

REUNIÓN VIRTUAL COMITÉ EJECUTIVO Y CONSEJO DE ADMINISTRACION NORCECA 2021
2021 NORCECA EXECUTIVE COMMITTEE & BOARD OF ADMINISTRATION VIRTUAL MEETING

12-13 NOVIEMBRE / NOVEMBER 12-13, 2021

El día 12 del mes de NOVIEMBRE de 2021, a las 9:00 am, de manera virtual, se llevó a cabo la Reunión del Comité Ejecutivo y Consejo de Admisnitracion de la Confederación Norte, Centroamericana y del Caribe de Voleibol 2022. / **On NOVEMBER 12th, 2021, at 9:00 am, a virtual meeting was held, for the 2022 North, Central American and Caribbean Volleyball Confederation Executive Committee and Board of Administration.**

1. Palabras de Bienvenida / **Welcoming Words**

Lic Cristobal Marte Hoffiz

Presidente NORCECA / **NORCECA President**

El Lic. Cristobal Marte Hoffiz les da la bienvenida a los miembros del Comité Ejecutivo y Consejo de Administracion. Resulta muy estimulante compartir este espacio con ustedes. / **Mr. Cristobal Marte Hoffiz welcomes all the members of the Executive Committee and Board of Administration. It's very stimulating sharing this space with everyone.**

Quiere presentar una propuesta antes de iniciar con palabras oficial de bienvenida. Informa a los miembros que el Ing. Jaques Joachim, Vicepresidente Honorario del Comité Ejecutivo y Consejo de Administracion NORCECA ha fallecido. Tenía 98 años. El Ing. Jaques Joachim fue miembro fundador de la FIVB en 1946. Le gustaría solicitar que le Comité Ejecutivo y Consejo de Administracion le cambie el nombre a la Comision de Desarrollo NORCECA y que en lo adelante se llame Comision de Desarrollo Ing. Jacques Joachim. Esto para mantener viva su memoria y de esta forma honrar su memoria y su aporte al voleibol mundial. / **He would like to present a proposal before his official welcoming words. He informs the members that Ing. Jaques Joachim, Honorary Vice President of the NORCECA Executive Committee and Board of Administration has recently passed away. He was 98 years old. INg. Jaques Joachim was a founder member of the FIVB in 1946. He would like to request that the Executive Committee and Board of Administration rename the NORCECA Development Commission as the Ing. Jaques Joachim Development Commisison. In order to keep his memory alive and this way honor his memory and everything he brought to volleyball worldwide.**

Se aprueba esta propuesta. / **This porposal is approved.**

El Lic. Cristobal Marte Hoffiz dice que el deporte a nivel mundial ha sido grandemente impacto por la pandemia. En ese sentido la NORCECA no es la excepción. El esfuerzo hecho para sobrevivir a esta pandemia se refleja en el resultado del informe financiero NORCECA. / **Mr. Cristobal Marte Hoffiz states sports have been greatly impacted worldwide by the pandemic. In this sense NORCECA has not been the exception. The effort made to survive the pandemic is reflected in the results of the NORCECA financial reports.**

Se redujo el 50% de los empleados NORCECA y a los empleados restantes se le redujo el salario. / **50% of NORCECA staff was reduced and the employees that were left had their salaries reduced.**

Tambien quiere agradecer el esfuerzo que han hecho los presidentes zonales. / **He would also like to thank the zonal presidents for their efforts.**

Paso a paso hemos logrado recuperar nuestro más importante patrimonio que son las competencias. El 75% de los ingresos de la NORCECA vienen de las competencias y estos ingresos a su vez son devueltos a las Federaciones Nacionales en forma de asistencia financiera. / **Step by step we have been able to recover our most valuable assets which are competitions. 75% of income received by NORCECA comes from events and this is in turn is given to the National Federations as financial assistance.**

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administración. / **This report is approved by the Executive Committee and Board of Administration.**

2. Pase de Lista y Confirmación de Quorum / **Attendance List and Quorum Confirmation**

Lic Carlos E. Santis Rangel

El Lic, Carlos Santis procede al pase de lista para poder confirmar quorum e iniciar a reunión. Las siguientes personas están ausentes: / **Mr. Carlos Santis proceeds with roll call in order to confirm quorum and start the meeting. The following persons are absent:**

Edgar Alvarado
Saul Castro

3. General Guidelines / **Guía General**

Lic Carlos E. Santis Rangel

El Lic, Carlos Santis procede a explicar la guía general de la reunión. La guía es aprobada por los miembros. / **Mr. Carlos Santis proceeds with the general guidelines for the meeting The guidelines are approved by the members.**

4. Programa de Actividades / **Schedule of Activities**

Lic Carlos E. Santis Rangel

El Lic, Carlos Santis procede a explicar el programa de actividades para la reunión. El programa de actividades es aprobada por los miembros. / **Mr. Carlos Santis proceeds with the Schedule of activities for the meeting The Schedule of activities are approved by the members.**

5. Aprobacion de la Agenda / *Approval of the Agenda*

Lic Carlos E. Santis Rangel

El Lic. Carlos Santis procede a explicar la agenda de la reunión. La agenda es aprobada por los miembros. / *Mr. Carlos Santis procedes with the agenda for the meeting The agenda is approved by the members.*

6. Aprobacion de Minutas 2020 / *Approval of 2020 Minutes*

Lic Carlos E. Santis Rangel

a. Reunion Extraordinaria Comité Ejecutivo y Consejo de Administracion 2020 *2020 Executive Committee & Bord of Administration Extraordinary Meeting*

Se apruban las minutas de la Reunion Extraordinaria Comité Ejecutivo y Consejo de Administracion 2020 sin comentarios ni objeciones, / *The minutes for the 2020 Executive Committee & Bord of Administration Extraordinary Meeting are approved without commnets or objections.*

b. Minutas Congreso Virtual NORCECA 2020 *2020 NORCECA Virtual Congress Minutes*

Se apruban las minutas Congreso Virtual NORCECA 2020 sin comentarios ni objeciones, / *The minutes for the 2020 NORCECA Virtual Congress Minutes are approved without commnets or objections.*

7. Informe de Actividades NORCECA 2020 / *2020 NORCECA Activities Overview*

a. Informe del Presidente / *Presidents Report*

Lic Cristobal Marte Hoffiz

Presidente NORCECA / *NORCECA President*



ACTIVITIES REPORT 2020 2021

NORCECA MEN'S QUALIFICATION TOURNAMENT TOKYO 2020

FINAL RANKING

CANADA	01
CUBA	02
PUERTO RICO	03
MEXICO	04

ACTIVITIES REPORT 2020 2021

TOKYO 2020 July 24 Aug. 07

Rank Team

1	France
2	ROC
3	Argentina
4	Brazil
5	Poland
6	Italy
7	Japan
8	Canada
9	Iran
10	USA
11	Tunisia
12	Venezuela

ACTIVITIES REPORT 2020 2021

FINAL RANKING

MEXICO	01
PUERTO RICO	02
DOMINICAN REP.	03
GUATEMALA	04
PANAMA	05
SURINAME	06
CUBA	07

ACTIVITIES REPORT 2020 2021

FINAL RANKING

DOMINICAN REP.	01
MEXICO	02
PUERTO RICO	03
SURINAME	04
COSTA RICA	05
GUATEMALA	06
TRINIDAD & T.	07

ACTIVITIES REPORT 2020 2021

2021 NORCECA Senior Men

FINAL RANKING

PUERTO RICO	01
CANADA	02
MEXICO	03
CUBA	04
UNITED STATES	05
DOMINICAN REP.	06
GUATEMALA	07
TRINIDAD & T.	08

ACTIVITIES REPORT 2020 2021

2021 NORCECA Senior Women

FINAL RANKING

DOMINICAN REP.	01
PUERTO RICO	02
CANADA	03
UNITED STATES	04
MEXICO	05
COSTA RICA	06
TRINIDAD & T.	07

ACTIVITIES REPORT 2020 2021

NORCECA MEN Pan-American Cup FINAL 2021

FINAL RANKING

MEXICO	01
CANADA	02
UNITED STATES	03
DOMINICAN REP.	04
PUERTO RICO	05
SURINAME	06

ACTIVITIES REPORT 2020 2021

COPA PANAMERICANA VOLEIBOL FEMENINO

FINAL RANKING

DOMINICAN REP.	01
MEXICO	02
UNITED STATES	03
CANADA	04
CUBA	05
PUERTO RICO	06

NORCECA Continental Cup Finals
COLIMA, Mexico, June 25-27, 2021

TOKYO BEACH VOLLEYBALL QUALIFICATION

ACTIVITIES REPORT 2020-2021

MEN RANKING

MEXICO	01
CANADA	02
PUERTO RICO	03
NICARAGUA	04
GUATEMALA	05
U.S. VIRGIN ISLANDS	06

WOMEN RANKING

CUBA	01
MEXICO	02
PUERTO RICO	03
GUATEMALA	04
COSTA RICA	05
NICARAGUA	06

CALI 2021 VALLE

U23 Men's Beach Volleyball Qualifier
to the I Junior Pan American Games
PUNTA CANA, Dominican Republic, July 2-4, 2021

ACTIVITIES REPORT 2020-2021

CUBA	01
MEXICO	02
PUERTO RICO	03
NICARAGUA	04
COSTA RICA	05
DOMINICAN REP.	06
GUATEMALA	07
TRINIDAD & TOBAGO	08
EL SALVADOR	09
SAINT LUCIA	10

CALI 2021 VALLE

U23 Women's Beach Volleyball Qualifier
to the I Junior Pan American Games
PUNTA CANA, Dominican Republic, July 2-4, 2021

ACTIVITIES REPORT 2020-2021

PUERTO RICO	01
MEXICO	02
CANADA	03
CUBA	04
COSTA RICA	05
GUATEMALA	06
DOMINICAN REP.	07
NICARAGUA	08
EL SALVADOR	09

CALI 2021 VALLE

I PAN-AMERICAN JUNIOR GAMES CALI, 2021
Cali, Colombia Nov-25 / Dec- 5, 2021

ACTIVITIES REPORT 2020-2021

BRAZIL	01
MEXICO	02
ARGENTINA	03
COLOMBIA	04
DOMINICAN REP.	05
PUERTO RICO	06
CHILE	07
GUATEMALA	08

CALI 2021 VALLE

I PAN-AMERICAN JUNIOR GAMES CALI, 2021
Cali, Colombia Nov-25 / Dec- 5, 2021

ACTIVITIES REPORT 2020-2021

BRAZIL	01
PERU	02
ARGENTINA	03
COLOMBIA	04
DOMINICAN REP.	05
MEXICO	06
PUERTO RICO	07
SURINAME	08

CALI 2021 VALLE

I PAN-AMERICAN JUNIOR GAMES CALI, 2021
Cali, Colombia Nov-25 / Dec- 5, 2021

ACTIVITIES REPORT 2020-2021

WOMEN RANKING

BRAZIL	01
PUERTO RICO	02
MEXICO	03
PERU	04
GUATEMALA	05
CANADA	06
COLOMBIA	07
PARAGUAY	08
ARGENTINA	09
BOLIVIA	10
CUBA	11
VENEZUELA	12
COSTA RICA	13
NICARAGUA	14
CHILE	15
ANTIGUA Y BARBUDA	16

CALI 2021 VALLE

I PAN-AMERICAN JUNIOR GAMES CALI, 2021
Cali, Colombia Nov-25 / Dec- 5, 2021

ACTIVITIES REPORT 2020-2021

WOMEN RANKING

BRAZIL	01
CUBA	02
CHILE	03
MEXICO	04
ECUADOR	05
COLOMBIA	06
ARGENTINA	07
PARAGUAY	08
DOMINICAN REP.	09
COSTA RICA	10
NICARAGUA	11
PUERTO RICO	12
BOLIVIA	13
URUGUAY	14
GUATEMALA	15
BELIZE	16

XIII U21 Central American Beach Volleyball Championship
Guatemala, Sept. 30-Oct.4 2021

ACTIVITIES REPORT 2020 2021

MEN RANKING

Nicaragua	01
El Salvador	02
Costa Rica	03
Honduras	04
Belize	05
Guatemala	06
Panama	07

WOMEN RANKING

Guatemala	01
Costa Rica	02
El Salvador	03
Nicaragua	04
Honduras	05
Panama	06

XXI WOMEN'S MAJOR CENTRAL AMERICAN CUP
MANAGUA, Nicaragua-October 16-24, 2021

ACTIVITIES REPORT 2020 2021

FINAL RANKING

Costa Rica	01
Nicaragua	02
El Salvador	03
Guatemala	04
Panama	05
Belize	06
Honduras	07

XXI Copa Centroamericana Mayor Masculino de Voleibol
GUATEMALA CITY, Guatemala, Oct. 29-Nov. 6, 2021

ACTIVITIES REPORT 2020 2021

FINAL RANKING

Guatemala	01
Costa Rica	02
Nicaragua	03
El Salvador	04
Belize	05
Honduras	06
Panama	07

XX Major Central American Beach Volleyball Championship
SAN SALVADOR, El Salvador, October 7-11, 2021

ACTIVITIES REPORT 2020 2021

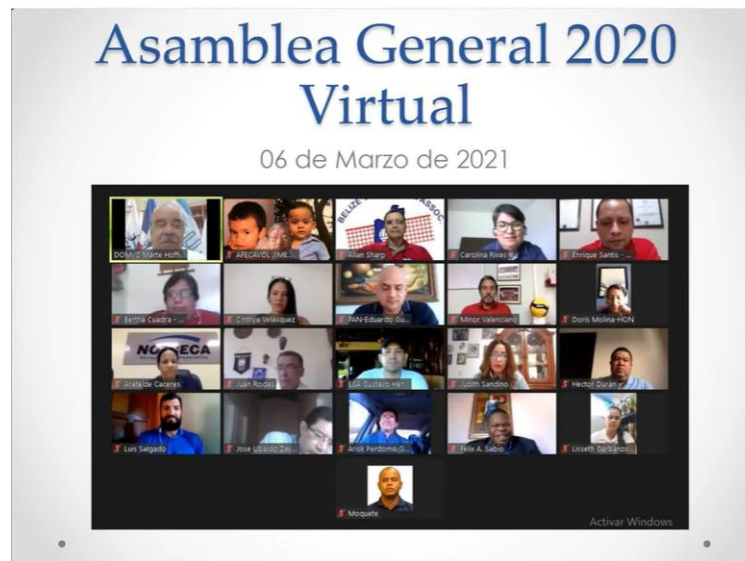
MEN RANKING

Nicaragua	01
Guatemala	02
El Salvador	03
Costa Rica	04
Honduras	05
Belize	06
Panama	07

WOMEN RANKING

Guatemala	01
El Salvador	02
Nicaragua	03
Costa Rica	04
Panama	05
Honduras	06

- b. AFECVOL
Lic Felix Sabio Gonzalez
Presidente AFECAVOL / AFECAVOL President



Minutas de la Reunion Comité Ejecutivo y Consejo de Administracion 2021
2021 Executive Committee and Board of Administration Meeting Minutes

c. CAZOVA

Prof. Mushtaque Mohammed
Presidente CAZOVA / **CAZOVA President**

La mayoría de eventos de la zona fueron incluidos en el reporte de actividades de presidente. / **Most of the events of this zone was contained within the presidents activity report.**

d. ECVA

Mr. Glenn Quinlan
Presidente ECVA / **ECVA President**

Los eventos de la zona fueron incluidos en el reporte de actividades de presidente. / **The events of this zone was contained within the presidents activity report.**

e. NCVA

Mr. Mark Eckert
Presidente NCVA / **NCVA President**

El Sr. Mark Eckert habla sobre el programa de Empoderamiento FIVB. Dice que más de la mitad de los países de la zona de Centroamérica aún no han completado la solicitud. Dice que la única forma de recibir asistencia financiera de la FIVB es completando esta solicitud. / **Mr. Mark Eckert talks about the FIVB Empowerment Program. In the Central American Zone only half the countries have filled out application or support. Receiving any type of financial assistance from the FIVB is contingent on receiving this completed applications from the National Federations.**

8. Comisión de Finanzas / **Finance Commission**

Mrs. Margareth Graham
Lic. Olga Rivas

8.1. Informe Financiero NORCECA 2020
2020 CECA Financial Report

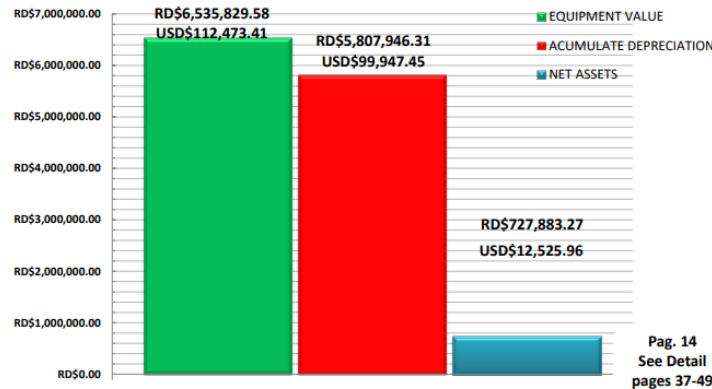
Se presenta el informe financiero NORCECA y se habla acerca de los retos a los que se enfrentó NORCECA durante la pandemia. Aun así, según muestran los informes financieros la NORCECA pudo salir a flote exitosamente. / **The NORCECA financial reports are presented and they speak on the challenges NORCECA faced during the pandemic. Even so, as the NORCECA financial reports show they were able to successfully come out on the other side.**

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administración. / **This report is approved by the Executive Committee and Board of Administration.**

8.2. Inventario y Descargo de Bienes 2020 Inventory and Discharge of Property



OFFICE FURNITURE AND EQUIPMENT 2020



Pag. 14
See Detail
pages 37-49

Se aprueba el informe de inventario y bienes NORCECA. Se descarga al presidente y Consejo de administracion de responsabilidad. / **The report on NORCECA inventory and assets is approved. The president and Board of Administration are discharged of any responsibility.**

8.3. Deuda de las Federaciones Nacionales a NORCECA National Federations Debts with NORCECA

FEDERATIONS	2020					2021				
	2020 AFFILIATION FEE	EVENTS AND OTHERS AT 01-12-2020	PAYMENT OF AFFILIATION FEE RECEIVED IN 2020	PAYMENT OF EVENTS AND OTHERS RECEIVED IN THE 2020	ACCOUNTS RECEIVABLE AT 12/31/2020	2021 AFFILIATION FEE	EVENTS AND OTHERS AT 07/31/2021	AFFILIATION FEE RECEIVED IN 2021	PAYMENT OF EVENTS AND OTHERS RECEIVED IN 2021	TOTAL RECEIVED AT 07/31/2021
ANGUILLA AMATEUR VOLLEYBALL FEDERATION	200.00	0.00	0.00	0.00	200.00	200.00	0.00	0.00	0.00	400.00
ANTIGUA & BARBUDA AMATEUR VOLLEYBALL ASSOCIATION	200.00	0.00	0.00	0.00	200.00	200.00	0.00	0.00	0.00	400.00
ARUBA VOLLEYBALL ASSOCIATION	200.00	0.00	0.00	0.00	200.00	200.00	0.00	0.00	0.00	400.00
BAHAMAS VOLLEYBALL FEDERATION	400.00	0.00	400.00	0.00	0.00	400.00	0.00	400.00	0.00	0.00
BARBADOS VOLLEYBALL FEDERATION	400.00	20.00	0.00	0.00	420.00	400.00	0.00	780.00	0.00	40.00
BELIZE VOLLEYBALL ASSOCIATION	400.00	0.00	0.00	0.00	400.00	400.00	0.00	0.00	0.00	800.00
BERMUDAS VOLLEYBALL ASSOCIATION	200.00	0.00	200.00	0.00	0.00	200.00	0.00	200.00	0.00	0.00
BONINHE VOLLEYBALL ASSOCIATION	150.00	0.00	0.00	0.00	150.00	150.00	0.00	0.00	0.00	300.00
BRITISH VIRGIN ISLAND AMATEUR V.B. AS.	200.00	0.00	0.00	0.00	200.00	200.00	0.00	0.00	0.00	400.00
CANADA VOLLEYBALL ASSOCIATION	2,400.00	200,000.00	2,400.00	200,000.00	0.00	2,400.00	3,300.00	2,400.00	3,300.00	0.00
CAYMAN ISLANDS VOLLEYBALL FEDERATION	400.00	0.00	400.00	0.00	0.00	400.00	0.00	0.00	0.00	400.00
FEDERACION COSTARRICENSE DE VOLIBOL	400.00	1,006.67	400.00	0.00	1,006.67	400.00	0.00	0.00	0.00	1,406.67
NETHERLANDS ANTILIANSE VOLLEYBALL BOND	150.00	0.00	0.00	0.00	150.00	200.00	0.00	0.00	0.00	350.00
DOMINICA AMATEUR VOLLEYBALL ASSOCIATION	200.00	0.00	0.00	0.00	200.00	200.00	0.00	0.00	0.00	400.00
FEDERACION DOMINICANA DE VOLIBOL	2,400.00	0.00	2,400.00	0.00	0.00	2,400.00	0.00	2,400.00	0.00	0.00
FEDERACION HAÏTIENNE DE VOLIBOL	200.00	0.00	200.00	0.00	0.00	200.00	0.00	200.00	0.00	0.00
FEDERACION NACIONAL DE VOLIBOL DE HONDURAS	400.00	0.00	0.00	0.00	400.00	400.00	0.00	0.00	0.00	800.00
FEDERACION SALVADOREÑA DE VOLIBOL	400.00	0.00	0.00	0.00	400.00	400.00	0.00	0.00	0.00	800.00
OREANDA NATIONAL VOLLEYBALL ASSOCIATION	200.00	0.00	0.00	0.00	200.00	200.00	0.00	0.00	0.00	400.00
USSE GUADELOUPEENNE DE VOLLEYBALL	300.00	0.00	300.00	0.00	0.00	300.00	0.00	273.00	0.00	27.00
FEDERACION DE VOLIBOL DE GUATEMALA	400.00	33,676.44	0.00	0.00	34,076.44	400.00	0.00	0.00	0.00	34,476.44
JAMACA VOLLEYBALL ASSOCIATION	400.00	3,584.58	0.00	0.00	3,984.58	400.00	0.00	780.00	0.00	1,604.58
USSE DE VOLLEYBALL DE MARTINIQUE	300.00	0.00	0.00	0.00	300.00	0.00	0.00	300.00	0.00	0.00
FEDERACION MEXICANA DE VOLIBOL	2,400.00	6,647.40	4,447.40	2,400.00	2,200.00	2,400.00	152,000.00	0.00	149,970.00	6,630.00
MONERRA VOLLEYBALL ASSOCIATION	400.00	200.00	0.00	0.00	600.00	200.00	0.00	0.00	0.00	400.00
FEDERACION NICARAGUENSE DE VOLIBOL	400.00	0.00	400.00	0.00	0.00	400.00	0.00	0.00	0.00	400.00
FEDERACION PANAMEÑA DE VOLIBOL	400.00	0.00	400.00	0.00	0.00	400.00	0.00	0.00	0.00	400.00
FEDERACION PUERTORRIQUEÑA DE VOLIBOL	2,400.00	167,928.05	2,400.00	32,215.00	135,713.05	2,400.00	14,055.13	2,400.00	132,990.00	16,809.17
BARBA VOLLEYBALL ASSOCIATION	150.00	0.00	150.00	0.00	0.00	150.00	0.00	150.00	0.00	0.00
ST. PETERSBURG AMATEUR VOLLEYBALL AS.	150.00	0.00	0.00	0.00	150.00	150.00	0.00	0.00	0.00	300.00
ST. KITTS AMATEUR VOLLEYBALL ASSOCIATION	400.00	0.00	400.00	0.00	0.00	400.00	0.00	400.00	0.00	0.00
ST. LUCIA AMATEUR VOLLEYBALL ASSOCIATION	400.00	0.00	400.00	340.00	0.00	400.00	0.00	340.00	0.00	50.00
WILSON ST. MARTIN VOLLEYBALL ASSOCIATION	150.00	0.00	0.00	0.00	150.00	150.00	0.00	0.00	0.00	300.00
FRENCH ST. MARTIN VOLLEYBALL ASSOCIATION	150.00	0.00	0.00	0.00	150.00	150.00	0.00	0.00	0.00	300.00
ST. VINCENT VOLLEYBALL ASSOCIATION	200.00	0.00	0.00	0.00	200.00	200.00	0.00	0.00	0.00	400.00
GUERNSEY VOLLEYBALL BOND	200.00	25,309.33	0.00	0.00	25,409.33	200.00	0.00	150.00	2,400.00	23,009.33
TRINIDAD & TOBAGO VOLLEYBALL FEDERATION	400.00	0.00	0.00	0.00	400.00	400.00	0.00	400.00	0.00	400.00
TURK AND CAICOS VOLLEYBALL ASSOCIATION	150.00	0.00	0.00	0.00	150.00	150.00	0.00	0.00	0.00	300.00
USA VOLLEYBALL	2,400.00	0.00	2,400.00	0.00	0.00	2,400.00	0.00	2,400.00	0.00	0.00
VIRGIN ISLANDS VOLLEYBALL FEDERATION	400.00	0.00	400.00	0.00	0.00	400.00	3,000.00	0.00	3,000.00	400.00
TOTAL US\$	22,050.00	498,272.98	18,137.40	235,255.00	287,270.36	21,900.00	172,355.12	13,823.00	291,638.83	96,063.87

8.4. Informe Auditores Externos Ernst & Young 2020 2020 Ernst & YOUNg External Auditors Report

Se lee la carta de los auditores externos Ernst & Young y se habla sobre los resultados la auditoria externa realizada a los estados financieros NORCECA. Este informe es aprobado por el Comité Ejecutivo y miembros del Consejo de Administracion. / ***The letter sent by the Ernst & Young external auditors is read and they speak on the results of the external audit of the NORCECA financial statements. This report is approved by the members of the Executive Committee and Board of Administration.***

8.5. Informe Auditores Internos 2020 2020 Internal Auditors Rpeort

To: The President – NORCECA Volleyball Confederation
To: Executive Board - NORCECA Volleyball Confederation
To: Financial Committee – NORCECA Volleyball Confederation
From: Internal Auditors – NORCECA Volleyball Confederation
Date: November 8thth 2021

Internal Audit Period: Financial Year Ended December 31st 2020

We undertook the internal audit remotely due to the current global pandemic. We took the opportunity to review not only the 2020 financials but also 2021 budget and 2022 budget.

We have reviewed the Balance Sheet, the Statement of Activities (profit and loss account) of NORCECA Volleyball Confederation for the period ended December 31st 2020 and the budget for 2020 and 2021 and we have relied on the opinion expressed by the External Auditors. It is our opinion that the Financial Statements reflect a true and fair view of the Financial Position of the Confederation

Concerning the 2020 Audit, we reviewed the balance sheet in particular the receivable and payables to identify if these components have been updated in 2021. We have also reviewed the Income and Expenditure and reports as follows:


1. Receivables from national federations: The outstanding balance from the federations of Guatemala and Suriname need special attention.
2. Inventory sport equipment: Molten inventory shows a huge increase that as consequence of the pandemic federations were no able to collect their equipment. It is in the interest of all to come with creative solutions how to solve this issue.

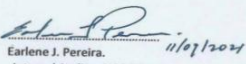
Budget 2022

Incomes: FIVB annual allowance is zero that means that Norceca purely depends on the income of the Competitions, activities and events and the Publicity and marketing rights. Its shows a lot of courage and determination of all involved to ensure that Norceca will reach its goal in the benefit of his members.

Conclusion:

We can conclude that NORCECA operations have adopted rapidly for survival to the occurrences of 2020. We as internal auditors grant approval to the financial report of 2020.


Eric Ogden, MBA
Internal Auditor NORCECA


Earlene J. Pereira, 11/07/2021
Internal Auditor NORCECA

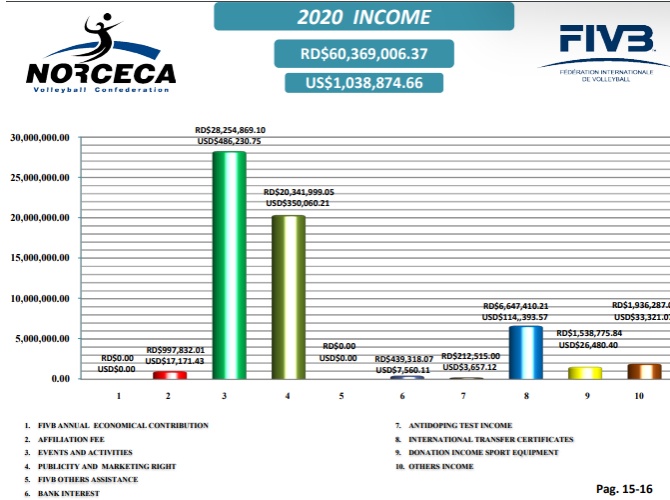
8.6. Aprobacion de los Estados Financieros NORCECA Auditados 2020 Approval of 2020 Audited NORCECA Financial Statements

Se arueban los Estados Financieros NORCECA auditados. / ***The audited NORCECA Financial Statements are approved.***

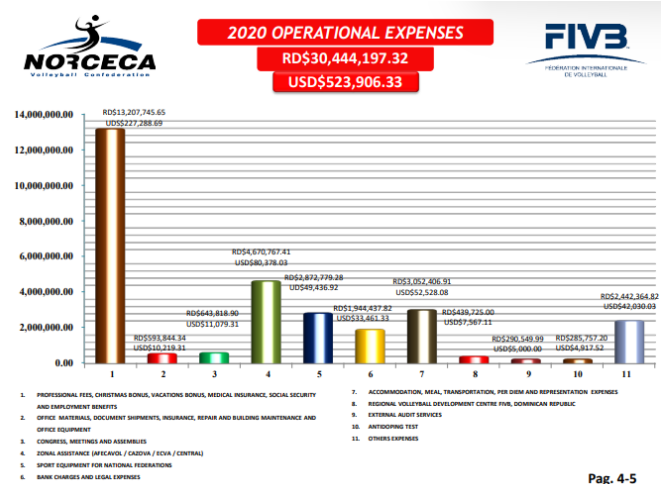
8.7. Descargo del Presidente NORCECA según Informes Financieros Auditados 2020 Discharge of NORCECA President according to 2020 Audited Financial Statements

Se aprueba el descargo del Presidente NORCECA según los informes auditados del 2020. / ***The discharge of the NORCECA President is approved according to the 2020 audited financial statements.***

8.8. Presupuesto Operacional Proyectado de Ingresos y Egresos 2020-2022 2020 Income and Expenses Projected Operational Budget



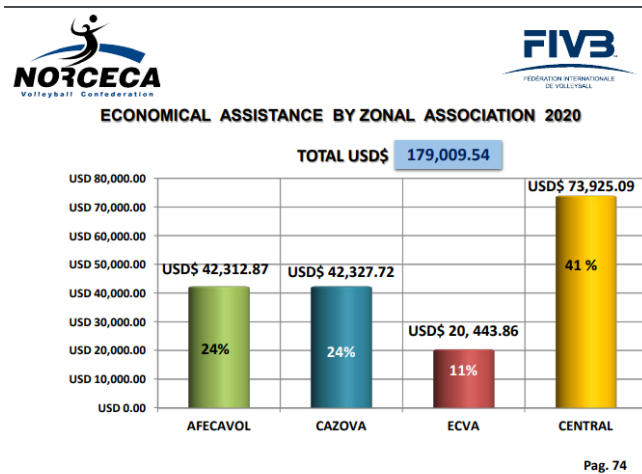
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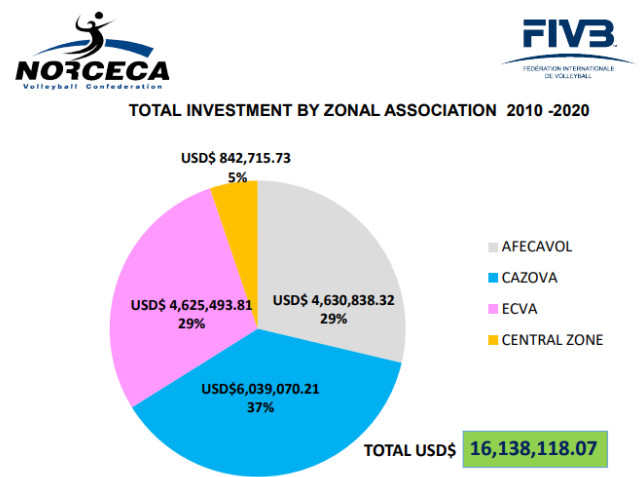
Pag. 4-5

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. /
This report is approved by the Executive Committee and Board of Administration.

8.9. Asistencia Economía FIVB a la Confederación NORCECA 2020-2021 2020-0-2021 Financial Assistance to NORCECA Confederation



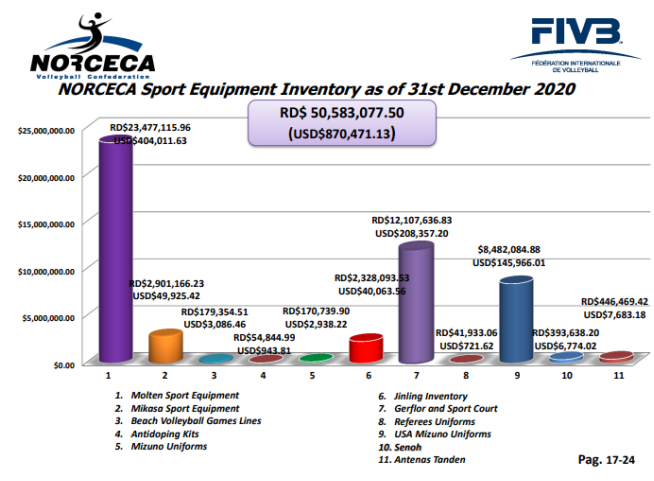
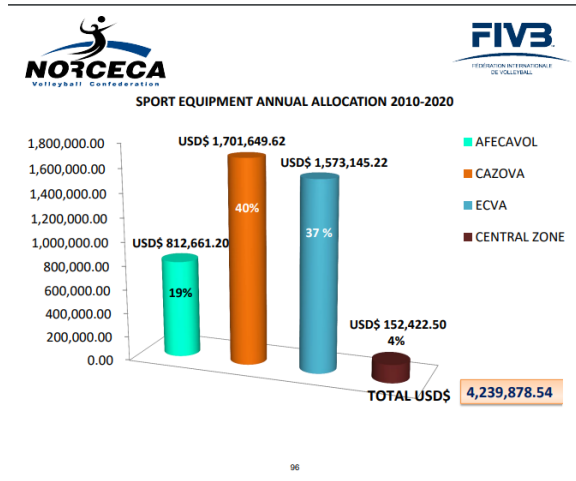
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Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. /
This report is approved by the Executive Committee and Board of Administration.

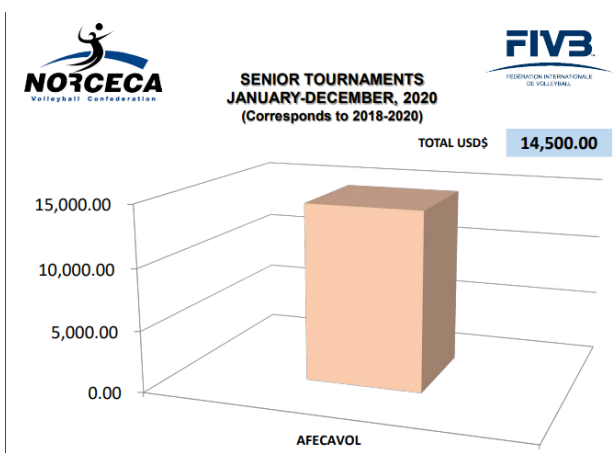
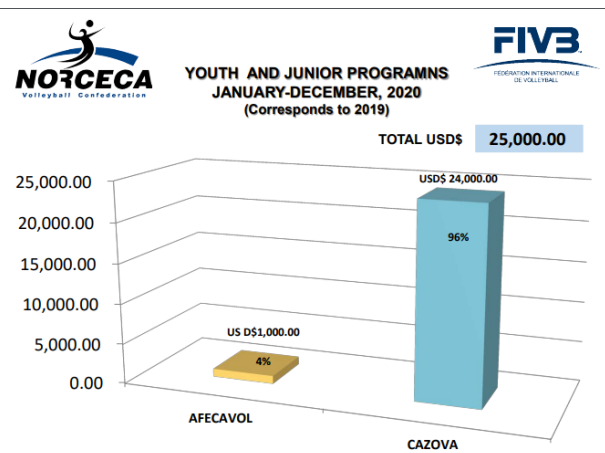
8.10. Asistencia Economica NORCECA a Federaciones Nacionales
 NORCECA Financial Assistance to National Federations

a. Distribucion de Utilleria Deportiva
 Sports Equipment Distribution



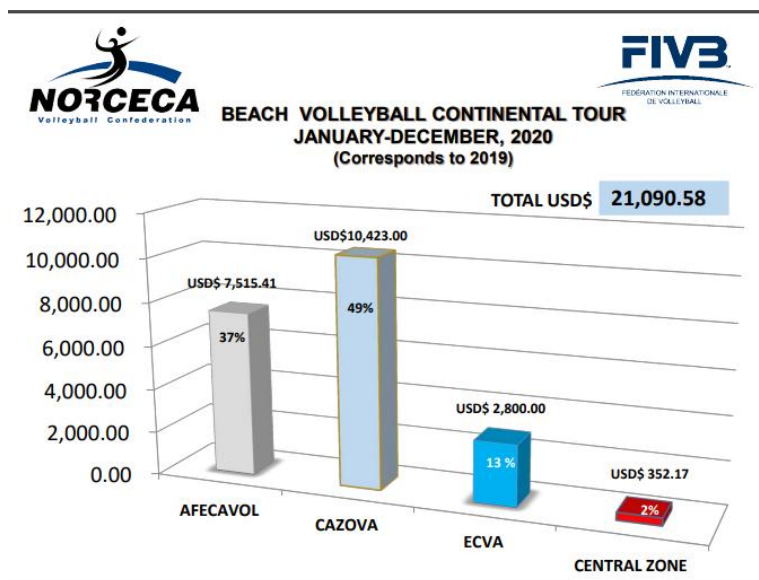
Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. /
 This report is approved by the Executive Committee and Board of Administration.

b. Eventos Categoriyas Menores, Continentales y Zonales
 Underage, Continental and onal Event Categories



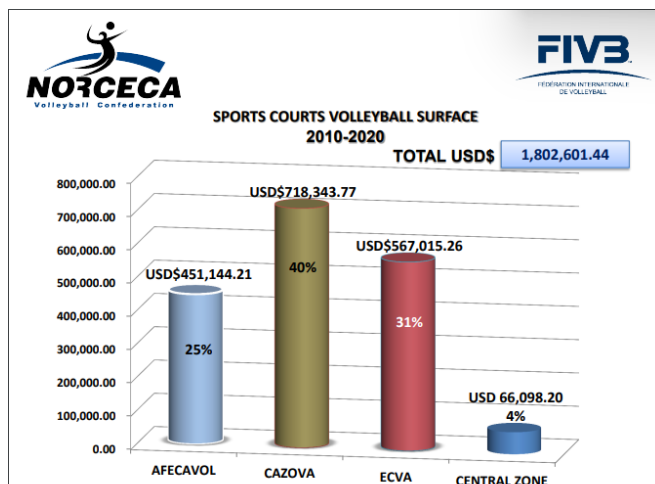
Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. /
 This report is approved by the Executive Committee and Board of Administration.

c. Circuito Continental de Voleibol de Playa
Beach Volleyball Continental Tour



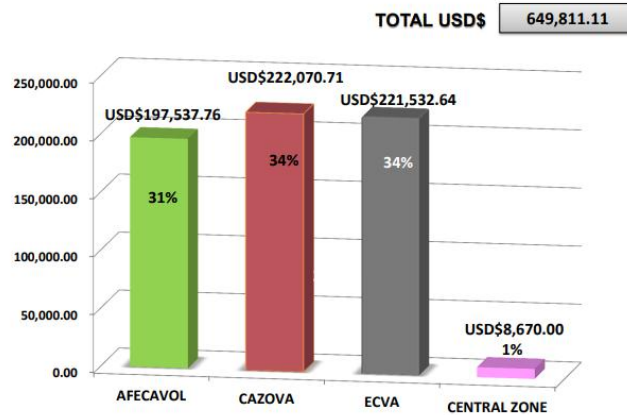
Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. /
This report is approved by the Executive Committee and Board of Administration.

d. Distribucion de Canchas Sport Court
Sport Courts Distribution



Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. /
This report is approved by the Executive Committee and Board of Administration.

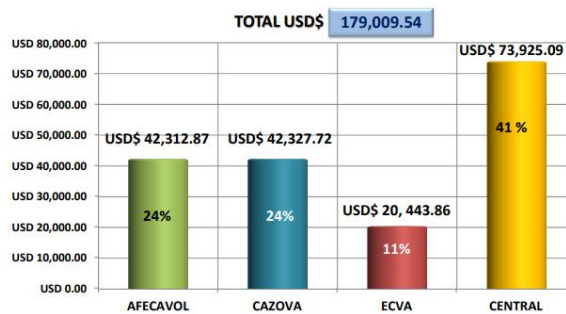
e. Becas, Seminarios y Cursos
Scholarships, Seminars and Courses



102

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. / *This report is approved by the Executive Committee and Board of Administration.*

f. Apoyo Economico a Competencias Voleibol y Voleibol de Playa
Financial Support to Volleyball and Beach Volleyball Events



91

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. / *This report is approved by the Executive Committee and Board of Administration.*

9. Informe y Propuestas de las Comisiones *Commission Reports and Proposals*

9.1. Comision Voleibol de Playa **Beach Volleyball Commission** MBA Indhira Ramirez Mr. Ed Drackich

NORCECA Beach Commission Report 

2020 Activities:
Virtual Beach Commission Meetings – June 25, 2020 and July 10, 2020
Proposed Changes to the NORCECA Beach Events:

- NORCECA Beach Tour Finals Dates:
 - Non-Olympic Years (2022, 2023) – Held in November
 - Olympic Years (2024) – Held early (April/May) to count in FIVB Olympic Ranking
- One NORCECA Age Group (U19 or U21 or U23) Championship per year will attempt to be organized to create a NORCECA Youth National Federation Ranking for each year
- Future NORCECA Beach Tour Events to use Modified Pool Play for Preliminary Rounds
 - The same as 2022 FIVB Beach Pro Tour Challenger and Futures events

NORCECA Beach Commission Report 

2021 Activities:
Two NORCECA Beach Volleyball events were held in 2021:

1. NORCECA Continental Cup Final – Colima, MEX June 23-28, 2021
2. Junior Pan Am Qualifier (U23) – Punta Cana, DOM July 2-4, 2021

NORCECA Beach Commission Report 

NORCECA Continental Cup Final – Colima, MEX June 23-28, 2021
Final Results:

Men: 1st Place: Mexico (Qualified for Tokyo 2020 Olympics)
2nd Place: Canada
3rd Place: Puerto Rico

Women: 1st Place: Cuba (Qualified for Tokyo 2020 Olympics)
2nd Place: Mexico
3rd Place: Puerto Rico

NORCECA Beach Commission Report 

Junior Pan Am Qualifier (U23) – Punta Cana, DOM July 2-4, 2021
Countries that qualified for the Cali 2021 Junior Pan American Games (Nov 30 – Dec 4, 2021):

Men: 1st Place: Cuba 4th Place: Nicaragua
2nd Place: Mexico 5th Place: Costa Rica
3rd Place: Puerto Rico 5th Place: Dominican Republic

Women: 1st Place: Puerto Rico 4th Place: Cuba
2nd Place: Mexico 5th Place: Costa Rica
3rd Place: Canada 5th Place: Guatemala

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. /
This report is approved by the Executive Committee and Board of Administration.

9.2. Comision de Organización Deportiva **Sports Organization Commission** Ptof. Ariel Sainz

El Prof. Ariel Sainz presenta el informe de la comisión de organizacion deportiva. Habla sobre el impacto de la Pandemia sobre los eventos en el año 2021 y habla sobre los eventos que están en planificación para el año 2022. / ***Prof. Ariel Sainz presents the report for the sports organization commission. He speaks about the impact the pandemic had on 2021 event and he speaks on the events that wioll be hosted in 2022.***

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. /
This report is approved by the Executive Committee and Board of Administration.




CEV COACHES CONVENTION 2021

- 8 NATIONAL YOUTH AND PHYSICAL EDUCATION TEACHERS PARTICIPATED IN CONVENTION IN SLOVENIA.
- 9 REGISTERED

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. / *This report is approved by the Executive Committee and Board of Administration.*

9.4. Comision Tecnica y Entrenadores
Technical and Coaches Commission
 Prof. Francisco Cruz

INTRODUCTION




TODAY, FOR NO ONE IS A SECRET, AS LIFE HAS CHANGED, UNFORTUNATELY WITHIN ALL THOSE AFFECTED IN THE CHANGE, THIS IS OUR SPORT, WHICH HAS REGRESSED IN TERMS OF ITS ECONOMIC, SOCIAL AND POLITICAL ORGANIZATION; BY DEPRIVING US OF COMPETITION AND ALL THAT SUSTAINS AND PROMOTES; WHICH ENDED UP STOPPING ABRUPTLY, ALL THAT SO MUCH WORK AND RESOURCES HAD COST.



Now, IN THIS NEW PERIOD, WE MUST move quickly. Well, forward, SINCE it is not THE TIME to stop and think about everything we would have done, nor what was lost, if not, how to resume the pace we had and even improve it and for this it is necessary to undertake the work with a greater performance in terms of the efficiency of our projects; WHICH IMPLIES, OF COURSE, REVIEWING THEM

In this regard, we are convinced that the collaboration of the NORCECA Technical Commission, with the Development Centre and the Development Commission is vital. So our objectives must be aligned to contribute both with one and the other.

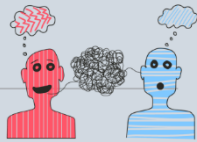


For this reason and looking to 2022, we consider the following.



Objetivos

1- IMPROVE THE FLUIDITY OF KNOWLEDGE INFORMATION TO THOSE WHO NEED IT MOST.





In this sense, and as part of the collaboration, we need both the Development Center and the Development Committee to contribute to the dissemination of the CANAL, current volleyball available on YouTube, in which there is detailed information on topics related to the evolution and dynamics of our sport, as well as specific and dynamic exercises more in line with current trends, product of the growing number of existing competences.

https://www.youtube.com/channel/UCJYFsu0q0Sc_-YnrIUFI3xA

On the other hand, the Development Center and the Development Commission, as well as the FIVB Platform Program, which operates in NORCECA, could recommend to the Coaches Commission, specific theoretical and practical topics, to be recorded and disseminated through the current volleyball channel in the different activities of their interest.

Another suggestion to meet this first objective is to implement a type of intensive training for a coach or leader, so that he can benefit from a stay in the Dominican Republic, where he would develop, together with a tutor, a series of activities aimed at improving his level, so that later he can develop his projects with greater efficiency.

2- Gather the most information from the coaches who work in the FIVB Platform Program, about the simplest problems, with which you could work, to find short-term solutions

3- Analyze in depth of the objective feasibility that some countries can develop beach volleyball without developing indoor volleyball.

This objective is highly necessary, if we do not want in 10 years and with enormous economic losses, to be wondering why a project where we only had to focus on developing a beach did not work?


Se habla sobre la posibilidad de contratar entrenadores e instructores permanentes en Federaciones Nacionales pagados por NORCECA. / **They speak on the possibility of hiring permanent coaches and instructors in National Federations paid for by NORCECA.**

El Sr. Glenn Quinlan dice que ya no resulta factible tener un instructor FIVB al cual se paga USD\$4,000 al mes entrenando entrenadores e instructores locales, a los cuales no se les paga nada, y eserar que ellos se hagan cargo del entrenamiento y programas de desarrollo de las Federaciones Nacionales cuando los instructores FIVB se vayan. / **Mr. Glenn Quinlan states that it is no longer feasible to have an FIVB Instructor who is paid USD\$4,000 per month training local instructors and coaches who are not being paid but are expected to take over the coaching and development programs for the National Federations once the FIVB Instrcutors leave.**


El Sr. Allan Sharpe dice que el desarrollo y el mejoramiento del voleibol y mejoramiento de las Federaciones Nacionales es más que contratar enrenadores e instructores. Ellos kcontrataron entrenadores por varios años pero seguían en el miso sitio porque se necesita mas que eso. Entrenadores comprende tal vez un 50% de lo que se necesita. Les tomo a muchas personas muchos años de sacrificio, asi como mucho dinero para ser exitosos. / **Mr. Allan Sharpe states that development and improved volleyball and improved National Federations is more than just hiring coaches and instructors. They brought in coaches for many years but they were still in the same spot because more than that is needed. Coaching was maybe 50% of what was needed. It took many people sacrificing many years of their lives as well as alot of money to have success.**

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. /
 This report is approved by the Executive Committee and Board of Administration.

9.5. Comision de Arbitraje Refereeing Commission Prof. Guy Bradbury




NORCECA Refereeing Commission




Purpose:/Objetivo:

To develop a strategy and pathway to achieve the priorities of the NORCECA Refereeing Commission and Confederation from 2020-2024 for Beach Volleyball and Volleyball based upon the following/*Desarrollar una estrategia y un camino para lograr las prioridades de la Comisión de Arbitraje NORCECA y la Confederación de 2020-2024 para Voleibol de Playa y Voleibol basado en lo siguiente:*

- Meets the Values and Principles of the NORCECA Volleyball Confederation/*Cumple con los valores y principios de la Confederación de Voleibol NORCECA*
- Identification of a pathway and opportunities for referees and Zones/*Identificación de un camino y oportunidades para árbitros y zonas.*
- Programs are scalable to meet the needs of all (not a one size fits all approach)/*Los programas son escalables para satisfacer las necesidades de todos (no hay un enfoque único para todos)*
- A Collaborative approach – using the talents of Commission members and others in the volleyball community/*Un enfoque colaborativo: utilizar el talento de los miembros de la Comisión y otros miembros de la comunidad de voleibol*
- Recruitment, Retention and Celebrating Achievements/*Reclutamiento, retención y celebración de logros*
- Raise Profile of refereeing / *Elevar el perfil del arbitraje*




NORCECA Refereeing Commission




VISION/Visión

- The Refereeing Commission is action oriented and results driven/*La Comisión de Arbitraje está orientada a la acción y orientada a resultados*
- To build an organizational infrastructure to be used for the next 8 years - bringing us to 2028/*Construir una infraestructura organizacional que se utilizará durante los próximos 8 años, llevándonos al 2028*
- Assist Zone Federations to support the development of Beach Volleyball and Volleyball Referees / *Ayudar a las Federaciones de Zona para apoyar el desarrollo de Voleibol de Playa y Árbitros de Voleibol*
- To create a stable referee education platform/ *Crear una plataforma de educación de árbitros estable*
- To create stable pathway for referee development/*Crear un camino estable para el desarrollo de los árbitros.*
- That we create a communication process so that all referees understand their role and responsibility as a NORCECA International Referee/*Crear un proceso de comunicación para que todos los árbitros comprendan su rol y responsabilidad como Arbitro Internacional NORCECA.*




NORCECA Refereeing Commission




Priority 1: Zone Referee Development and Support (with a emphasis on ECVA, CAZVOA and AFECVOL)/ *Prioridad 1: Desarrollo y apoyo de árbitros de zona (con énfasis en ECVA, CAZVOA y AFECVOL)*

- To provide a template for community and national referee national courses / *Proporcionar una plantilla para los cursos nacionales de árbitros nacionales y comunitarios.*
- To establish a program that enables each Federation has a Certified NORCECA Referee Coach / *Establecer un programa que permita que cada Federación tenga un Entrenador de Árbitros Certificado por NORCECA*



NORCECA Refereeing Commission



Priority 2: Referee Education and Support/ *Prioridad 2: Educación y apoyo a los árbitros*

- To develop an online referee education development program / *Desarrollar un programa de desarrollo educativo para árbitros en línea.*
- To develop a NORCECA Referee Coach Program/*Desarrollar un Programa de Entrenador de Árbitros NORCECA*
- To develop a Referee Continuing Education Referee through online and in-person such as seminars and courses / *Desarrollar un Arbitro Arbitro de educación continua a través de Internet y en persona, como seminarios y cursos.*
- To oversee the curriculum and delivery of NORCECA International Referee Candidate Courses / *Supervisar el desarrollo del plan de estudios y la entrega de los cursos para candidatos a árbitros internacionales de NORCECA*

**Priority 3: Long Term Referee Sustainability/ Prioridad 3: Sostenibilidad de los árbitros a largo plazo**

- Determine long-term referee needs to support NORCECA competitions/*Determinar las necesidades de árbitros a largo plazo para apoyar las competiciones NORCECA*
- Develop a process to enhance referee development through the NORCECA competition referee nominations/*Desarrollar un proceso para mejorar el desarrollo de árbitros a través de las nominaciones de árbitros de competencia NORCECA*
- Develop a process to enable NORCECA International Referee Candidate referees to obtain matches and assist in personal development/*Desarrollar un proceso para permitir que los árbitros candidatos a árbitros internacionales de NORCECA obtengan partidos y ayuden en el desarrollo personal.*

**Priority 4: Women in Refereeing / Prioridad 4: Mujeres en el arbitraje**

- To understand the criteria required to support women/girls to become a referee/*Comprender los criterios necesarios para ayudar a las mujeres / niñas a convertirse en árbitros.*
- Develop a curriculum to assist Referee Coaches in understanding and supporting the development of women/girls as referees / *Desarrollar un plan de estudios para ayudar a los entrenadores de árbitros a comprender y apoyar el desarrollo de mujeres / niñas como árbitros.*
- To review the referee selection and nomination process to support the development of women/girls as referees / *Revisar el proceso de selección y nominación de árbitros para apoyar el desarrollo de mujeres / niñas como árbitros.*

**Priority 5: Documentation and Referee Data Management / Prioridad 5: Documentación y gestión de datos de árbitros**

- To create a NORCECA International Referee Data Base using the FIVB VIS Data Base / *Para crear una base de datos de árbitros internacional NORCECA utilizando la base de datos VIS de la FIVB*
- To develop an individual referee data base to support and track individual referee development and progress/*Desarrollar una base de datos de árbitros individuales para respaldar y realizar un seguimiento del desarrollo y el progreso de los árbitros individuales.*
- Assist other working groups with data and documentation to support ongoing programs and long-term referee sustainability / *Ayudar a otros grupos de trabajo con datos y documentación para apoyar los programas en curso y la sostenibilidad de los árbitros a largo plazo.*

**2020-2021 Highlights and Achievements/Aspectos destacados y logros de 2020-2021:**

- 2020 –
 - Limited activity due to pandemic/ *Actividad limitada debido a una pandemia*
- 2021
 - **Volleyball Nations League:** 4 NORCECA Referee nominated/ *Liga de Naciones de Voleibol: 4 Árbitros NORCECA nominados*
 - **2020 Olympics Games:** 4 NORCECA Volleyball Referees, 1 Beach Volleyball Referee and 1 Beach Volleyball Referee Coach nominated / *Juegos Olímpicos 2020: 4 árbitros de voleibol NORCECA, 1 árbitro de voleibol de playa y 1 entrenador de árbitro de voleibol de playa nominados*
 - **2021 FIVB Age Group Championships:** 13 NORCECA Referees nominated/*Juegos Olímpicos de 2020 Campeonatos de grupos de edad de la FIVB de 2021: 13 árbitros NORCECA nominados*

**Activities Proposed 2022 / Actividades propuestas 2022**

The following proposed activities to be provided with the assistance of the FIVB/NORCECA Development Centre / *Las siguientes actividades propuestas se proporcionarán con la asistencia del Centro de Desarrollo FIVB / NORCECA*

- **Referee Coaches Course / Curso de entrenadores de árbitros.**
 - Phase 1: would be for select members of the Referee Commission / *Fase 1: sería para miembros selectos de la Comisión de Árbitros.*
 - Phase 2: would be for select individuals from each Zone - 8 hours in duration / *Fase 2: sería para individuos selectos de cada Zona - 8 horas de duración*
- **International Referee Refreshment Program** - 6 hours in duration / *Programa de Refrigerio para Árbitros Internacionales - 6 horas de duración*
- **Women in Refereeing**
 - Women in Refereeing Session -2 hours / *Mujeres en sesión de arbitraje - 2 horas*
 - Women in Refereeing Survey – purpose how the Commission may further support the development of refereeing in NORCECA / *Encuesta sobre las mujeres en el arbitraje: propósito de cómo la Comisión puede apoyar aún más el desarrollo del arbitraje en NORCECA*

**Activities Proposed 2022 / Actividades propuestas 2022**

- **NORCECA International Volleyball Referee Course**
 - 16 participants in conjunction with the Women's Pan-Am U20 Competition scheduled for Santo Domingo. Participants would arrive on April 7 - In class work 8-10 and then whistle/line and score the championships. I will be in touch as these programs evolve.
- **NORCECA Curso Internacional de Árbitros de Voleibol**
 - 16 participantes en conjunto con la Competencia Panamericana U20 Femenina programada para Santo Domingo. Los participantes llegarían el 7 de abril - En el trabajo de clase 8-10 y luego pitar / línea y anotar los campeonatos. Estaré en contacto a medida que estos programas evolucionen.

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administración. / *This report is approved by the Executive Committee and Board of Administration.*

9.6. Comisión de Prensa y Medios de Comunicación
 Press & Mass Media Commission
 Mrs. Carolina Rivas Oliva

PRESS AND MASS MEDIA COMMISSION REPORT 2020-2021

Olympic Qualifier in Santo Domingo and Vancouver

Just before the COVID-19 expanded throughout the world, the NORCECA Olympic Qualifiers took place in Santo Domingo and A full house at the Sports Palace in Santo Domingo watched the Dominican Republic defeating Puerto Rico for the women's ticket to the Olympic Games.

Also with thousands in the stands, Canada's men sealed the passport to Tokyo in Vancouver.

Both events were played simultaneously from January 10 to 12 of 2020.

PRESS AND MASS MEDIA COMMISSION REPORT 2020-2021

Gradually Back to Normality

Six tournaments have been played thus far in Volleyball in 2021 with the Dominican Republic and Mexico each hosting three events. On the beach field, we have had the qualifier to the Junior Pan American Games in Punta Cana and the Finals of the Continental Cup in Colima, Mexico. All these competitions were fully covered by our delegates and photographers.

Pan American Cups in Santo Domingo

The Dominican Republic played host of the two Pan American Cups one after the other so it was like a Volleyball Festival in the capital of the country. The Men's Cup won by Mexico was played from September 3 to 9 while the Women's Cup took place from September 13 to 19 with the Dominicans claiming the crown at home.

PRESS AND MASS MEDIA COMMISSION REPORT 2020-2021

NORCECA Continental Tournaments in Mexico

The city of Guadalajara was the site of the Women's Continental Tournament held from August 23 to 31 with the Dominican Republic successfully defending the crown.

The Men's event was played from August 18 to 23 in Durango with Puerto Rico claiming their first ever title in the continental event.

PRESS AND MASS MEDIA COMMISSION REPORT 2020-2021

FIVB World Championship in our Region

Mexico continued with the tradition of hosting world championships with the city of Durango hosting the U-18 Girls' World Championship won by Russia followed by Italy and the United States.

Dominican Republic, Mexico, Puerto Rico and Canada also took part with the Dominicans making the Top-10 finishers.

The event was disputed from September 20-30 with 18 of the 20 qualified teams taking part of it.

PRESS AND MASS MEDIA COMMISSION REPORT 2020-2021

The Importance of Keeping the Records

We continue to track the record book of NORCECA and the Men's Pan American Cup saw players from Dominican Republic and Canada setting new highs.

Dominican Henry Tapia set a new scoring record for the event with 131 points to break the previous mark by fellow Dominican José Cáceres with 127 in the 2012 edition.

Tapia also tied the record of 17 aces set by countryman Elvis Contreras also in 2012. Meanwhile, Canadian Jackson Howe's 27 blocks erased the record of 25 set two hours earlier by American Merik McHenry. The old record was shared by Brazilian Gustavo Bonatto (2012) and Puerto Rican Mannix Roman (2014).

PRESS AND MASS MEDIA COMMISSION REPORT 2020-2021

Mexican Lopez is in the books

Josué López set a new record for aces in the match Mexico beat Trinidad & Tobago 3-0 during opening day of the NORCECA Men's Continental Championship. Lopez scored 10 aces with his serves and as a team Mexico collectively totaled 16 aces to tie its own record from the service line.

López's 10 aces broke the previous mark of 8 shared by Cuban Fernando Hernández, Martinique's Joann Breleur and Dominican Henry Tapia. Hernández did it against Canada on September 2, 2011, Breleur against St Vincent on September 29, 2017 and Tapia against Guatemala on September 4, 2019.

Mexico had scored 16 aces against St Vincent on September 26, 2017

PRESS AND MASS MEDIA COMMISSION REPORT 2020-2021

Big step on Streaming TV

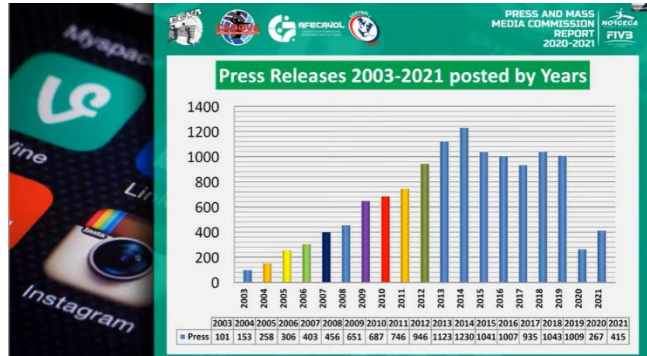
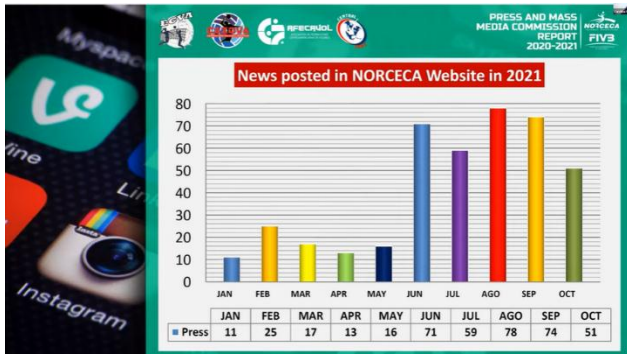
One major step in the coverage of our tournaments for the benefit of our audience around the world has been the transmission of our event via internet.

All the events in both Mexico and the Dominican Republic were on Streaming TV with positive comments from the viewers who had all the matches available in their devices.

PRESS AND MASS MEDIA COMMISSION REPORT 2020-2021

News posted in NORCECA Website in 2020

Month	News Posted
JAN	33
FEB	18
MAR	36
APR	19
MAY	30
JUN	29
JUL	21
AGO	12
SEP	13
OCT	19
NOV	19
DEC	18



- Facebook:** 13,553 people likes, 14,628 people follow
- Instagram:** Followers: 8,090, Posts: 2,472
- Twitter:** Followers: 2,039, Posts: 2,472
- TikTok:** In the works...

Objectives and Proposals 2021-2022

- Joint efforts with Marketing Commission to create Public Relations and Marketing Strategies
- Acquire more digital tools to work the visuals
- Create an event guideline for photographers
- Improve collaboration and communication with teams, athletes and coaches during competitions in order to create original content
- Increase engagement in all platforms with NORCECA Teams and Fans
- Create more video content
- Launch the Tik Tok Media

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. /
 This report is approved by the Executive Committee and Board of Administration.

9.7. Comision de Estadistica y VIS VIS & Statistics Commission Lic. Judith Sandino

VIS Activities Report 2020-2021 & Proposals

- VIS Refresh Course.
- E- Scoresheet course.
- VIS Course FIVB.
- Proposals.

Dominican Republic, 12 de Noviembre 2021

Commission Meeting - May 2020

- May, 16th
 - ✓ E- Scoresheet Ing. Claudia Rivera (ESA)
- May, 23th
 - ✓ Tablets & Volleyball Scoreboard Prof. Yelvic Jiménez (VEN)
- May, 27th
 - ✓ Data volley -VIS Prof. Francisco Bahuelos (MEX)
- May, 30th
 - ✓ VIS Online Ing. Judith Sandino (NCA)

E-scoresheet Seminars- AFECVOL Referees

Date: 19 de Mayo 2020
 Participants: 29
 Duration: 3.5 hrs

Countries:
 BIZ, GUA, HON, ESA, CRC,
 PAN, DOM, PUR, MEX,
 ANTIGUA, GURACAO,
 SAINT LUCIA, VENEZUELA.

VIS Commission - CRDV

- E-SCORESHEET**
 Instructor FIVB: Ing. Claudia Rivera (ESA)
- BEACH VOLLEYBALL E- SCORESHEET**
 Instructor FIVB: Ing. Yinet Cruz (DOM)
- VIS**
 Instructor FIVB: Ing. Judith Sandino (NCA)

Minutas de la Reunion Comité Ejecutivo y Consejo de Administracion 2021
 2021 Executive Committee and Board of Administration Meeting Minutes

BEACH VOLLEYBALL E-SCORESHEET

NICARAGUA

- Beach Volleyball National Tour 2021
- Supervisor: Keop Morales (NCA)
Kenneth Sevilla (NCA)

Proposals

- ✓ Data Volley Course (CRDV)
- ✓ E-scoresheet and Tablets app (Referees Commission)
- ✓ Live Center platform FIVB (Press Commission Tool)

VIS DEVELOPMENT PLAN 2022 - AFECAVOL

Elaborado por: Ing. Claudia Rivera / Ing. Judith Daniela Aguiar Fecha: 07-02-22

Actividad	1	2	3	4	5	6	7	8	9	10	11	12
1. Reunión con Comisionados FIVB de las Federaciones de Centroamérica (Reunión 01) (Página 1)												
2. Reunión con Comisionados FIVB de Centroamérica (Reunión 02) (Página 2)												
3. Reunión con Comisionados FIVB de Centroamérica (Reunión 03) (Página 3)												
4. Implementación de Sistema VIS												
5. Capacitación de los Comisionados y Centros												
6. Hoja de Datos												
7. Presentar Reporte y participaciones												

CLAVES:
* En Verde: Actividad Realizada (último día de la semana)

Proposals

- ✓ New Commission Members :
 - Prof. Francisco Bañuelos (MEX)
 - Prof. Nelio Pastor Gomez (MEX)
 - Ing. Kenneth Sevilla (NCA)

El Prof. Mushtaque Mohammed informa que la FIVB brindara soporte en la hoja electrónica para los eventos regionales, nacionales y continentales siempre y cuando las Federaciones Nacionales registren sus eventos nacionales. / **Prof. Mushtaque Mohammed informs that the FIVB will provide support for the electronic score sheet for regional, national and continental events so long as National Federations register their national events.**

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. / **This report is approved by the Executive Committee and Board of Administration.**

9.8. Comisión Médica Medical Commission Dr. Victor Figueroa

El Dr. Victor Figueroa presenta el informe de la comisión médica NORCECA. Habla sobre las actualizaciones que han ido implementadas. / **Dr. Victor Figueroa presents the report for the NORCECA Medical Commission. He talks about all updates that have been implemented.**

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. / **This report is approved by the Executive Committee and Board of Administration.**

9.9. Comisión Legal Legal Commission Ms. Sabinah Clement

La Sra. Sabinah Clement informa que no ha habido ninguna actividad en la comisión en los últimos años debido a la pandemia. / **Ms. Sabinah Clement informs there has been no activity in the commission in the past couple of years due to the pandemic.**

9.10. Comision Mercadeo
Marketing Commission
Lic. Carlos Beltran



COMISION DE MERCADEO
CONFEDERACION NORCECA DE VOLEIBOL
POR LICDO. CARLOS J. BELTRAN

HEMOS ACEPTADO EL RETO DE LA COMISION DE MERCADEO DE NORCECA A FINALES DE 2020 AUNQUE SON TIEMPOS DIFICILES CREADO POR LA PANDEMIA DEL COVID-19 SIEMPRE HEMOS APOYADO LA AYUDA SOLICITADA POR LA PRESIDENCIA DE NORCECA

ESTA CRISIS NO HA PERMITIDO LOGRAR NINGUN ACUERDO DE PUBLICIDAD. EL ULTIMO EVENTO TRABAJADO POR NORCECA TV FUE EL CLASIFICATORIO FEMENINO A LOS JUEGOS OLIMPICOS CELEBRADO EN REPUBLICA DOMINICANA.



PROTECCION DE LA COMISION DE MERCADEO 2022 Y 2023.

- APOYO TOTAL A LA PRESIDENCIA DE NORCECA
- REACTIVAR NORCECA TV PARA SALA Y PLAYA
- CELEBRAR UN MÍNIMO DE TRES REUNIONES ANUALES, POR LO MENOS CADA CUATRO MESES DE FORMA VIRTUAL Y CUANDO LA CONFEDERACION LO DETERMINE DE FORMA PRESENCIAL.
- INSISTIR EN QUE LAS SEDES DE LOS EVENTOS SEAN CONFIRMADAS DURANTE EL MES DE ENERO DE CADA AÑO, DONDE SE GARANTICE LUGAR Y FECHAS DE LOS TORNEOS.
- ORIENTAR A LOS ORGANIZADORES DE EVENTOS CON LA CONTRATACION DE LA PRODUCCION DE TELEVISION LOCAL.
- ENFATIZAR QUE LOS ORGANIZADORES DEBEN TENER UNA SOLIDA RED DE INTERNET, DONDE SE GARANTICE LA SEÑAL DE NORCECA TV.
- TRABAJAR EN CONSEGUIR PATROCINADORES GLOBALES - PARA ELLOS TENER POSIBILIDADES ES INDISPENSABLE UN CALENDARIO DE COMPETENCIA EN SALA Y PLAYA CONSISTENTE.



El Lic. Carlos Beltran sugiere que la Comision de Mercadeo se reuna de dos a tres veces al año de manera virtual para mantenerse al dia con las estrategias de mercadeo. / **Mr. Carlos Beltran suggests the Marketing Commission meets virtually two or three times a year to keep up to date with marketing strategies.**

Habla tambien sobre la posibilidad que un equipo o representante de mercadeo este en contacto con los organizadores de eventos para confirmar que cumplen con los requisitos de mercadeo para el evento antes de la celebracion del mismo. / **He also talks about the possibility that a marketing team or representative is in contact with event organizers to confirm they are complying with marketing requirements before the event is held.**

Las Federaciones Nacionales deberan hacer un mayor esfuerzo con relacion al mercado en sus paises, especialmente en lo que concierne a la television. / **National Federations need to make a bigger effort when it comes to marketing in their country, specially concerning television.**

El contrato de NORCECA TV esta actualmente bajo revision. Si su pais no incita el interes de una estacion de television local, usted puede contactar NORCECA TV y ellos viajarian a su pais a cubrir su evento, el cual sera publicado en la pagina web NORCECA. / **The contract with NORCECA TV is under revision now to be renewed. If your country does not have interest from local television stations you can contact NORCECA TV and they will travel to your country to cover the event, the event will be posted on the NORCECA website.**

El mercadeo es una factor clave para el desarrollo de voleibol Es una herramienta que expone el voleibol al mundo. / **Marketing is a key factor in the development of volleyball. This is a tool that exposes volleyball to the world.**

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. / **This report is approved by the Executive Committee and Board of Administration.**

9.11. Comision de Atletas
Athletes Commission
 Mrs. Mireya Luis

NORCECA ATHLETES COMMISSION						
#	NAME	FUNCTION	INSTITUTION / ZONE	SPORT	COUNTRY	
1	Mrs. Mireya Luis Hernández	President	NORCECA	VB	CUB	
2	Mrs. Milagros Cabral de la Cruz	Secretary	NCAVA	VB	DOM	
3	Mrs. Ingrid Morales Muñoz	Member	AFECAVOL	BVB	CRC	
4	Mr. Clayton Hollyday	Member	CAZOVA	VB	SXM	
5	Mr. Nolan Tash	Member	CAZOVA	BVB	TTO	
6	Mrs. Bibiana Candela OLY	Member	NCAVA	VB	MEX	
7	Mr. Luis Alberto Salgado Lopez	Member	AFECAVOL	VB	HON	
8	Mrs. Regla Torres Herrera	Member	NCAVA	VB	CUB	
9	Mrs. Chery Daley	Member	CAZOVA	BVB	JAM	
10	Dr. Bernard Nau	Member	CAZOVA	VB	HAI	
11	Mrs. Tayyiba Haneef-Park	Member	NCAVA	VB	USA	
12	Mrs. Leila Martinez	Member	NCAVA	BVB	CUB	
13	Mrs. Xiomara Mulero	Member	NCAVA	VB	PUR	
14	Mr. Pedro Abraham Rangel Hernandez	Member	NCAVA	VB	MEX	

COMMISSION / LIASION	PROPOSAL
SPORT ORGANIZING	INGRID MORALE N.
DEVELOPMENT	CLAYTON HOLLYDAY
TECHNICAL & COACHES	REGLA TORRES HERRERA
REFEREEING	NOLAN TASH
BEACH VOLLEYBALL	BIBIANA CANDELA
PRESS	CHERY DALEY
MEDICAL	LEILA MARTINEZ
STATISTICS & VIS	LUIS A. SALGADO LOPEZ
FINANCE	TAYYIBA HANEEF-PARK
LEGAL	PEDRO A. RANGEL
MARKETING	XIOMARA MULERO

OBJETIVOS
❖ PROMOVER LOS MEJORES VALORES HUMANOS Y DEPORTIVOS DE LOS ATLETAS ACTIVOS Y RETIRADOS DE VOLEIBOL Y VOLEIBOL DE PLAYA.
❖ ANALIZAR PROPUESTAS PARA LAS OPORTUNIDADES POSTERIORES A LA VIDA ACTIVA DE LOS ATLETAS.
❖ VALORAR LAS CONDICIONES DE LOS ATLETAS CUANDO SE PREPARAN Y PARTICIPAN EN LOS EVENTOS DEPORTIVOS

- ❖ DIBULGAR INFORMACION SOBRE LOS EVENTOS DE LA NORCECA Y PROPUESTAS DE MEJORAS.
- ❖ REALIZAR ANALISIS Y VALORACION DE TAREAS ASIGNADAS POR LA DIRECCION DE LA NORCECA.
- ❖ DIFUNDIR INFORMACIÓN A LOS ATLETAS SOBRE LAS CUESTIONES MÉDICAS Y ANTIDOPAJE

❖ LOS CANDIDATOS PARA INTEGRAR LA COMISIÓN DE ATLETAS DE LA NORCECA PUEDEN SER ACTIVOS O RETIRADOS, HABER PARTICIPADO EN EVENTOS TALES COMO:

- JUEGOS OLÍMPICOS
- JUEGOS PANAMERICANOS
- JUEGOS CENTROAMERICANOS
- EVENTOS DE LA NORCECA

MISIÓN

❖ ESTA DIRIGIDO AL APOYO DE LA PREPARACION DE SUS MIEMBROS EN SU INTEGRACION SOCIAL, TOMANDO COMO REFERENTE SU EJEMPLO DEPORTIVO A LAS NUEVAS GENERACIONES.

“ NORCECA MANTENENDRA EN ALTO LA MORAL Y AUTOESTIMA DE NUESTROS ATLETAS VOLEIBOLISTAS”

NO OLVIDARLOS JAMAS

VISION

❖ EN ACTUALIZACION CONSTANTE TECNICA Y EDUCATIVA.

La Sra. Mireya Luis presenta el Informe de actividades de la comisión de atletas y propuesta de integración de la misma con representantes de las asociaciones zonales, igualmente la propuesta de designar un representante de la comisión de atletas en cada una de las comisiones de NORCECA. / ***Mrs. Mireya Luis presents the activities report for the athletes commission as well as proposals so that this commission is integrated with a representative from each zonal association, as well as a proposal to designate a representative for the athletes commission to other NORCECA commissions.***

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. / ***This report is approved by the Executive Committee and Board of Administration.***

Tambien se aprueba la integración de la comisión de atletas y la Sra. Mireya Luis será su coordinadora mientras el Congreso confirma su integración y los antecedentes profesionales de cada candidato a la comisión. / ***They also approve the integration of the athletes commission and Mrs. Mireya Luis will be its coordinator until the Congress confirms its integration and the professional background of candidates to the commission.***

Se aprueba la integración de los Sres. Jackie Cowan y miembros del staff NORCECA Jose Luis Jimenez, Cayacoa Moquete, Arateide Caceres e Indhira Ramirez como asesores a la comisión. / **The integration of Mrs. Jackie Cowan and NORCECA staff Jose Luis Jimenez, Cayacoa Moquete, Arateide Caceres and Indhira Ramirez as advisors to the commission is approved.**

9.12. Planes y Programas de la FIVB y sus Relaciones con NORCECA y Federaciones Nacionales 2020-2024 / **2024 FIVB Programs and their relation with NORCECA and National Federations**

Se habla sobre el Programa de Empoderamiento de la FIVB creados especialmente para equipos nacionales. La NORCECA le va a proveer asistencia financiera adicional al programa de desarrollo a las Federaciones Nacionales en los proyectos futuros de la FIVB dentro de este programa. / **They speak about the FIVB Empowerment Program which is specially tailored for National Federations. NORCECA will provide additional financial support to National Federations for future FIVB projects held within this program.**

El Prof. Mushtaque Mohammed le va a brindar a las zonas AFECAVOL, CAZOVA y ECVA asesoría sobre los alcances de este nuevo programa y las oportunidades de desarrollo que serán brindadas a las Federaciones Nacionales. / **Prof. Mushtaque Mohammed will advise the AFECAVOL, CAZOVA and ECVA zones of the specifics of this new program and the development opportunities that will be available for National Federations.**

10. Centro Regional de Desarrollo FIVB-NORCECA
NORCECA-FIVB Regional Development Center

Prof. Nelson Ramirez

Director del Centro de Desarrollo / **Development Center Director**

SPORTS ADMINISTRATION SEMINAR

DATE: JUNE 23RD / JULY 15TH, 2020

AIMED TO: NATIONAL FEDERATION STAFF BELONGS TO NORCECA CONFEDERATION.

OBJECTIVE: UPDATE AND PROVIDE THE KNOWLEDGE HOW TO MANAGE A NF.

COURSE DIRECTOR: MOHAMMED MUSHTAQUE.

PARTICIPANT'S NUMBER: 66.

Logos: CRDV, NORCECA, FIVB

SPORTS ADMINISTRATION SEMINAR

DATE: JUNE 23RD / JULY 15TH, 2020

AIMED TO: NATIONAL FEDERATION STAFF BELONGS TO NORCECA CONFEDERATION.

OBJECTIVE: UPDATE AND PROVIDE THE KNOWLEDGE HOW TO MANAGE A NF.

COURSE DIRECTOR: MOHAMMED MUSHTAQUE.

PARTICIPANT'S NUMBER: 66.

Logos: CRDV, NORCECA, FIVB

E-SCORES SHEET REFRESHMENT SEMINAR.

DATE: JULY 17TH, 2020.

AIMED TO: INTERNATIONAL REFEREES.

OBJECTIVE: REINFORCE THE KNOWLEDGE OF INTERNATIONAL REFEREES IN THE USE OF THE ELECTRONIC SCORE SHEET FOR NORCECA CONFEDERATION TOURNAMENTS.

INSTRUCTOR: ENG. CLAUDIA RIVERA, NCA.

PARTICIPANT'S NUMBER: 51.

VOLLEYBALL INFORMATION SYSTEM SEMINAR, VIS.

DATE: JULY 20TH TO 24TH, 2020.

AIMED TO: NF STAFF, VIS SUPERVISOR OF THE NORCECA CONFEDERATION.

OBJECTIVE: REFRESH AND UPDATE THE KNOWLEDGE OF THE VIS SUPERVISORS OF THE NORCECA CONFEDERATION.

INSTRUCTOR: ENG. JUDITH SANDINO, NCA.

PARTICIPANT'S NUMBER: 65.

E-SCORE SHEET INITIATION SEMINAR.

DATE: JULY 27TH TO 28TH, 2020.

AIMED TO: NATIONAL, INTERNATIONAL REFEREES.

OBJECTIVE: REINFORCE THE KNOWLEDGE OF INTERNATIONAL REFEREES IN THE USE OF THE ELECTRONIC SCORE SHEET FOR NORCECA CONFEDERATION TOURNAMENTS.

INSTRUCTOR: ENG. CLAUDIA RIVERA, NCA.

PARTICIPANT'S NUMBER: 106.

BVB E-SCORE SHEET INITIATION SEMINAR.

DATE: AUGUST 05TH, 2020.

AIMED TO: NATIONAL, INTERNATIONAL BVB REFEREES.

OBJECTIVE: Provide training for referees and scorers on Beach Volleyball E-Scoresheets in NORCECA's competition.

INSTRUCTOR: ENG. YINET A. CRUZ, DOM.

PARTICIPANT'S NUMBER: 87.

COACHING METHODOLOGIES SEMINAR.

DATE: AUGUST 20TH TO 21ST, 2020.

AIMED TO: INTERNATIONAL AND NATIONAL COACHES.

INSTRUCTOR: Professor Alexander Gutierrez, VEN.

PARTICIPANT'S NUMBER: 150

FEDERACION DOMINICANA DE VOLEIBOL

CURSOS ZONALES PARA ENTRENADORES, ARBITROS y JUEZ DE LINEA

SEDES	PROVINCIAS	SEDES	PROVINCIAS
I LA ALTAGRACIA	LA ROMANA	VI BARAHONA	PEREIRALES
FECHA: 9-10-11 de ABRIL	EL SEBO LA ALTAGRACIA	FECHA: 23-24-25 de ABRIL	INDEPENDENCIA BARAHONA
II HATO MAYOR	SAN PEDRO DE MAC.	VII COTUI	SABANA
FECHA: 9-10-11 de ABRIL	MORTE PLATA HATO MAYOR	FECHA: 30 de ABRIL al 2 de MAYO	NAIGUA SANCHEZ RAMIREZ
III DISTRITO NACIONAL	SANTO DOMINGO	VIII SAN FRANCISCO DE MACORIS	MONSIEUR NOUËL HERMANAS VERRAS
FECHA: 16-17-18 de ABRIL	DISTRITO NACIONAL	FECHA: 30 de ABRIL al 2 de MAYO	PROV. DUARTE LA VEGA
IV BANI	SAN CRISTOBAL	PROVINCIA ESPAILLAT	PUERTO PLATA
FECHA: 16-17-18 de ABRIL	ADIA SAN JOSE DE OCCA BANI	FECHA: 9-10-11 de MAYO	SANTIAGO PROV. ESPAILLAT
V SAN JUAN DE LA MAGUANA	ELIAS PENA BAHORUCO SAN JUAN DE LA MAGUANA	X DAJABON	SANTIAGO RODRIGUEZ VALVERDE MONTE CRISTI DAJABON
FECHA: 23-24-25 de ABRIL		FECHA: 9-10-11 de MAYO	

5 ENTRENADORES(as) POR PROVINCIAS

WEBINARS VOLLEYBALL PROGRAM.

- BEACH VOLLEYBALL COACHES SEMINAR. MAY 29TH, 2020.
- BEACH VOLLEYBALL COACHES SEMINAR. JUNE 23RD, 2020.
- SPORTS ADMINISTRATION SEMINAR. JUNE 23RD / JULY 15TH, 2020.
- E-SCORES SHEET REFRESHMENT SEMINAR. JULY 17TH, 2020.
- VOLLEYBALL INFORMATION SYSTEM, VIS. JULY 20TH TO 24TH, 2020.
- E-SCORE SHEET INITIATION SEMINAR. JULY 27TH TO 29TH, 2020.
- BEACH VOLLEYBALL E-SCORE SHEET SEMINAR. AUGUST 05TH, 2020.
- COACHING METHODOLOGIES. AUGUST 20TH TO 21ST, 2020.



BEACH VOLLEYBALL COACHES SEMINAR.

DATE: May 29th, 2020.

AIMED TO: BEACH VOLLEYBALL COACHES.

OBJECTIVE: UPDATE THE KNOWLEDGE OF BVB COACHES.

INSTRUCTOR FIVB: MAURO HERNANDEZ, VEN.

PARTICIPANT'S NUMBER: 211



BEACH VOLLEYBALL COACHES SEMINAR.

DATE: JUNE 18TH, 2020

AIMED TO: BEACH VOLLEYBALL COACHES.

OBJECTIVE: UPDATE THE KNOWLEDGE OF BVB COACHES.

INSTRUCTORS: ED DRAKICH, CAN, DAYMIAN STEWART, TTD AND ANGEL PENAL, PUR.

PARTICIPANT'S NUMBER: 115

CENTRO REGIONAL PARA EL DESARROLLO DEL VOLEIBOL NORCECA / FIVB, REP. DOM.

2021 INTERNATIONAL SEMINARS AND COURSE PROGRAM.

PROGRAM APPROVED BY FIVB

➤ International Level I Volleyball Coaches Course, DOM.	➤ International Level I Volleyball Coaches Course, DOM.
• Date : May 03 - May 13, 2021	• Date : October 01 - 12, 2021
• Type of Course : Online	• Type of Course : Online
• Venue : DOM	• Venue : DOM
• COMPLETED	• COMPLETED
➤ International Level II Volleyball Coaches Course, DOM.	➤ International Level II Beach Volleyball Coaches Course, Dom.
• Date : June 12 - June 24, 2021	• Date : December 07- 17, 2021
• Type of Course : Online	• Type of Course : Online
• Venue : DOM	• Venue : DOM
• COMPLETED	
➤ International Level I Beach Volleyball Coaches, DOM.	
• Date : June 24 - July 04, 2021	
• Type of Course : Online	
• Venue : DOM	
• COMPLETED	

Este informe es aprobado por los miembros del Comité Ejecutivo y Consejo de Administracion. / **This report is approved by the Executive Committee and Board of Administration.**

11. Calendario de Competencias 2020-2024 2020-2024 Volleyball Competition Calendar

a. Calendario de Competencias Voleibol de Playa 2020-2024 2020-2024 Beach Volleyball Competition Calendar

Le solicita a las Federaciones Nacionales su participación para organizar paradas del Tour de Playa NORCECA en el 2022. Se solicita el apoyo de las asociaciones zonales en organizar paradas en sus regiones. / **They request the participation of National Federations to organize stops in the 2022 NORCECA Beach Tour. They request the support of zonal associations to organize stops in their regions.**

b. Calendario Rotativo de Competencias Voleibol 2020-2024
2020-2024 Volleyball Rotating Competition Calendar

Se presenta el calendario rotativo, el cual esta disponible en la pagina web de la NORECA y se establece que algunos eventos ya están confirmados y otros no. / ***They present the rotating calendar, which is available on the NORCECA website and it is established that some events have been confirmed and others have not.***

c. Calendario de Competencias AFECAVOL 2020-2024
2020-2024 AFECAVOL Competition Calendar

El Lic. Feliz Sabio informa que el calendario AFECAVOL 2022 se encuentra incorporado en el calendario NORCECA 2022. / ***Mr. Feliz Sabio informs that the the 2022 AFECAVOL calendar is incorporated in the 2022 NORCECA calendar.***

d. Calendario de Competencias CAZOVA 2020-2024
2020-2024 CAZOVA Competition Calendar

El Prof. Mushtaque Mohammed dice que CAZOVA tendrá una reunión en noviembre para establecer el calendario de eventos para el año 2022. / ***Prof. Mushtaque Mohammed states that CAZOVA will have a meeting in november to establish the events calendar for the year 2022.***

e. Calendario de Competencias ECVA 2020-2024
2020-2024 ECVA Competition Calendar

El Sr. Glenn Quinlan informa que en la asamblea de ECVA se establecerán los eventos del 2022. / ***Mr. Glenn Quinlan informs that the 2022 events will be established during the ECVA assembly.***

12. Congreso NORCECA 2022
2022 NORCECA Congress

Lic Cristobal Marte Hoffiz
Presidente NORCECA / NORCECA President

El Lic. Cristobal Marte Hoffiz consulta el interés de alguna Federacion Nacional para organizar el Congreso NORCECA 2022 y esperara hasta diciembre para recibir ofertas y condiciones de participación. / ***Mr. Cristobal Marte asks if there is interest from any National Federations to organize the 2022 NORCECA Congress and will wait until december to see if he receives any offers and/or participation requirements.***

Se establece que hasta el momento hay dos opciones las cuales son un congreso virtual o realizar el congreso en octubre 2022 en Punta Cana, Republica Dominicana. Los participantes en el congreso deberán tener todas sus vacunas de Covid al dia. / ***It is established that so far there are two options available which are a virtual congress or host the congress in Punta Cana, Dominican Republic in October 2022. All participants in the congress must be fully vaccinated against Covid.***

10. Otros Asuntos / **Other Matters**

El Lic. Cristobal Marte Hoffiz informa que USA Volleyball ha ofrecido colaborar con el 50% del costo de transportación de los pisos Sport Court a distribuirse a las zonas AFECAVOL, CAZOVA y ECVA en el año 2022. / ***Mr. Cristobal Marte Hoffiz informs that USA Volleyball has offered to pay 50% of the cost of the freight for the shipment of Sport Courts to be distributed to the zones AFECAVOL, CAZOVA and ECVA in the year 2022.***

11. Cierre de la Reunion / **Closing Remarks**

El Lic. Cristobal Marte Hoffiz ofrece sus palabras de cierre agradeciendo la activa participación en las sesiones de trabajo. Enfatiza que de deben aprovechar las oportunidades que ofrece la FIVB y la presencia de 3 representantes de NORCECA en el Comité Ejecutivo de la FIVB. / ***Mr. Cristobal Marte Hoffiz offers his closing words thanking everyone for their active participation in the working sessions. HE emphasizes that they must take advantage lof the opportunities offered by FIVB and the presence of 3 NORCECA representatives on the FIVB Executive Committee.***

Considera que el desarrollo de NORCECA en los últimos 10 años ha sido muy exitoso. El desarrollo lleva muchos años de trabajo arduo y eso se ve reflejado hoy dia en las actividades diarias de nuestras Federaciones Nacionales, las asociaciones regionales y en los eventos Continentales y Panamericanos. / ***He considers that development in NORCECA in the last 10 years has been very successful. Development takes many years of hard work and this is reflected in the daily activities of our National Federations, zonal associations and Continental and Panamerican events.***