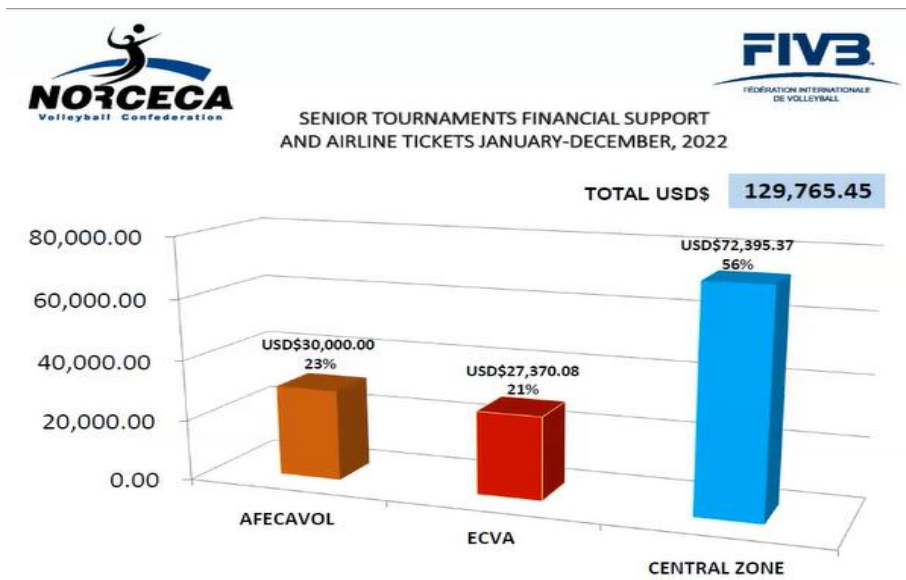
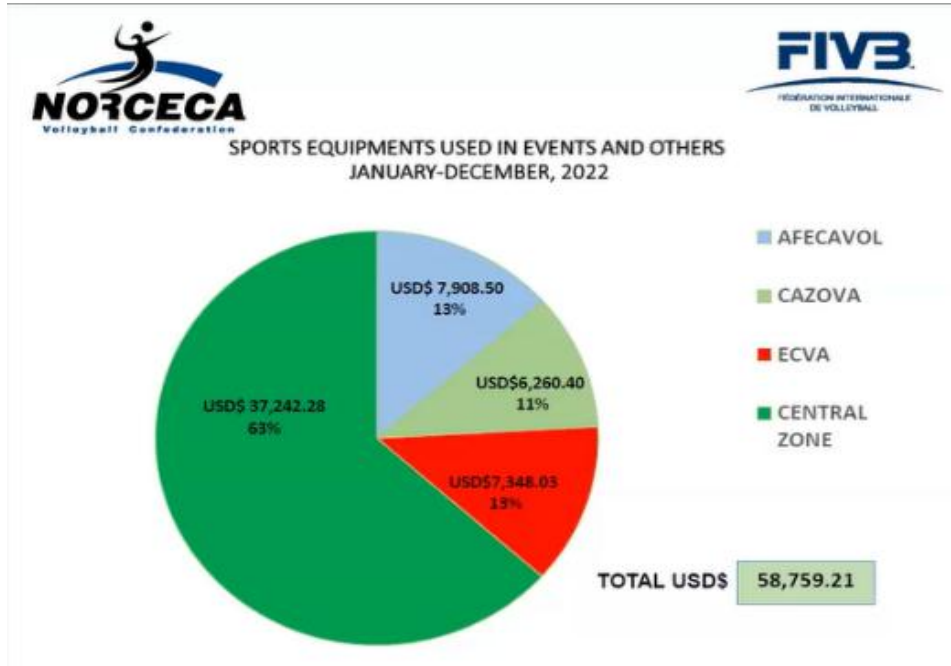
d. Distribución de Canchas Sport Court
Sport Courts Distribution



e. Becas, Seminarios y Cursos
Scholarships, Seminars and Courses



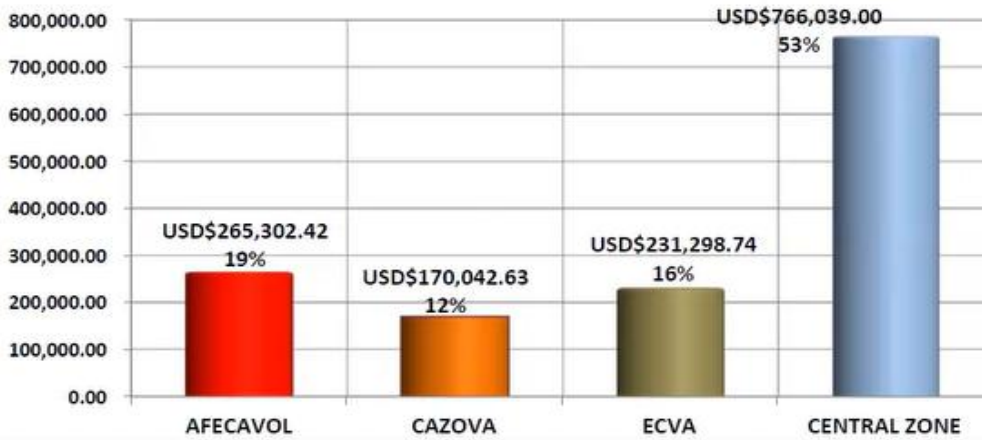
f. Apoyo Económico Competencias Voleibol y Voleibol de Playa
 Financial Support to Volleyball and Beach Volleyball Events





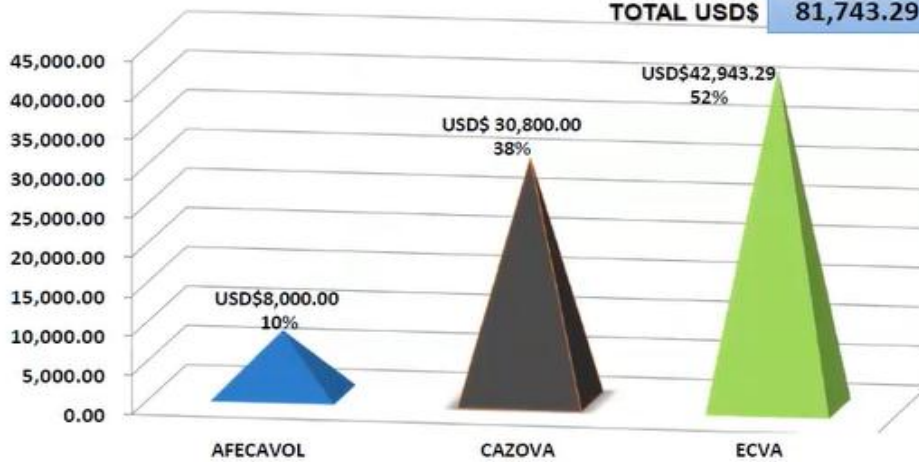
ECONOMICAL ASSISTANCE BY ZONAL ASSOCIATION 2022

TOTAL USD\$ **1,432,682.79**



VOLLEYBALL INSTRUCTOR JANUARY-DECEMBER, 2022

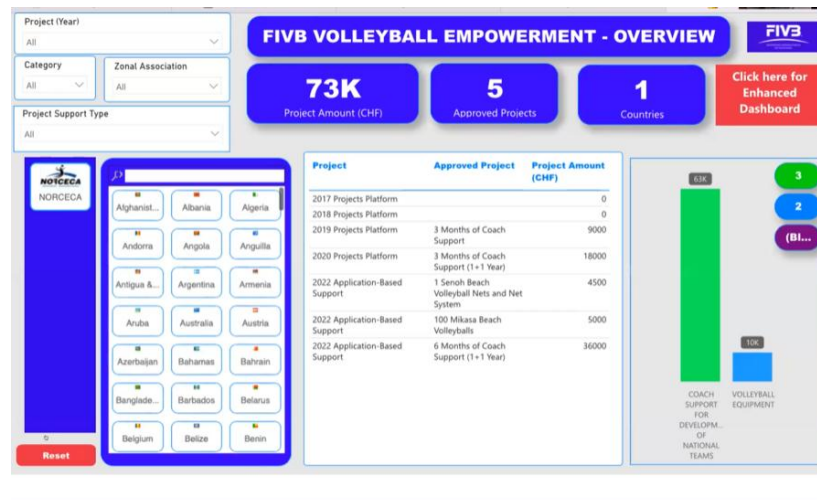
TOTAL USD\$ **81,743.29**



9. Comisiones NORCECA NORCECA Comissions

9.1. Planes y Programas de la FIVB y su Relacion con NORCECA y FN2022 2022 FIVB Plans and Programs and their Relation to NORCECA and FN Lic. Cristobal Marte Hoffiz Prof. Mushtaque Mohammed

El Prof. Mushtaque Mohammed habla sobre el panel de informaciones del programa de empoderamiento de la FIVB. Se puede ver el apoyo recibido de manera específica en NORCECA por cada una de sus Federaciones Nacionales de manera individual. / **Prof. Mohammed talks about the FIVB Empowerment Program Dashboard. You can see the support received specifically in NORCECA by each of its individual National Federations.**



Le recuerda a las Federaciones Nacionales categoria 1 y 2 que ellos pueden solicitar las tres clases de apoyo durante todo el año: / **He reminds all category 1 and 2 National Federations that they can apply for all 3 types of support throughout the entire year:**

- Utileria / **Equipment**
- Entrenamiento / **Coaching**
- Transferenci de Conocimiento / **Knowledge Transfer**


El Lic. Cristobal Marte Hoffiz informa que las Federaciones Nacionales que reciban poyo para entrenamiento el cual consiste de USD\$3,000 para el entrenador y USD\$1,000 para alojamiento y alimentación y no participe en al menos un evento zonal cada dos años no será elegible para seguir reibiendo apoyo en el futuro. / **Mr. Cristobal Marte Hoffiz states that National Federations that receive coaching support which consists of USD\$3,000 for the coach and USD\$1,000 for room and board from FIVB and NORCECA and do not participate in at least one zonal event every two years will forfeit eligibility for support in the future.**

El Lic. Cristobal Marte Hoffiz le solicita al Prof. Mushtaque Mohammed que envíe una carta circular a las Federaciones Nacionales recordándoles que deberán cumplir este requisito para asegurar que seguirán recibiendo apoyo económico en un futuro. / **Mr. Cristobal Marte Hoffiz requests Prof. Mushtaque Mohammed sends out a circular letter to all National Federations reminding them that they must comply with this regulation in order to ensure they continue receiving financial support in the future.**

9.2. Comisión Voleibol de Playa
Beach Volleyball Commission
 MBA Indhira Ramirez
 Mr. Ed Drackich

El Sr. Ed Drackich inicia su informe con los eventos que fueron celebrados el año pasado, así como los eventos celebrados en el presente año. Presenta el ranking final de las categorías de hombres y mujeres. / **Mr. Ed Drackich starts his report with the events that were held in the past year as well as the events that were held throughout the present year. He presents the final rankings for both Mens and Womens categories.**

NORCECA Beach Commission Report



| Rank | National Federation | Tournament | | | | | | | | | Total |
|------|---------------------|------------------------------------|----------------------------|----------------------------|----------------------------------|------------------------------|------------------------------|------------------------------------|-------------------------------|------|-------|
| | | MEX Agua Calientes Apr 21-25 | CUB Varadero May 5-9 | MEX La Paz May 12-16 | DOM Punta Cana Sep.29-Oct3 | NCA Nicaragua Oct 6-10 | DOM Hato Mayor Nov 3-7 | CAY Cayman Islands Nov 10-14 | DOM PUNTA CANA Dec 9-11 | | |
| 1 | USA | 190 | 190 | 200 | 200 | 200 | 200 | 200 | 190 | 1520 | |
| 2 | CAN | 140 | 80 | 140 | 190 | 140 | 190 | 190 | 200 | 1180 | |
| 3 | MEX | 190 | 190 | 190 | 110 | | 190 | 110 | 140 | 1040 | |
| 4 | GUA | | 110 | 110 | 100 | 180 | 100 | 180 | 110 | 890 | |
| 5 | CUB | 200 | 200 | | 190 | | | | 180 | 700 | |
| 6 | CHC | | | 100 | 55 | 110 | | 140 | 190 | 595 | |
| 7 | PUR | 110 | 140 | 190 | | | 35 | | 45 | 490 | |
| 8 | DOM | | 100 | | 140 | | 110 | | 140 | 490 | |
| 9 | ISV | 100 | 35 | 80 | 1 | 80 | | 70 | 80 | 446 | |
| 10 | ESA | | 70 | 70 | 80 | 70 | | 80 | 70 | 440 | |
| 11 | NCA | | | | 5 | 160 | 140 | | 110 | 415 | |
| 12 | JAM | | 45 | 70 | | 55 | 45 | 100 | 55 | 370 | |
| 13 | LCA | | | | 70 | 100 | | | | 170 | |
| 14 | SKN | | 25 | 55 | | | 55 | 35 | | 170 | |
| 15 | CAY | | | | 10 | | 70 | 45 | | 125 | |
| 16 | PAN | | | | | | 80 | | | 80 | |
| 17 | BIZ | | 55 | | | | | | | 55 | |
| 18 | HAI | | | | | | | 55 | | 55 | |
| 19 | BDN | | | | 35 | | 15 | | | 50 | |
| 20 | ANT | | | | 45 | | | | | 45 | |
| 21 | TCI | | | | 25 | | | | | 25 | |
| 22 | MDE | | | | | | 25 | | | 25 | |
| 23 | BAH | | | | | | | 25 | | 25 | |
| 24 | VIN | | | | 15 | | | | | 15 | |
| 25 | BER | | | | | | | 15 | | 15 | |

NORCECA Beach Commission Report



2022 NORCECA Beach Volleyball Tour National Federation Ranking -WOMEN

| Rank | National Federation | Tournament | | | | | | | | | Total |
|------|---------------------|------------------------------|---------------------|---------------------|---------------------------|-----------------------|-----------------------|-----------------------------|------------------------|------|-------|
| | | MEX | CUB | MEX | DOM | NCA | DOM | CAY | DOM | | |
| | | Aguas Calientes Apr 21-25 | Varadero May 5-9 | La Paz May 12-16 | Punta Cana Sep 28-Oct3 | Nicaragua Oct 6-10 | Hato Mayor Nov 3-7 | Cayman Islands Nov 10-14 | PUNTA CANA Dec 8-11 | | |
| 1 | USA | 180 | 160 | 200 | 200 | 200 | 180 | 200 | 200 | 1520 | |
| 2 | CAN | 200 | 180 | 140 | 180 | 180 | 180 | 180 | 160 | 1380 | |
| 3 | MEX | 160 | 100 | 160 | 160 | 160 | 110 | 70 | 140 | 1060 | |
| 4 | PUR | | 110 | 180 | | | 200 | 180 | 180 | 650 | |
| 5 | DOM | | 80 | | 140 | | 140 | 140 | 100 | 600 | |
| 6 | GUI | | 140 | 100 | 80 | 110 | 100 | | 35 | 565 | |
| 7 | ISV | 140 | 55 | 100 | 35 | | 70 | 55 | 70 | 525 | |
| 8 | CRC | | | 55 | 110 | 80 | 55 | 80 | 80 | 460 | |
| 9 | ESA | | 70 | 80 | 70 | 70 | | 110 | 45 | 445 | |
| 10 | JAM | | | 70 | 100 | 100 | | 25 | 25 | 320 | |
| 11 | CUB | | 200 | | | | | | 110 | 310 | |
| 12 | NCA | | | | 25 | 140 | 80 | | 55 | 300 | |
| 13 | CAY | | | | 55 | | 45 | 100 | | 200 | |
| 14 | SKN | | | | | | 35 | 45 | | 80 | |
| 15 | ANT | | | | 45 | | | | | 45 | |
| 16 | BER | | | | | | | 35 | | 35 | |
| 17 | TTD | | | | | | | 15 | | 15 | |

NORCECA Beach Commission Report



2022 Activities:

Nine (9) NORCECA Beach Volleyball events were held in 2022:

- | | | |
|-----------------------------|----------------------|-----------------------------------|
| 1. Santo Domingo/Punta Cana | April 15-18, 2022 | FIVB World Championship Qualifier |
| 2. Aguascalientes, MEX | April 21-25, 2022 | NORCECA Beach Tour |
| 3. Varadero, CUB | May 5-9, 2022 | NORCECA Beach Tour |
| 4. La Paz, MEX | May 12-16, 2022 | NORCECA Beach Tour |
| 5. Punta Cana, DOM | Sept 29-Oct 3, 2022 | NORCECA Beach Tour |
| 6. Managua, NCA | October 6-10, 2022 | NORCECA Beach Tour |
| 7. Hato Mayor, DOM | November 3-7, 2022 | NORCECA Beach Tour |
| 8. Grand Cayman, CAY | November 10-14, 2022 | NORCECA Beach Tour |
| 9. Punta Cana, DOM PUJ | December 8-12, 2022 | NORCECA Beach Tour Finals |

NORCECA Beach Commission Report



2023 Activities:

Nine (9) NORCECA Beach Volleyball events to be held in 2023:

- | | | |
|--------------------------|-----------------------|-----------------------------------|
| 1. Aguascalientes, MEX | April 20-24, 2023 | NORCECA Beach Tour |
| 2. Varadero, CUB | May 10-14, 2023 | NORCECA Beach Tour |
| 3. Grand Cayman, CAY | May 18-22, 2023 | NORCECA Beach Tour |
| 4. Punta Cana, DOM | June 1-5, 2023 | NORCECA U23 Beach Tour |
| 5. Punta Cana, DOM | June 6-9, 2023 | FIVB World Championship Qualifier |
| 6. Punta Cana, DOM | Sept 28 - Oct 2, 2023 | NORCECA Beach Tour |
| 7. San Salvador, ESA | December 7-11, 2023 | NORCECA Beach Tour |
| 8. Juan Dolio Beach, DOM | December 11-15, 2023 | NORCECA U23 Beach Tour |
| 9. Juan Dolio Beach, DOM | December 14-18, 2023 | NORCECA Beach Tour Finals |

NORCECA Beach Commission Report



| 2023 NORCECA Beach Volleyball Tour National Federation Ranking - Men | | | | | | | | | | NORCECA Template | |
|---|-------------------|-----------|-----------------|---------------|-----------------|-------------------------------|------------|-------|----|------------------------|--------|
| Tournament | | | | | | | | | | NF Rank (Top Teams) | Points |
| MEX | CUB | CAY | DOM | ESA | DOM | | | | | | |
| | Agua Calientes | Varadero | Grand Cayman | Punta Cana | San Salvador | Juan Dale Beach (FINAL) | | | | | |
| RL | COUNTRY | Apr 29-24 | May 10-14 | May 18-22 | Sept.28 - Oct 2 | December 7 -11 | Dec. 14-18 | TOTAL | | | |
| 1 | USA | 200 | 180 | 150 | 200 | | | 730 | 1 | 200 | |
| 2 | MEX | 180 | 180 | 200 | 150 | | | 710 | 2 | 150 | |
| 3 | CAN | 180 | 140 | 100 | 150 | | | 570 | 3 | 140 | |
| 4 | GUA | 140 | 25 | 150 | 140 | | | 455 | 4 | 115 | |
| 5 | TTO | 55 | 130 | 140 | 45 | | | 370 | 5 | 100 | |
| 6 | NCA | 110 | 75 | 85 | | | | 270 | 6 | 80 | |
| 7 | CRC | 180 | 55 | 25 | 75 | | | 335 | 7 | 70 | |
| 8 | ESA | 80 | 45 | 110 | | | | 235 | 8 | 55 | |
| 9 | ISV | 70 | 5 | 75 | 85 | | | 235 | 9 | 45 | |
| 10 | DOM | | 110 | | 110 | | | 220 | 10 | 35 | |
| 11 | CLB | | 200 | | | | | 200 | 11 | 25 | |
| 12 | SKN | 35 | 35 | 55 | 55 | | | 180 | 12 | 15 | |
| 13 | ARJ | | | | 100 | | | 100 | 13 | 10 | |
| 14 | PLR | | 80 | | | | | 80 | 14 | 5 | |
| 15 | CAY | 45 | | 35 | | | | 80 | 15 | 1 | |
| 16 | BER | | | 45 | | | | 45 | | | |
| 17 | GRN | | | | 35 | | | 35 | | | |
| 18 | BAH | 25 | | 5 | | | | 30 | | | |
| 19 | HAI | | | 15 | | | | 15 | | | |
| 20 | VIN | | 15 | | | | | 15 | | | |
| 21 | ANT | | 10 | | | | | 10 | | | |
| 22 | AGU | | | 10 | | | | 10 | | | |
| 23 | DMA | | | 1 | | | | 1 | | | |

NORCECA Beach Commission Report



| 2023 NORCECA Beach Volleyball Tour National Federation Ranking - Women | | | | | | | | | | NORCECA Template | |
|---|-------------------|-----------|-----------------|---------------|-----------------|----------------------------|------------|-------|----|------------------------|--------|
| Tournament | | | | | | | | | | NF Rank (Top Teams) | Points |
| MEX | CUB | CAY | DOM | ESA | DOM | | | | | | |
| | Agua Calientes | Varadero | Grand Cayman | Punta Cana | San Salvador | Juan Dale Beach (FINAL) | | | | | |
| RL | COUNTRY | Apr 29-24 | May 10-14 | May 18-22 | Sept.28 - Oct 2 | December 7 -11 | Dec. 14-18 | TOTAL | | | |
| 1 | USA | 180 | 200 | 110 | 180 | | | 670 | 1 | 200 | |
| 2 | CAN | 160 | 160 | 160 | 140 | | | 620 | 2 | 180 | |
| 3 | MEX | 200 | 180 | 80 | 110 | | | 570 | 3 | 140 | |
| 4 | PLR | | 140 | 200 | 200 | | | 540 | 4 | 110 | |
| 5 | GUA | 140 | 70 | 180 | 80 | | | 470 | 5 | 100 | |
| 6 | ESA | 100 | 95 | 100 | 45 | | | 340 | 6 | 80 | |
| 7 | CRC | 110 | 45 | 35 | 100 | | | 290 | 7 | 70 | |
| 8 | DOM | | 100 | 35 | 160 | | | 295 | 8 | 65 | |
| 9 | CUB | | 110 | 140 | | | | 250 | 9 | 45 | |
| 10 | ISV | 80 | 35 | 15 | 70 | | | 200 | 10 | 35 | |
| 11 | NCA | | 80 | 55 | | | | 135 | 11 | 25 | |
| 12 | CAY | 70 | | 45 | | | | 115 | 12 | 15 | |
| 13 | JAM | | 25 | 70 | | | | 95 | 13 | 10 | |
| 14 | TTO | | | | 55 | | | 55 | 14 | 5 | |
| 15 | GRN | | | | 35 | | | 35 | 15 | 1 | |
| 16 | VIN | | 15 | | | | | 15 | | | |
| 17 | BER | | | 10 | | | | 10 | | | |
| 18 | ANT | | | 5 | | | | 5 | | | |
| 19 | LCA | | | 1 | | | | 1 | | | |

En el 2023 se celebraron juegos multideportivos celebrados en los cuales NORCECA tuvo muy buena participación en voleibol de Playa. Ambos eventos, los Juegos Centroamericanos y del Caribe y los Juegos Panamericanos, permitieron a los equipos acumular puntos FIVB que cuentan para los Clasificatorios Olimpicos y asignan puntos al ranking Olimpico para clasificación a los Juegos Olimpicos. / ***In 2023 there were multisports games held and NORCECA had a very good showing in Beach Volleyball. Both events, Central American and Caribbean Games and Pan American Games allowed teams to earn FIVB points that count towards Olympic Qualifiers and allot points that go towards the Olympic rating for qualification to the Olympic Games.***

NORCECA Beach Commission Report



San Salvador 2023 Central American and Caribbean Games:

Final Results:

- Men: 1st Place: Mexico
2nd Place: Nicaragua
3rd Place: Cuba
- Women: 1st Place: Puerto Rico
2nd Place: Dominican Republic
3rd Place: Mexico

NORCECA Beach Commission Report



Santiago 2023 Pan American Games:

Final Results:

- Men: 1st Place: Brazil
2nd Place: Cuba
3rd Place: Chile
- Women: 1st Place: Brazil
2nd Place: Canada
3rd Place: USA

A continuation vemos las actividades clasificatorias a los Juegos Olimpicos en Paris 2024. El Lic. Cristobal Marte Hoffiz comenta que el segundo evento clasificatorio a ser celebrado entre 13 y 23 de Junio, 2024, según las regulaciones FIVB sera celebrado por Mexico o Puerto Rico y la decisión final deberá llegar antes de fin de año. / ***We can see the qualification events to the 2024 Paris Olympic Games. Mr. Cristobal Marte Hoffiz comments that the second qualification event to be held between June 13th and 23rd as established by FIVB regulations, will be held in either Mexico or Puerto Rico and the final decision should be made by the end of the year.***

NORCECA Beach Commission Report



2024 Activities Leading to Paris 2024:

NORCECA Beach Volleyball events leading to the Paris 2024 Olympic Games:

- | | | |
|---------------|----------------------|--|
| 1. TBD, DOM | May 2024 | NORCECA Beach Tour Finals |
| 2. TBD, MEX | June 13-23, 2024 | NORCECA Paris 2024 Qualification Event |
| 3. Paris, FRA | July 27-Aug 10, 2024 | Paris 2024 Olympic Beach Volleyball |

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. / ***This report is approved by the Executive Committee and Board of Administration.***

9.3. Comision de Organización Deportiva

Sports Organization Commission

Prof. Ariel Sainz

El Prof. Ariel Sainz informa que se cumplieron todos los eventos en el calendario de competencias 2023. El Lic. Cristobal Marte Hoffiz felicita al Prof. Ariel Sainz por el trabajo de inspeccion y supervision realizado en los Juegos Centroamericanos y del Caribe y los Juegos Panamericanos en los eventos de Voleibol y Voleibol de playa. / ***Prof. Ariel Sainz informs that all events forcasted in the competition calender were held in 2023. Mr. Cristobl Marte Hoffiz congratulates Prof. Aiel Sainz for the inspection and supervision of the organization of Volleyball and Beach Volleyball events during the Central American and Caribbean Games and the Caribbean Games.***

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. / ***This report is approved by the Executive Committee and Board of Administration.***

9.4. Comision Tecnica y Entrenadores

Technical and Coaches Commission

Prof. Francisco Cruz

El Prof. Francisco Cruz dice que se deberá crear un sistema donde se le brinda mas ayuda las Federaciones Nacionales que tienen un verdadero interés en desarrollo. El Sr. Glenn Quinlan explica que uno de los principales problemas actualmente es que la FIVB y NORCECA brindan apoyo económico a Federaciones Nacionales sin antes consultar con los presidentes de zona sobre el estado de esa Federacion Nacional y la capacidad administrativa que tienen para hacer el mejor uso de la ayuda brindada. / ***Prof. Francisco Cruz states a system should be created where Federations that have a real interest in development receive the most help. Mr. Glenn Quinlan explains that one of the main issues is that the FIVB and NORCECA offer financial assistance to National Federations without first consulting the zonal presidents regarding the state of the National Federation and the administrative capacity they have to make the best use of the help provided.***

La Sra. Mireya Luis indica que ella entiende que debe haber un sistema de ranking para determinar cuales Federaciones tienen mas interés en desarrollo y están aprovechando los recursos disponibles de la manera mas efectiva. / ***Mrs. Mireya Luis indicates she understands there should be a ranking system to determine which National Federatons have a bigger interest in development and are taking advantage of the available resources in a more effective manner.***

OBJETIVOS DE ESTA COMICION

- 
1. Elevar el nivel de habilidades prácticas de nuestros entrenadores
 2. Incentivar la pasión por el éxito

CRITERIOS SOBRE EL PROGRAMA DE EMPODERAMIENTO.

La NORCECA, debería tener un control mas estricto del desarrollo de este programa , en el que se reportará:

1. Como se está desarrollando el programa, de acuerdo a las normativas que se establezcan, por la FIVB, para poder detectar las fallas y solucionarlas
2. Los beneficios del programa deberán ser medidos de acuerdo a los resultados competitivos que obtenga la federación en cada competencia en su área.
3. Observar en competencia, el beneficio de estos programas.

SOBRE LOS CURSOS FIVB

Solo debería darse un documento a los entrenadores como constancia de que paso el curso.
EL CARTON DE LA ACREDITACION DE NIVEL I, II y III; se otorgara a aquellos que participan en eventos oficiales, nacionales, PARA EL NIVEL I y para los nivel II y III; por participar en eventos internacionales

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. / ***This report is approved by the Executive Committee and Board of Administration.***

9.5. Comision de Desarrollo

Development Commission

Prof. Mushtaque Mohammed

Pueden hacer referencia a las minutas de la reunion de la Comision de Desarrollo que han sido publicadas en la pagina web de NORCECA. ***Please reference the minutes that have been posted on the NORCECA website from the Development Commission meeting.***

9.6. Comision de Arbitraje

Refereeing Commission

Prof. Guy Bradbury

El Sr. Guy Bradbury habla sobre el éxito que obtuvieron los árbitros en Voleibol y Voleibol de Playa en el año 2023 con 400 partidos pitados en Voleibol y 800 partidos pitados en Voleiol de Playa. Quiere agradecer el apoyo y el liderazgo de las zonas para con los arbitros. / ***Mr. Guy Bradbury speaks about the success referees had throughout the 2023 year in both Volleyball and Beach Volleyball with 400 whistled matches in Volleyball and 800 whistled matches in Beach Volleyball. He would also like to thank the zones for their support and leadership with referees.***

Tambien informa que el dia 7 de marzo se llevara a cabo el 2do seminario anual de 'Mujeres en Arbitraje', un dia antes del Dia Internacional de la Mujer. / ***He also informs that the 2nd annual seminar of "Women in Refereeing" will be held on March 7th, one day before International Womens Day.***

El Lic. Cristobal Marte Hoffiz comenta que hay 9 becas disponibles para las zonas, 3 por zona, para diferentes países, para el curso de arbitraje a ser celebrado en enero en Salinas, Puerto Rcio. Estas becas cubrirían el costo de registración y alojamiento en el albergue olímpico en Puerto Rico. / ***Mr. Cristobal Marte Hoffiz comments that there are 9 scholarships available for the zones, 3 per zone, for individual countries, for the refereeing course to be held in January in Salinas, Puerto Rico. These scholarships will cover the registration fee and room and board at the Olympic hostel in Puerto Rico.***

Tambien informa que NORCECA bajo la dirección de la Lic. Arateide Caceres ha estado entregando uniformes a los árbitros en competencias. Los uniformes tienen parchos que indican si el árbitro es un Arbitro Continental o un Arbitro Internacional/FIVB. Los árbitros que se gradúen del curso en enero deberán enviar sus medidas para que se les manden hacer sus uniformes también. Hasta ahora solo se han entregado uniformes a los árbitros de Voleibol porque usualmente en Voleibol de Playa el organizador entrega polos y pantalones cortos. / ***He also informs that NORCECA, under the direction of Mrs. Arateide Caceres, has been delivering uniforms to referees at competitions. The uniforms have patches that indicate if a referee is a Continental Referee or an International / FIVB Referee. The referees that graduate from the course in January must submit their measurements so they may have uniforms made as well. So far, only uniforms for Volleyball have been delivered because usually organizers for Beach Volleyball events will provide polo shirts and shorts to the referees.***

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. / ***This report is approved by the Executive Committee and Board of Administration.***

9.7. Comision de Prensa y Medios de Comunicación

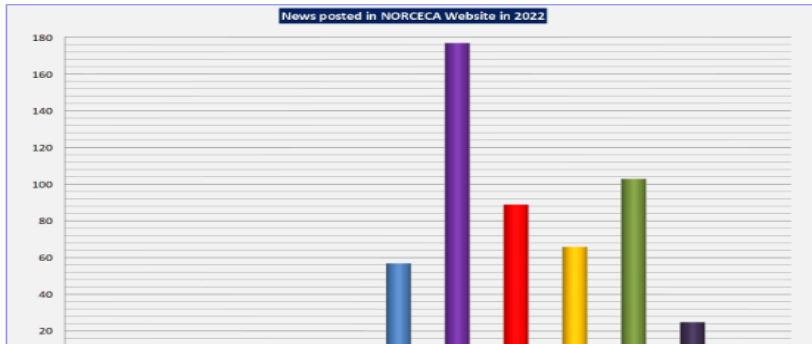
Press & Mass Media Commission

Mrs. Carolina Rivas Oliva

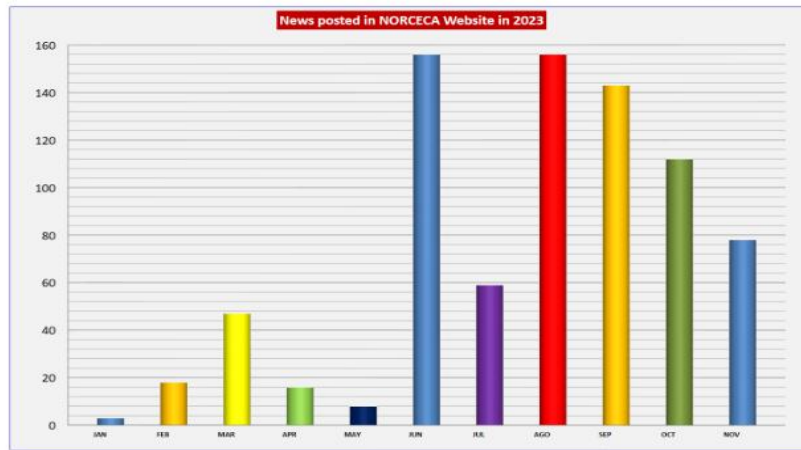
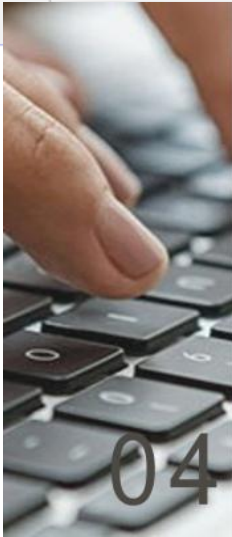
La Lic. Carolina Rivas presenta su informe. El Sr. Glenn Quinlan nos dice que durante los eventos de Voleibol de Playa de ECVA ellos pudieron transmitir en vivo todos sus partidos. El quisiera saber como se pueden combinar todos los elementos de las redes sociales para mejor promover el Voleibol y Voleibol de Playa. Le informa que en ECVA han hablado sobre la posibilidad de tener una sola pagina web universal y todas ls informaciones, eventos y fotos de todas las Federaciones Nacionales bajo una misma sombrilla, tal como hace NORCECA con todas sus Federaciones Nacionales. / ***Mrs. Carolina Rivas presents her report. Mr. Glenn Quinlan states that during ECVA Beach Volleyball competitions they were able to stream all their matches. He would like to know how we can bring together all the elements of social media to better promote Volleyball and Beach Volleyball. He informs everyone that within ECVA they have discussed the possibility of having one universal website and all National Federation information and events and pictures under the same umbrella such as NORCECA does with all its National Federations.***

El Sr. Allan Sharpe indaga acerca de la posibilidad de entrenamiento continuo en prensa y fotografía para los voluntarios de las Federaciones Nacionales. La Lic. Carolina Rivas habla sobre la posibilidad de trabajar en conjunto con el Prof. Nelson Ramirez y el Centro Regional de Desarrollo para crear un seminario o taller y entrenar las Federaciones Nacionales. / ***Mr. Allan Sharpe asks about the possiility of continued training in press and fotography for National Federation volunteers. Mrs. Carolina Rivas talks about the possibility of working alongside Prof. Nelson Ramirez and the Regional Development Center to create a seminar or workshop to train National Federations.***

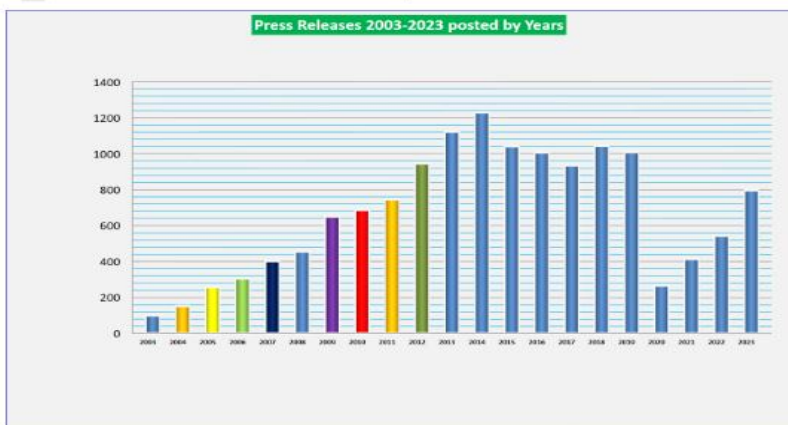
2022



2023



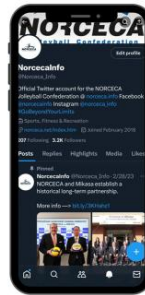
Year by Year



Top 3 Interactive Months



| Month | Tweet Impressions | Total Retweets | New Followers |
|--------------------|-------------------|----------------|---------------|
| Sep 2023 - 38 days | 346K | 107 | |
| May 2023 - 31 days | 357K | 30 | |
| Aug 2023 - 31 days | 509K | 124 | |



X (TWITTER)



Username: @Norceca_info
 2022 Followers: 2,066
 2023 Followers: 3,241
 Increase: 156.87 %



TIK TOK



Username: @Norcecainfo
 2022 Followers: 22
 2023 Followers: 1552
 Increase: 7054.54 %



INSTAGRAM



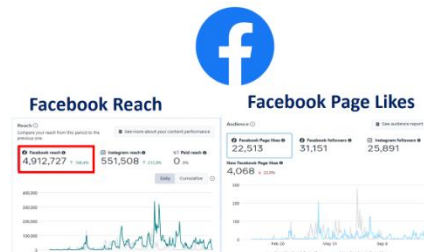
Username: @Norceca_info
 2022 Followers: 8,194
 2023 Followers: 25,892
 Increase: 315.98 %



FACEBOOK



Username: @Norcecainfo
 2022 Followers: 14,920
 2023 Followers: 31,200
 Increase: 209.11 %



Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. /
 This report is approved by the Executive Committee and Board of Administration.

9.8. Comision de Estadistica y VIS
VIS & Statistics Commission
 Lic. Judith Sandino



Introduction

Due to the change from Statistical Software to Volley Station, adjustments have been made to our work plan for 2023.

Till this date, two official events have been held in the area using this new program: Pan American Games Santiago 2023 and Central American and Caribbean Games San Salvador.



Volley Station Referee

Under this new platform, the Electronic Sheet or Volley Station Referee is a vital part of VIS and because of this our development plans must be parallel.



Volley Station Pro

- Training started in Central American and Caribbean Games San Salvador 2023 celebrated back in June.
- We The training process continued with an inductive seminar held in Nicaragua in July 2023.
- Events in which Volley Station has been implemented as primary statistic software:
 - Pan-American Games Santiago 2023
 - Central America and Caribbean Games El Salvador 2023
 - Continental Championships



ACTION PLAN

- To include VS Pro (VIS) within our national events in order to keep the staff practicing and also to capture new personnel.
- Teach a Theoretical and Practical course at NORCECA.
- Invest in basic resources: video cameras, video converters, laptops...
- Acquire a streaming service to guarantee broadcasting on private channels and thus be able to carry out remote scouting in countries where trained personnel are not available.



ACTION PLAN

- Training of all Referees in the use of Volley Station Referee.
- Training for the physical installation of the Tablets and technical support.
- Investment in purchase of necessary equipment: tablets, laptops, routers, etc...



Summary

The Technological and Statistical Development of NORCECA is a shared task. It requires investment and human resources committed to support the structure.

The support of the National Federations is vital for the organization and training of the referees, the purchase of equipment and services with appropriate specs to operate the platform, as well as the appropriate selection of statistical Personnel, etc...

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. /
This report is approved by the Executive Committee and Board of Administration.

9.9. Comision Medica

Medical Commission

Dr. Victor Figueroa

El Dr. Victor Figueroa presenta su informe de la comisión medica. / ***Dr. Victor Figueroa presents his report on the medical commission.***

| COMPETITIONS | NUMBER OF CONTROLS | GENDER | HOST COUNTRY |
|----------------------------------|--------------------|--------|--------------------|
| U-19 Pan American Cup | 8 | Girls | Puerto Rico |
| U-21 Pan American Cup | 8 | Girls | Mexico |
| Final Four | 4 | Men | Mexico |
| U-23 Pan American Cup | 8 | Men | Mexico |
| U-21 Pan American Cup | 6 | Boys | Cuba |
| Pan American Cup | 10 | Women | Puerto Rico |
| Pan American Cup | 8 | Men | Mexico |
| Norceca Final Six | 6 | Women | Dominican Republic |
| Norceca Continental Championship | 6 | Men | United States |
| Norceca Continental Championship | 7 | Women | Canada |
| Norceca Final Six | 6 | Men | Canada |

TOTAL: 77 CONTROLS



Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. / ***This report is approved by the Executive Committee and Board of Administration.***

9.10. Comision Mercadeo

Marketing Commission

Lic. Carlos Beltran

El Lic. Carlos Baltran dice que el objetivo de la comision de mercadeo deberia ser la de educar las Federaciones Nacionales sobre como pueden mercadear sus productos, Voleibol y Voleibol de Playa, de manera efectiva. / ***Mr. Carlos Beltrn states that the objective of the marketing department should be to educate National Federations on how to effectively market their products, Volleybll and Beach Volleyball.***

Comision de Mercadeo 

I- Visitar a los paises en desarrollo para ayudar y orientar como deben mercadear su producto.

Comisión de Mercadeo 

II- Fomentar y motivar a los paises a solicitar organizar eventos de Norceca comenzando con las categorias menores.

III- Acompañar a los líderes de las federaciones que así lo soliciten a reuniones con oficiales gubernamentales de los países que le interese montar eventos de Norceca .

IV- Motivar a los países de Norceca a realizar eventos de voleibol de playa son menos costosos y menos difíciles de organizar.

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administración. / ***This report is approved by the Executive Committee and Board of Administration.***

9.11. **Comision Legal**
Legal Commission
Ms. Sabinah Clement

La Sra. Sabinah presenta el informa de la COMision Legal. / ***Ms. Sabinah Clement presents her report on the Legal Commission.***

Matters Referred to the Legal Commission

- Request to review the election procedures for CAZOVA and provide guidance at their Congress
- Request to review and update the Constitution of ECVA
- Request to review and update the Constitution of CAZOVA
- Request to review and update the Constitution of St Vincent & the Grenadines
- Review of status of French Caribbean Territories
- Request to review the changes to FIVB Constitution to bring NORCECA's into compliance where necessary.

French Caribbean Territories

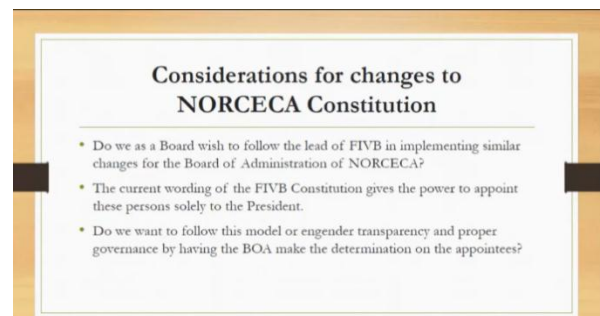
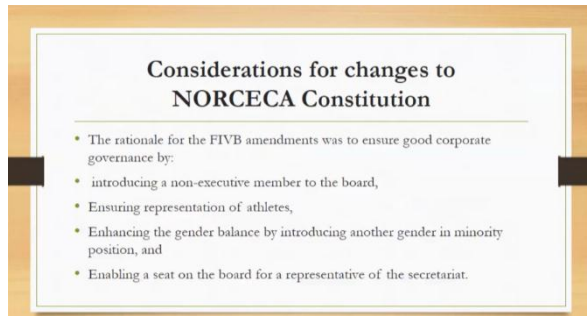
| | |
|--|--|
| <p>St Martin – Licence Revoked</p> <ul style="list-style-type: none"> • St Martin Association no longer exists. • Former President no longer holds a licence to manage the affairs of St Martin Volleyball. • French Federation directly manages local clubs | <p>Martinique - Suspended</p> <ul style="list-style-type: none"> • Board of Administration removed for lack of proper governance. • French Federation has appointed a management committee to make decisions. • The management committee is in the process of organizing general assembly and election of a new executive. |
|--|--|

Article 2.4.1.5 of the FIVB Constitution

- "2.4.1.5 Appointed Members
- 2.4.1.5.1 The President may appoint up to four (4) additional members to the FIVB Board of Administration as follows:
 - a. At least one (1) appointed member must be an athlete from the Athletes Commission chosen by the Athletes Commission amongst its members (including external experts),
 - b. At least one (1) appointed member must be from the gender-in minority,
 - c. One (1) appointed member selected from the FIVB Secretariat shall be the Director in Charge responsible for representing the FIVB Secretariat within the FIVB Board of Administration and
 - d. At least one (1) independent appointed member.

Article 2.4.1.5 of the FIVB Constitution

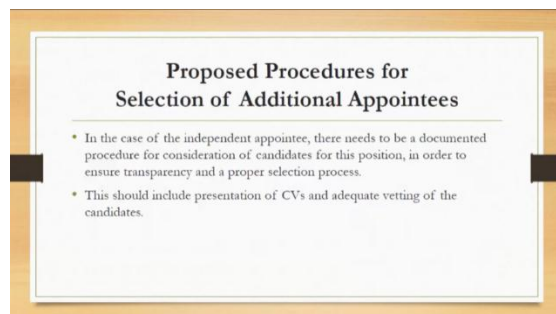
- 2.4.1.5.2 The appointed members shall:
 - a) be presented to the FIVB Congress at its next meeting;
 - b) shall come from a different NF from the other appointed members and
 - c) have the same rights and obligations, including term limits, of the elected members of the FIVB Board of Administration."



El Lic. Marte dice que su opinión es que, aunque el presidente puede proponer personas a ser designadas al consejo de administración y el consejo es quien tiene aprobación final de que es designado. La Sra. Sabinah Clement dice que es su opinión que cualquier persona en el consejo de administración tenga la habilidad para designar personas al consejo. Se lleva a votación y la mayoría de los miembros han decidido adoptar una enmienda similar a la de la FIVB en NORCECA y tanto el presidente como los miembros del consejo tienen la habilidad de proponer personas a ser designadas al consejo. / ***Mr. Marte states his opinion is that even though the President may propose persons to be appointed to the Board of Administration, the board should have final approval on who will be appointed. And Ms. Sabinah Clement states she believes anyone on the Board of Administration should have the ability to appoint persons to the board. A vote is taken, and the majority of members have decided that a similar ammendment to that of the FIVB can be adopted in NORCECA and both the president and any board members' have the ability to make proposals for the persons to be appointed to the board.***

El Lic. Marte y la Sra. Sabinah Clement trabajaran juntos para establecer condiciones y una guía wue deberá ser cumplida por las personas que sean propuestas al consejo. En cuanto esta guía sea finalizada por el Lic. Marte y la Sra. Sabinah, esta será enviada a los demás miembros del consejo para sus observaciones y sugerencias. / ***Mr. Marte and Ms. Sabinah Clement will work together to establish conditions and guidelines that must be complied with by the persons being proposed to the board. Once the general guidelines have been established by Mr. Marte and Ms. Clement the rest of the board members can make observations and suggestions as they please.***

El Sr. Mark Eckert sugiere que cuando se termine el borrador de la guía, que también se forme un comité de nominaciones quienes serán los responsables de vetar cualquier persona nominada al conse de administracon NORCECA. / ***Mr. Mark Eckert suggests that when the draft of the guidelines is completed, that they also create a nominations committee who will be responsible for vetting any person nominated to the NORCECA Board of Administration.***



10. Centro Regional de Desarrollo NORCECA / FIVB 2023 2023 NORCECA / FIVB Regionl Development Center

2023 PROGRAMA DE CURSOS Y SEMINARIOS NACIONALES E INTERNACIONALES

| | |
|--|---|
| <ul style="list-style-type: none"> > Curso Internacional Nivel I para Entrenadores de Voleibol. Cuba. • Llegada participantes : 21-02-2023 • Clase : 22-26-2023 • Modalidad : Presencial • Sede : CIBA • Salida Participantes : 27-02/2023 | <ul style="list-style-type: none"> > Curso Internacional Nivel I para Entrenadores de Voleibol. Ingles. • Llegada Participantes : Junio 18,2023 • Clase : Junio 19-23,2023 • Modalidad : Presencial • Salida participantes : Junio 24,2023 • Sede : TBD |
| <ul style="list-style-type: none"> > Curso Nacional de Administración Deportiva. • Fecha : Marzo 11-13, 2023 • Modalidad : Presencial • Sede : Rep. Dom. | <ul style="list-style-type: none"> > Curso Internacional Nivel II para Entrenadores de Voleibol.* • Llegada participantes : Julio 15-2023 • Clase : Julio 16-20,2023 • Modalidad : Presencial • Salida : Julio 21 - 2023 |
| <ul style="list-style-type: none"> > Curso Nacional Nivel II para Entrenadores de Voleibol. • Fecha : Marzo 17-20, 2023 • Modalidad : Presencial • Sede : Rep. Dom. | <ul style="list-style-type: none"> > Curso Internacional Nivel II para Entrenadores de Voleibol.* • Llegada participantes : Julio 15-2023 • Clase : Julio 16-20,2023 • Modalidad : Presencial • Salida : Julio 21 - 2023 |
| <ul style="list-style-type: none"> > Curso Nacional Nivel II Árbitros, Anotadores y Jueces de Línea. • Fecha : Marzo 17-20, 2023 • Modalidad : Presencial • Sede : Rep. Dom. | |

2023 PROGRAMA DE CURSOS Y SEMINARIOS INTERNACIONALES.

| | |
|--|--|
| <ul style="list-style-type: none"> > Curso Internacional Nivel I para Entrenadores de Voleibol Playa. Ingles. • Fecha : Julio 21-31, 2023 • Modalidad : Presencial • Sede : TBD | <ul style="list-style-type: none"> > Curso Internacional Nivel II para Entrenadores de Voleibol Playa. • Llegada Participantes : Oct. 08-2023 • Clase : Oct. 9-13, 2023 • Modalidad : Presencial • Sede : Rep. Dom. • Salida Participantes : 14 Oct. 2023 |
| <ul style="list-style-type: none"> > Curso Internacional Nivel II para Entrenadores de Voleibol Ingles. • Fecha : Ago 28-Sept. 01, 2023 • Modalidad : Presencial • Sede : TBD | <ul style="list-style-type: none"> > Seminario Internacional Planificacion Entrenamiento • Fecha : 23-28 Octubre, 2023 • Modalidad : Presencial • Sede : Rep. Dom. |
| <ul style="list-style-type: none"> > Curso Internacional Nivel I para Entrenadores de Voleibol . • Llegada participantes : Agosto 26 - 2023 • Clase : Agosto 27-31, 2023 • Modalidad : Presencial • Sede : Rep. Dom. | <ul style="list-style-type: none"> > Curso Internacional Data Volley. • Fecha : Noviembre 2023 • Modalidad : Presencial • Sede : Rep. Dom. |

CENTRO REGIONAL PARA EL DESARROLLO DEL VOLEIBOL NORCECA / FIVB, REP. DOM.
2024 INTERNATIONAL SEMINARS AND COURSE PROGRAM.

| | |
|---|---|
| <ul style="list-style-type: none"> > Continental Beach Volleyball Course For Referee. (Ingles) - ON-SIDE. • Venue : Puerto Rico • Instructors Arrival : Jan 16, 2024 • Participants Arrival : Jan 18, 2024 • Class : Jan 19-25, 2024 • Participants Departure : Jan 25, 2024 | <ul style="list-style-type: none"> > National Level II Line Referee, Scorers, Judge Course. (SPANISH) - ON-SIDE. • Venue : Sto Dgo. Dom. Rep • Instructors Arrival : April 02, 2024 • Participants Arrival : April 04, 2024 • Date : April 04-07, 2024 • Participants Departure : April 07, 2024 |
| <ul style="list-style-type: none"> > International Level I Volleyball Coaches Course. Cuba (SPANISH) - ON-SIDE. • Venue : Havana (Cuba) • Instructors Arrival : Jan 16, 2024 • Participants Arrival : Feb 19, 2024 • Class : Feb 20-24, 2024 • Participants Departure : Feb 25, 2024 | <ul style="list-style-type: none"> > International Level I Volleybal Coaches Course. (SPANISH) - ON-SIDE. • Venue : Sto. Dgo. Dom. Rep • Instructors Arrival : May 04, 2024 • Participants Arrival : May 06, 2024 • Class : May 07-11, 2024 • Participants Departure : May 07, 2024 |
| <ul style="list-style-type: none"> > National Volleybal Coaches Course. (SPANISH) - ON-SIDE. • Venue : Sto Dgo. Dom. Rep • Instructors Arrival : March 21, 2024 • Participants Arrival : March 21, 2024 • Class : March 21-24, 2024 • Participants Departure : March 24, 2024 | <ul style="list-style-type: none"> > Curso Internacional Level III Volleybal Coaches Course. (SPANISH) - ON-SIDE • Venue : Sto. Dgo. Dom. Rep • Instructors Arrival : June 01, 2024 • Participants Arrival : June 03, 2024 • Class : June 04-11, 2024 • Participants Departure : June 11, 2024 |

FIVB CRDV NORCECA

CENTRO REGIONAL PARA EL DESARROLLO DEL VOLEIBOL NORCECA / FIVB, REP. DOM.
2024 INTERNATIONAL SEMINARS AND COURSE PROGRAM.

| | |
|--|---|
| <ul style="list-style-type: none"> > International Level I Volleyball Coaches Course. (SPANISH) - ON-SIDE • Venue : Sto Dgo. Dom. Rep • Instructors Arrival : Aug 17, 2024 • Participants Arrival : Aug 19, 2024 • Class : Aug 20-24, 2024 • Participants Departure : Aug 24, 2024 | <ul style="list-style-type: none"> > International Level II Volleyball Coaches Course. (SPANISH) - ON-SIDE • Venue : Sto Dgo. Dom. Rep • Instructors Arrival : Sept 28, 2023 • Participants Arrival : Sept 30, 2024 • Class : Oct 1-05, 2024 • Participants Departure : Oct 05, 2024 |
| <ul style="list-style-type: none"> > International Physical Education Teacher Course. (SPANISH) - ON-SIDE • Venue : Sto Dgo. Dom. Rep • Instructors Arrival : Aug 31, 2024 • Participants Arrival : Sept 02, 2024 • Class : Sept 03-07, 2024 • Participants Departure : Sept 07, 2024 | |

FIVB CRDV NORCECA

11. Calendario de Competencias de Voleibol Volleyball Competition Calendar

a. Calendario de Competencias Voleibol 2024 2024 Volleyball Competition Calendar

| 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
|--|------|------|----------|------|--|------|------|------------|------|-----------|------|------|
| COMPETITION | | | | | | | | | | | | |
| | | | GENDES | | HOST COUNTRY | | | START | | END | | |
| FIVB Volleyball Nations League | | | Women | | Turkey, Brazil, Mexico & Hong Kong (CH), USA Japan | | | 14-may-24 | | 16-jun-24 | | |
| U-19 NORCECA Continental Championship | | | Men | | Puerto Rico | | | 13-may-24 | | 20-may-24 | | |
| FIVB Volleyball Nations League | | | Men | | Turkey, Brazil, Japan, Canada, Slovenia, The Philippines | | | 21-may-24 | | 23-jun-24 | | |
| VI U23 Central American Championship | | | Women | | El Salvador | | | May | | May | | |
| U-17 Pan American Cup | | | Girls | | Guatemala | | | 1-jun-24 | | 9-jun-24 | | |
| Norceca Final Four | | | Women | | Puerto Rico | | | 5-jun-24 | | 10-jun-24 | | |
| Central American Final Four Tournament | | | Women | | Honduras | | | 6-jun-24 | | 12-jun-24 | | |
| U-21 NORCECA Continental Championship | | | Men | | Mexico | | | 9-jun-24 | | 17-jun-24 | | |
| Norceca Final Four | | | Men | | Puerto Rico | | | 12-jun-24 | | 17-jun-24 | | |
| U-17 Pan American Cup | | | Boys | | Mexico | | | 17-jun-24 | | 25-jun-24 | | |
| ECVA Senior Championship | | | Men | | St. Vincent & Grenadine | | | 17 Jun. 24 | | 23-jun-24 | | |
| FIVB Volleyball Nations League FINALS | | | Women | | Bangkok, Thailand | | | 20-jun-24 | | 23-jun-24 | | |
| U-21 NORCECA Continental Championship | | | Women | | Toronto, Canada | | | 23-jun-24 | | 1-jul-24 | | |
| Norceca Final Six | | | Women | | Dominican Republic | | | 24-jun-24 | | 1-jul-24 | | |
| FIVB Volleyball Nations League FINALS | | | Men | | Łódź, Poland | | | 27-jun-24 | | 30-jun-24 | | |
| U-19 CAZOVA Championship | | | Women | | Jamaica | | | 1-jul-24 | | 7-jul-24 | | |
| FIVB Volleyball Challenger Cup | | | W&M | | TBD | | | 4-jul-24 | | 7-jul-24 | | |
| XXVII NORCECA Congress 2024 | | | Congress | | Punta Cana, Dom. Rep. | | | 6-jul-24 | | 7-jul-24 | | |
| XVII Pan-American Cup | | | Men | | Dallas Texas, United States | | | 6-jul-24 | | 14-jul-24 | | |
| U-19 CAZOVA Championship | | | Men | | Curaçao | | | 8-jul-24 | | 14-jul-24 | | |
| XX U21 Central American Championship | | | Women | | Salco | | | 12-jul-24 | | 21-jul-24 | | |
| U-19 NORCECA Continental Championship | | | Women | | Honduras | | | 14-jul-24 | | 22-jul-24 | | |
| U-21 CAZOVA Championship | | | Women | | Paramaribo, Suriname | | | 15-jul-24 | | 21-jul-24 | | |
| U23 Pan American Cup | | | Men | | Paramaribo, Suriname | | | 16-jun-24 | | 24-jun-24 | | |
| U-21 CAZOVA Championship | | | Men | | Trinidad & Tobago | | | 22-jul-24 | | 28-jul-24 | | |
| XXXIII Olympic Games | | | Paris | | France | | | 26-jul-24 | | 11-ago-24 | | |
| I U-17 Central American Championship | | | Boys | | Costa Rica | | | 2-ago-24 | | 11-ago-24 | | |
| V U23 Central American Championship | | | Men | | Guatemala | | | 10-ago-24 | | 18-ago-24 | | |
| U23 Pan American Cup | | | Women | | Mexico | | | 13-aug-24 | | 21-aug-24 | | |
| XV U19 Central American Championship | | | Women | | Honduras | | | 16-ago-24 | | 25-ago-24 | | |
| Norceca Final Six | | | Men | | Gatineau, Canada | | | 17-ago-24 | | 26-ago-24 | | |
| XXI Pan-American Cup | | | Women | | Mexico | | | 21-ago-24 | | 31-ago-24 | | |
| U-13 Youth Festival | | | G&B | | Dominican Republic | | | AUG./2024 | | AUG./2024 | | |
| Central American Final Four Tournament | | | Men | | Guatemala | | | 2-sep-24 | | 8-sep-24 | | |
| I U-17 Central American Championship | | | Girls | | Nicaragua | | | 20-sep-24 | | 28-sep-24 | | |
| XV U19 Central American Championship | | | Men | | El Salvador | | | TBD | | TBD | | |
| XX U21 Central American Championship | | | Men | | Panama | | | 4-oct-24 | | 13-oct-24 | | |
| ECVA Senior Championship | | | Women | | Antigua & Barbuda | | | 16-nov-24 | | 23-nov-24 | | |
| U-23 CAZOVA Championship | | | Women | | Aruba | | | 3-dic-24 | | 7-dic-24 | | |
| U-23 CAZOVA Championship | | | Men | | Trinidad & Tobago | | | 10-dic-24 | | 14-dic-24 | | |

b. Calendario de Competencias Voleibol de Playa 2024
2024 Beach Volleyball Competition Calendar



TOUR NORCECA 2024

1. PUERTO RICO
2. MEXICO
3. MEXICO
4. CAYMAN ISLANDS
5. CUBA
6. DOMINICAN REP. (PUNTA CANA)
7. DOMINICAN REP. (PUNTA CANA)
8. DOMINICAN REP. (JUAN DOLIO)
9. DOMINICAN REP. (PLAYA DE GUIBIA)
10. ECVA (ST. KITTS OR ST LUCIA) 2 TOURNAMENT
11. CAZOVA (JAMAICA OR ARUBA) 2 TOURNAMENT
12. AFECAVOL (CRC, NIC, ESA, PAN) 4 TOURNAMENT

TOTAL 17 TOURNAMENT

MBA Indhira Ramirez informa que se ha enviado una carta circular a todas las Federaciones Nacionales con los términos y condiciones especificados por el COI, los cuales deben ser cumplidos para poder participar en los Juegos Olímpicos 2024. Y los equipos clasificados a los Juegos Olímpicos deben haber completado al menos 12 eventos desde 2022m incluyendo los Juegos Centroamericanos y los Juegos Panamericanos. / ***Mrs. Indhira Ramirez states a circular letter has been sent to all National Federations with the terms and conditions specified by the IOC, that must be complied with in order to participate in the 2024 Paris Olympic Games. And teams qualified to the Olympic Games must have completed a total of at least 12 events since 2022, including Central American and Caribbean Games and the Pan American Games.***

El Sr. Ed Drakich explica que los equipos que clasifiquen por la vía continental, la Grn Final, solo requieren solo 6 participaciones individuales desde el 1 de julio, 2022 hasta el 23 de junio, 2023. Le gustaria destacar que solo participaron 15 equipos en las primeras dos finales. Y el fin de semana pasado solo 14 equipos. Así que debe participar una Federación mas en la final que se celebrara en mayo para que NORCECA tenga elegibilidad para los Juegos Olímpicos de Paris. Debera participar un equipo que no haya jugado ni en 2022 ni 2023 para ser elegibles para los Juegos Olímpicos. / ***Mr. Ed Drakich explains that teams that qualify through the Continental pathway, the Grand Final, only require 6 individual participations as of July 1st, 2022 to June 23rd 2024. He would like to point out we had only 15 womens teams participate in the first two finals. And last weekend only 14 teams. So one more Federation must participate in the final to be held in May for NORCECA to have eligibility for the Paris Olympic Games. One new country that hasn't pleyed in 2022 or 2023 must play in 2024 so that we may be eligible for the Olympic Games.***

Hay 5 países disponibles para ocupar esa vacante los cuales son: Trinidd y Tobago, Grenada, Antigua y Barbuda, St Lucia, y Bermuda. / ***There are 5 countries available to fill that last spot and they are: Trinidad and Tobago, Grenada, Antigua and Barbuda, St. Lucia, and Bermuda.***

c. Calendario Rotativo de Sedes de Eventos NORCECA 2023-2028
2023-2028 NORCECA Rotating Hosting Events Schedule

| NORCECA Confederation | | | | | | | | | | | | | | | U17 NORCECA Continental Championship | | NORCECA FINAL SIX | | CONTINENTAL OLYMPIC QUALIFICATION | | NORCECA INTERNATIONAL FINAL FOUR QUALIFICATION TOURNAMENT | |
|--|-----------------------------------|--------|------|-------|------|-------|---------------------------|--------|------|-------|------|-------|------|-------|--------------------------------------|-------|-------------------|-------|-----------------------------------|-------|---|-------|
| Competition Hosting Schedule 2002-2028 | | | | | | | | | | | | | | | | | | | | | | |
| Year | NORCECA CONTINENTAL CHAMPIONSHIPS | | | | | | NORCECA PAN AMERICAN CUPS | | | | | | | | | | | | | | | |
| | SENIOR | SENIOR | U-21 | U-21 | U-19 | U-19 | SENIOR | SENIOR | U-19 | U-19 | U-21 | U-21 | U-23 | U-23 | BOYS | GIRLS | Men | Women | Men | Women | Men | Women |
| | MEN | WOMEN | MEN | WOMEN | BOYS | GIRLS | MEN | WOMEN | MEN | WOMEN | MEN | WOMEN | MEN | WOMEN | | | | | | | | |
| 2023 | USA | CAN | - | - | - | - | MEX | PUR | GUA | PUR | CUB | MEX | CUB | MEX | MEX | HON | CAN | DOM | | | MEX | PUR |
| 2024 | - | - | CAN | MEX | PUR | USA | CAN | MEX | PUR | USA | CUB | CAN | - | PUR | MEX | GUA | CAN | DOM | BID | BID | PUR | MEX |
| 2025 | MEX | CAN | CAN | PUR | USA | PUR | USA | MEX | - | - | - | - | CUB | DOM | | | USA | DOM | - | - | CUB | MEX |
| 2026 | - | - | - | - | - | - | CUB | TBD | GUA | TBD | CAN | CUB | - | - | | | CUB | DOM | - | - | CUB | MEX |
| 2027 | CAN | MEX | CAN | PUR | TBD | USA | MEX | PUR | - | - | - | - | - | - | | | MEX | DOM | BID | BID | CUB | MEX |
| 2028 | - | - | - | - | - | - | PUR | TBD | TBD | TBD | TBD | TBD | PUR | TBD | | | CAN | DOM | - | - | CUB | MEX |

2/12/2023

d. Calendario AFECAVOL
AFECAVOL Competition Calendar

Los eventos a celebrar de AFECAVOL están contemplados en el calendario de competencias general. / ***The events to be held in AFECAVOL are contemplated in the general competition calendar.***

e. Calendario ECVA
ECVA Competition Calendar

Los eventos a celebrar de ECVA estan contemplados en el calendario de competencias general. / ***The events to be held in ECVA are contemplated in the general competition calendar.***

f. Calendario CAZOVA
CAZOVA Competition Calendar

Los eventos a celebrar de CAZOVA están contemplados en el calendario de competencias general. / ***The events to be held in CAZOVA are contemplated in the general competition calendar.***

12. Propuesta de Sedes para XVII Congreso NORCECA 2024

Host City Proposals for 2024 XVII NORCECA Congress

Lic Cristobal Marte Hoffiz

Presidente NORCECA / *NORCECA President*

Punta Cana, Dominican Republic

Date
July 06-07, 2024

Official Hotel
Barcelo Bávaro Palace Deluxe
Address
Carretera Bávaro, km. 1, Bávaro, Punta Cana 23301,
Municipio de Higüey., Dominican Republic

Airport arrival for international flights

The Punta Cana Airport is about a 25-minute taxi ride away. Punta Cana International Airport is located in the Caribbean country of the Dominican Republic and sees almost 4 million visitors a year. Operating 53 different airlines, Punta Cana is the 2nd busiest airport in the Caribbean

Airport Code:
Flight Stats code: PUJ

| Dates | XXVII NORCECA CONGRESS CALENDAR |
|----------------------|---|
| <u>July 01, 2024</u> | ✓ Arrival of NORCECA Staff |
| <u>July 04, 2024</u> | ✓ Arrival of the Board of Administration and Executive Committee Members |
| <u>July 05, 2024</u> | ✓ Board of Administration & Executive Committee Meeting ✓ Arrival of National Federation Delegates |
| <u>06-07, 2024</u> | ✓ XXVII NORCECA Congress |
| <u>July 08, 2024</u> | ✓ Departure of National Federation Delegates |

13. Cierre de la Reunion / *Closing Remarks*

El Lic. Cristobal Marte Hoffiz ofrece sus palabras de cierre agradeciendo la activa participación en las sesiones de trabajo. / ***Mr. Cristobal Marte Hoffiz offers his closing words thanking everyone for their active participation in the working sessions.***