



2011 Pan American Games – Women’s Volleyball
Guadalajara, Mexico
October 13-21, 2011

Competition Regulations

1. Organizer

1.1 For the organization of the 2011 Pan American Games Women’s Volleyball Competition, the Pan American Sport Organization (PASO) and the Mexican National Volleyball Federation accepts to comply with the terms and conditions established in these Competition Regulations that are the official statutes of the event.

1.2 The Pan American Sport Organization (PASO) and Mexican National Volleyball Federation, affiliated to the Pan American Volleyball Union (PVU) and to the Federation Internationale de Volleyball (FIVB) **will be responsible for the organization of the 2011 Pan American Games Women’s Volleyball Competition**, programmed to be held from October 13-21, 2011, in the city of Guadalajara, Mexico.

1.3 Organization Addresses & Contacts:

Dr. Ismael Acosta García
Mexican Volleyball Federation President

Prof. Rafael Anaya Galindo
General Secretary

Federación Mexicana de Voleibol
Av. Río Churubusco s/n, Ciudad Deportiva
Puerta 9, Oficina 208/210
Delegación Iztacalco
Mexico 08010. D.F., Mexico
Tel: 52 555-803-0100 ext 297, 52 555-650-7792, 52 555-803-0100 ext 236
Fax: 52 555-803-7094
E-mail: femexvoleibol@yahoo.com

Lic. Cristóbal Marte Hoffiz
Pan American Volleyball Union & NORCECA President

Ms. Chrissy Benz

Sport Events Coordinator

Pan American Volleyball Union & NORCECA Volleyball Confederation

Av. 27 de Febrero, Esq. Máximo Gómez

Pabellón de Voleibol, 3ra. Planta

Centro Olímpico Juan Pablo Duarte

Santo Domingo, Distrito Nacional, República Dominicana

Tel: (809) 472-1222 (809) 472-1547

Fax: (809) 227-3242

E-mail: norsecasportevents@gmail.com

2. Host City and Competition Venue

2.1 Host City

The **2011 Pan American Games Women's Volleyball Competition** will be held in the city of Guadalajara, Mexico. The event will be held from October 13-21, 2011.

2.2 International Airport of Arrival and Departure

The International Airport for the arrival and departure of participating National Teams in the **2011 Pan American Games Women's Volleyball Competition** is the:

- The International Airport of Guadalajara, Mexico – Airport Code **(GDL)**

2.3 Competition Venue

The main competition venue for participating teams is the **Avila Camacho Pan American Volleyball Complex** on Manuel Avila Camacho Avenue between de la Presa Av. and Patria Av. Guadalajara, Jalisco.

2.4 Training Venue

The training venue for participating teams is the **Avila Camacho Pan American Volleyball Complex** and the Instituto Tecnológico y de Estudios Superiores de Occidente **(ITESO)**.

2.5 Accommodation, Meals and Internal Transportation

Accommodation, meals and internal transportation for Participating Teams, Control Committee and Referees will be covered by the Host Organizing Committee from October 13-21, 2011.

a) Accommodations and Meals

Control Committee Members will be accommodated at their designated hotel within the city of Guadalajara. Referees and Technical Officials will be accommodated in the Judges Pan American Village. Participating teams will be accommodated in the Pan American Village.

b) Meal Services

Participating teams will receive their meals in the Pan American Athletes Village. Members of the Control Committee, Referees and Officials will receive their meals at the Pan American Judges Village or at the official hotel designated for their accommodation.

3. Statutes & Authority

3.1 Competition Regulations

These Regulations will be the statute that controls the competition. Any situation not covered by these regulations will be decided according to the PVU Regulations (NORCECA/CSV Constitutions, Administrative, Sport, Financial, General Regulations, Complementary Statutes and Code of Conduct) and in the contrary, by the FIVB Regulations, including its Constitution, Administrative, Sport, Financial, General Regulations, Complementary Statutes and Code of Conduct.

3.2 FIVB Official Rules of the Game

The 2011 Pan American Games Women’s Volleyball Competition will be played in accordance with the FIVB Official Rules of the Game in force.

3.3 Control Committee

The competition will be conducted by the Control Committee, which will be designated and appointed by the President of the PVU.

3.4 VISA information

In order to facilitate the participation of qualified National Teams, Control Committee Members and Officials in the 2011 Pan American Games, the Organizing Committee (COPAG 2011) must guarantee, through the corresponding Mexican governmental authorities, the entry VISA that will permit the entry into Mexico of the participating team members registered in the FIVB 0-2 Form.

4. Events Schedule:

DATE	ACTIVITY
August 30, 2011	Letter from participating National Federations confirming the participation of their National Team with the endorsement of their National Olympic Committee to the Mexican National Volleyball Federation and the Pan American Volleyball Union (PVU), NORCECA and the CSV. The FIVB 0-2 Form that must be remitted to the PVU and to the Mexican National Volleyball Federation for the official registration of participating National Teams.
October 12, 2011	Arrival of Control Committee Members , Referees, Officials and Participating Teams. <ul style="list-style-type: none">• 10:00 Control Committee and Organizing Committee meeting to be held at the Pan American Village.

- **14:00** Inspection visit to the Competition and Training Venues, accommodation facilities, security, working offices, meeting rooms, VIS, Press Conference Room , T.V. transmission and transportation.
- **15:30-21:30** Training of participating teams according to schedule.

- October 13, 2011**
- **09:00-15:00** Preliminary Inquiry for participating teams at the Pan American Sport Village.
 - **9:00-12:00** Practical Clinic for Referees, Scorekeepers, Line Judges, VIS and support personnel, to be held at the Competition Hall.
 - **10:00** Final Inspection visit to the Competition and Training Venues, accommodation facilities, security, working offices, meeting rooms, VIS, Press Conference Room, T.V. transmission and transportation.
 - **12:00-19:30** Training of participating teams.
 - **17:00** Control Committee meeting in the Pan American Village.
 - **21:00** General Technical meeting in the Pan American Village followed by the Team Medical Briefing.

- October 14, 2011**
- **08:00-12:30** Training of Participating Teams
 - **20:00 General Opening Ceremony** of the XVI Pan American Games to be held at the Olympic Stadium in the city of Guadalajara, Mexico.

- October 15, 2011** **Day 1 - Competition**
 Preliminary Round Matches (refer to the Official Competition Format)
 The time schedule and daily order of the matches will be decided in accordance with the host National Federation and COPAG, taking into consideration the TV transmission schedule.

- October 16, 2011** **Day 2 - Competition**
 Preliminary Round Matches (refer to the Official Competition Format)
 The time schedule and daily order of the matches will be decided in accordance with the host National Federation and COPAG, taking into consideration the TV transmission schedule.

- October 17, 2011** **Day 3 - Competition**
 Preliminary Round Matches (refer to the Official Competition Format)
 The time schedule and daily order of the matches will be decided in accordance with the host National Federation and COPAG, taking into consideration the TV transmission schedule.

- October 18, 2011** **Day 4 - Competition**
Quarterfinals (refer to the Official Competition Format)
 The time schedule and daily order of the matches will be decided in accordance with the host National Federation and COPAG, taking into consideration the TV transmission schedule.

- October 19, 2011** **Day 5 - Competition Semifinal & Qualification Round**
(refer to the Official Competition Format)
The time schedule and daily order of the matches will be decided in accordance with the host National Federation and COPAG, taking into consideration the TV transmission schedule.
- October 20, 2011** **Day 6 - Competition Finals**
(refer to the Official Competition Format)
The time schedule and daily order of the matches will be decided in accordance with the host National Federation and COPAG, taking into consideration the TV transmission schedule, except for the Bronze and Medal Gold Medal Championship match of the tournament, which must be the last two matches scheduled to conclude the tournament.
- October 21, 2011** Departure of Control Committee members, Referees and participating teams.

5. Participating Teams & Delegation Composition

- 5.1 A maximum of eight (8) teams will participate in the **2011 Pan American Games Women's Volleyball Competition**. They are the Host Country (1) and the top seven (7) teams from the FIVB World Ranking and 2010 Pan American Cup results. The qualified teams are:

Brasil	USA
Dominican Republic	Cuba
Peru	Puerto Rico
Mexico (host)	Canada

NOTE 1: In case one of above qualified teams withdraws their participation, the next following team in the ranking is eligible to participate.

5.2 Team Composition

Each team delegation will be composed of a maximum of 20 persons, consisting of:

- Twelve (12) Players
- Three (3) Officials (Head Coach, Assistant Coach, and Team Manager)
- One (1) Doctor (FIVB accredited to be appointed by the National Olympic Committee (NOC) of the participating team)
- One (1) Physiotherapist/Trainer (to be appointed by the NOC of the participating team)
- One (1) Team Statistician
- One (1) Sports Journalist (FIVB or PVU, NORCECA, CSV accredited and to be appointed by the NOC of the participating team)
- One (1) Referee (FIVB, International FIVB, and/or Continental Referee)

5.3 **Additional Team Personnel**

All persons that exceed what is stipulated in Article 5.2 above will be considered as additional personnel and the National Federation (NF) and/or their National Olympic Committee that registers them will have to cover all their expenses, including lodging, meals and internal transportation to the Host Organizing Committee (COPAG). The names of these persons should be submitted in advance to the COPAG and to the Host National Federation. The NF that registers additional personnel shall also register them during the Preliminary Inquiry.

6. **Player's Eligibility**

- 6.1 Participating players must be citizens of the country that they represent according to the FIVB Sports and General Regulations.

The official document to verify the player's eligibility is their valid passport, issued by the competent governmental authorities of their country. Team Managers must submit, for control and database purposes, color copies of the National Team players' passports (provided on CD) during the Team Preliminary Inquiry.

- 6.2 The passports of all players must be presented to the Control Committee for verification during the Team Preliminary Inquiry. Players whose original passport (no passport copies will be accepted) is not presented during the Preliminary Inquiry will not be accredited and therefore, will not be eligible to participate in the competition.

7. **Registration**

7.1 **Registration**

The registration of each National Team will consist of submitting the FIVB O-2 Form to NORCECA before August 30, 2011. For the registration of participating teams the use of the official FIVB O2 Form is required. This form is available for download on the NORCECA Confederation website, www.norceca.org.

The O2 form can contain up to 19 athletes, but must identify two liberos.

Also, in order to complete the registration of the participating teams, each participating National Federation must complete the online O-2VIS, necessary for the database of the VIS system of the event.

- 7.1.1 A copy of the FIVB O-2 Form must be remitted to COPAG, through their National Olympic Committee.

7.2 **Player Final Registration (FIVB O-2 bis Form)**

During the Preliminary Inquiry, the Team Manager must submit the FIVB O-2 Bis Form, with a maximum of 12 players, to the Control Committee. In the case that the FIVB O-2 Bis Form is not provided to the Control Committee, the first 12 players in the FIVB O-2 Form will constitute the team.

8. Official Rules, Ball & Uniforms

8.1 The **2011 Pan American Games Volleyball Competition** will be played under the current FIVB Rules of the Game at the time of the competition. All necessary interpretations are to be clarified during the Referee Clinic and/or the General Technical Meeting.

8.2 Official Ball

The official competition game ball will be the **Molten V5M-5000**. The PVU will provide to the host National Federation a total of thirty (30) Molten V5M-5000 volleyballs.

8.3 Uniforms

Player's uniforms should be in accordance with FIVB Official Rules. Each team should have available a minimum of two (2) sets of playing uniforms of different colors, one of which should be based white in color. The team Captain and Libero uniforms should be presented at the Preliminary Inquiry for Control Committee inspection. The player's names and numbers on the uniforms must be the same as on the FIVB O-2 and O-2 Bis Forms.

8.4 Publicity on Uniforms

Publicity on player's uniforms must be authorized by the PVU previous to completion of the publicity uniform form and the payment of the established fee of US\$5,000.00 (Five Thousand Dollars). This form is available for download through the NORCECA Confederation website, www.norceca.org. Publicity on players' uniforms must be in accordance with the FIVB Sport Material, Team Equipment and Advertising Guidelines. Teams presenting uniforms that are not in compliance with the FIVB regulations will not be eligible to compete in the event.

8.5 Dress Code for Officials on the Bench

All Officials on the bench must be uniformed according to the dress code of the current FIVB Regulations. Those Officials that do not comply with the dress code established will not be allowed to sit on the bench.

9. Competition Format and Team Distribution

9.1 The **2011 Pan American Games Volleyball Competition** will be played under one of the following competition formats:

- a) With eight (8) teams, two (2) groups of four (4) teams each will be formed.
- b) With seven (7) teams, two (2) groups will be formed: one (1) of four (4) teams and one (1) of three (3) teams.
- c) With six (6) teams, two (2) groups of three (3) teams each will be formed.
- d) With five (5) teams, a Round Robin will be played. The first four (4) teams ranked in the Preliminary Round will advance to compete in the Semifinal Round. (1st vs 4th and 2nd vs 3rd). Winners of the Semifinal Round will play a match to determine the Champion and Vice-Champion. The losers of the Semifinal Round will play one match to determine the 3rd and 4th place.
- e) With four (4) teams, a Round Robin will be played. All teams will advance to compete in the Semifinal Round. (1st vs 4th and 2nd vs 3rd). Winners of the

Semifinal Round will play a match to determine the Champion and Vice-Champion. The losers of the Semifinal Round will play one match to determine the 3rd and 4th place.

NOTE: The official competition format of the event will determine the distribution of teams in the Preliminary Rounds, Classification Rounds, Quarterfinal Round, Semifinal Round and Final Round. No changes to the official competition format of the event will be permitted after it has been determined by the host organizer and approved by the PVU.

9.2 **Classification, Quarterfinal and Semifinal Rounds**

For the Classification, Quarterfinal and Semifinal Rounds, according to the FIVB General Competition Regulations, it must be avoided that teams from the same group play each other as established in the competition format.

9.3 According to the established competition format and the FIVB General Regulations, for the Classification, Quarterfinal and Semifinal Rounds, if three teams from the same group qualify, the match between the highest ranked team and the lowest ranked team of their Preliminary Round will be repeated.

9.4 **Round Robin Ranking**

The ranking of teams will be determined by the results of matches won and lost, then, as required, by the number of points gained among teams of the same group during the Preliminary Round. The following points will be awarded per match to each team:

Match won 3-0 = 5 points	Match lost 0-3 = 0 point
Match won 3-1 = 4 points	Match lost 1-3 = 1 points
Match won 3-2 = 3 points	Match lost 2-3 = 2 points
Match forfeited = 0 points (25-0, 25-0, 25-0)	

9.5 **Tie Breaking Procedure**

In case of equality in the number of points gained by two or more teams, the tie will be broken by the points ratio with the following criteria, in order of importance:

- A) **Point Quotient:** In case of equality in the number of points gained by two or several teams they will be classified in descending order by the quotient resulting from the division of all points scored by the total of points lost.
- B) **Set Quotient:** If the tie persists as per the points quotient the teams will be classified in descending order by the quotient resulting from the division of the number of all sets won by the number of all sets lost.
- C) **If the tie continues as per the set quotient between two teams,** the priority will be given to the team which won the last match between them.
- D) **When the tie is between three or more teams** a new classification of these teams will be made taking into consideration only the matches in which they were opposed to each other.

9.6 Team Distribution

For the **2011 Pan American Games Volleyball Competition**, teams will be distributed according to their position in the FIVB Ranking and the 2011 Pan American Cup, using the Serpentine system for their distribution.

10. Rights of the Host Country

- 10.1 The host country has the right to choose the group for their positioning of their National Team. The remaining teams will be distributed using the Serpentine System in accordance with their position in the FIVB Ranking and the 2011 Pan American Cup, starting with the highest ranking team as head of Group A or B. The host country has the right to choose one (1) match in the Competition Schedule of the Preliminary Round.
- 10.2 Once the Preliminary, Classification, Quarterfinals, Semifinal and Final Rounds matches are established, the host National Federation will propose to the Control Committee the time and order of all matches to be played. All matches are established in the Official Competition Schedule/Format of the event.
- 10.3 The host country will also have all other rights as established in the FIVB General Regulations.

11. Financial Responsibilities

- 11.1 The following will be the financial responsibilities of the host National Federation and COPAG:
 - a) **Internal Transportation, lodging, and meals** for Control Committee, Referees and Team Delegations, from the date of arrival to date of departure.
 - b) **First Aid Medical Service** must be provided during the Competition. (International Medical Insurance is recommended for participating teams in order to cover the payment of medical services that may be required by the members of their delegation).
 - c) **Payment of Per Diem** to Control Committee Members, Technical, Support Staff and Referees, according to what has been established by the PVU, as follows:
 - **US\$100.00** (One Hundred Dollars) per day, two days before and one day after the competition for the Control Committee President, Members of Control Committee, Competition Director, Referee Commission President, Press Delegate, VIS Delegate, Medical Delegate, Venue Operations Manager, Members of the Appeal and Referee Sub-Commissions and the official Photographer, according to the established Regulations.
 - **US\$100.00** (One Hundred Dollars) per day, two days before and one day after the competition to be paid to the FIVB Referees, International Referees, and Continental Referees per participating team. Maximum participating Referees is ten (10), including the host team Referees, neutral and reserved local Referee.

NOTE 1: The payment of Per Diems for the Members of the Control Committee, Competition Director, Press Delegate, Medical Delegate, VIS Director, Technical, Support Staff and participating Referees must be provided before the conclusion of the Preliminary Round of the competition.

NOTE 2: The payment of Per Diem to local officials, technical and support personnel, including the members of the Control Committee of the host country, Medical and local Press Delegate, is to be made in accordance with the established agreement between the host National Volleyball Federation or Local Organizing Committee, COPAG, and the person contracted for the required services.

- d) **Air Fare:** The host Organizing Committee (COPAG) will be responsible to cover the payment of the air fare (economical class) for Control Committee Members, and Referees.
- e) **Event Tickets:** the Host National Federation and/or Organizing Committee (COPAG) must provide up to a maximum of twenty (20) tickets per match to the PVU: ten (10) VIP tickets & fifteen (15) General Admission tickets.

11.2 The following are the responsibilities for participating National Federations:

- a) To remit a letter confirming the participation of their National Team to the PVU/NORCECA/CSV, the host National Federation and COPAG.
- b) Remit a copy of the FIVB O-2 Form before August 30, 2011 through express courier or email.
- c) Be responsible for all other additional expenses of their delegation that may apply.
- d) Payment of international transportation, as well as visa fees, and airport taxes.
- e) To present the following documents during the Preliminary Inquiry:
 - FIVB O-2 Form
 - FIVB O-2 bis Form
 - FIVB O-2 VIS online Registration Form
 - FIVB M-3 form
 - NORCECA L-1 Form
 - FIVB M-8 (if necessary)
 - NORCECA Publicity Form (if necessary)
 - Passports of all players
 - Color copy of all players' passports (provided on a CD)
 - Captain & Libero Uniforms

12. Complaints and Sanctions

12.1 Complaints:

- a) All complaints must be presented in writing to the Control Committee. The procedure established to present a complaint must be according to Article 9 of

the FIVB Sports Regulations. Complaints will be resolved according to the FIVB General, Sports and Rules of the Games in force.

- b) Complaints related to a technical issue (violation of the FIVB Rules of the Game) must be resolved by the acting Control Committee of the match where the violation of the Rules of the Game has been verified. The procedure must be in accordance with the FIVB Sports Regulation (**Judges Conference**). Violation of the Rules of the Game must be claimed by the affected team, during the development of the match in course and must be resolved during the match by the Control Committee.
- c) All complaints and appeals not related to a technical issue and/or violation of the Rules of the Game must be presented in writing to the Control Committee President within 60 minutes after the conclusion of the match. Complaints and appeals must be presented with a deposit of US\$500.00 (Five Hundred Dollars) cash; if the complaint and/or appeal proceeds, the deposit will be reimbursed. The Control Committee President must announce the verdict within 12 hours after the presentation of the complaint and/or appeal.

12.2 Sanctions:

For this competition the following sanctions have been established:

- a) Negligence to provide the FIVB O-2 Form and the O-2 VIS online registration by the deadline established will apply a sanction of US\$500.00 (Five Hundred Dollars).
- b) The non-fulfillment of Article 8.3 of these Regulations, corresponding to the uniforms of Participating Teams, in accordance with the FIVB Official Uniform Regulations, will apply a sanction of US\$3,000.00 (Three Thousand Dollars).
- c) All sanctions established by the FIVB Constitution, Code of Conduct, Administrative, Financial, Sport, General Regulations and Complementary Statutes would be applicable.

13. Referees

13.1 It is mandatory that each participating National Federation nominate one (1) Referee from one of the following categories:

- a) FIVB
- b) FIVB International Referee
- c) Continental Referee

13.2 **The PVU President**, with the advice of the NORCECA/CSV Refereeing Commission President, will evaluate (for approval) the nomination of the Referees presented by each participating National Federation.

13.3 Other Officials

13.3.1 According to the FIVB General Regulations and considering that the **2011 Pan American Games** is an inter-Continental Event approved by the FIVB, the Control Committee (Refereeing Sub-Commission and Appeal Sub-Commission) will be designated by the PVU President or his Representative and must be composed by members of the National Federations affiliated to the PVU, whose representatives are members of the Executive Committee/Board of Administration, Sport Organizing, Technical, Refereeing, VIS, Press and Medical Commissions of NORCECA/CSV.

13.3.2 Line Judges, Scorekeepers, Statisticians, VIS, Ball Retrievers, Sweepers, Scoreboard Operators, Announcers and other supporting personnel shall be presented by the representative of the host National Volleyball Federation to the Control Committee President and/or his/her Representative for approval.

13.3.3 The host National Federation will present these personnel to the Control Committee during the Refereeing Clinic for evaluation and approval.

13.3.4 The Refereeing Sub-Commission will assist the Control Committee, supervising the officials and support personnel, being responsible for their performance.

14. Training Facilities

14.1 The Host Organizing Committee (COPAG) must provide training facilities with appropriate conditions for the daily training of the participating teams, for at least 1.5 hours, from their arrival until the end of the competition. The minimum recovery time between the competition and training sessions is five (5) hours.

14.2 Each team will have a minimum of one training session of 1.5 hours in the official competition venue prior to the event.

15. Security

The host National Federation and /or the Organizing Committee (COPAG) must guarantee the security of all participating team delegations, from their arrival until their departure, including in the hotel, main competition venues, training venues, during official matches as well as on internal transportation.

16. Accreditation

The host National Federation and the Organizing Committee (COPAG) must provide the corresponding accreditation to all participating teams, FIVB, NORCECA, CSV, PVU, Control Committee Members, Referees, National and International Technical and Support Staff. All accreditations must be provided according to the established regulation of the Pan American Sport Organization (PASO).

17. Medical Services

- 17.1 The host Organizing Committee (COPAG) will provide first aid medical services during the competition. Further, the host will also provide access to clinic/hospital facilities for the physical assessments of the Referees.
- 17.2 All team delegations and /or their National Olympic Committee shall be responsible for their own medical expenses. (It is recommended that all participating teams provide their own international medical insurance).

18. Awards:

The first three (3) ranked teams will be awarded as follows:

- 1st Place:** Gold Medals
- 2nd Place:** Silver Medals
- 3rd Place:** Bronze Medals

18.1 Individual Awards

The Pan American Volleyball Union and NORCECA/CSV will present individual awards to the following players based solely on the final results of the Volleyball Information System (VIS). The awards to be presented are:

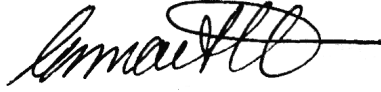
- | | |
|----------------------------|-------------|
| Best Spiker | Best Digger |
| Best Blocker | Best Setter |
| Best Receiver | Best Libero |
| Best Server | Best Scorer |
| Most Valuable Player (MVP) | |

- 18.2 The Libero players will compete among each other for the best Libero Award of the event. Additionally the Libero players will be eligible for the Best Digger and Best Receiver awards of the event. If a Libero player obtains the three above mentioned awards, she is eligible for the Most Valuable Player Award (MVP) of the event.
- 18.3 The Most Valuable Player (MVP) of the event will be awarded to the player that, from among the two finalist teams in the Gold Medal Match, registers the highest amount of points scored and accumulated in Attack, Block and Serve during the competition, according to the final results of the Volleyball Information System (VIS). Also, the Libero player will be eligible for the Most Valuable Player award of the event if she obtains the three awards indicated in the above article (Best Libero, Best Digger and Best Receiver) and her team is in the final for the Gold Medal match of the event.

The Control Committee members will be responsible to evaluate the Most Valuable Player of the event, based solely on her individual performance according to the VIS statistics.

These Competition Regulations have been prepared by Ms. Chrissy Benz, NORCECA Sport Event Coordinator, and approved by Mr. Cristóbal Marte Hoffiz, President of Pan American Volleyball Union and NORCECA Volleyball Confederation.

In Santo Domingo, Dominican Republic, September 1, 2011.

A handwritten signature in black ink, appearing to read 'Cristóbal Marte Hoffiz', with a long horizontal stroke extending to the right.

Cristóbal Marte Hoffiz

Pan American Volleyball Union and NORCECA President

CMH/cb